

Motions and Amendments

Policy and Sustainability Committee

10.00 am Tuesday, 29th March, 2022

Virtual - Via Microsoft Teams

Motions and Amendments

Contacts

Email: jamie.macrae@edinburgh.gov.uk / louise.p.williamson@edinburgh.gov.uk

Tel: 0131 553 8242 / 0131 529 4264

Nick Smith

Service Director, Legal and Assurance

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Green Group Addendum

Policy and Sustainability Committee

29 March 2022

Item 6.1 – Business Bulletin

Committee;

1. Notes the information provided in this Business Bulletin on the Council's current investment to address the climate emergency as declared by the council in 2018 and particularly welcomes additional funding for the 'Net Zero community' project agreed in the last council budget;
2. Notes the Council has set a target of 2030 to achieve Net Zero emissions and has put in place a Council Emissions Reduction Plan and a city-wide 2030 Climate Strategy and further notes the vital role that the council plays in co-ordinating and facilitating the City's response;
3. Notes that the dedicated council officer resource working towards this target is currently engaged on a temporary basis and understands that ongoing resource will be required for the council and the city to achieve our climate emergency ambitions;
4. Notes that the council could invest in expertise to be able to bring forward investment in building energy efficiency and renewable energy, a major source of the council and City's carbon emissions;
5. Notes that there are capital investment opportunities that could reduce the Council's own emissions – for example, investment electric refuse collection vehicles, light electric vehicle fleet and electric vehicle chargers at council depots;
6. Notes that there is potential to invest in adaptation to climate change impacts such as reducing surface water flooding, one of the main impacts for the city;
7. Notes that achieving the City's net zero ambitions will require residents to be engaged, consulted and brought along on the journey and that the Edinburgh Climate Forum could be further resourced to undertake proactive outreach work with communities;

8. Notes that there not yet a council programme in place for training all elected members and key staff in climate change awareness;
9. Therefore notes that there is significant potential to review and revise the council's investment in its contribution towards tackling the global climate emergency.

Moved by: Councillor Steve Burgess

Seconded by: Councillor Claire Miller

Amendment by the Conservative Group

Policy and Sustainability Committee

29 March 2022

Item 7.2 – Best Value Assurance Audit Response – March Update

Committee

Deletes paragraphs 1.1 and 1.2 and inserts:

1.1 Notes with increasing concern that much progress has still to be made to demonstrate improvement in how the Council responds to feedback and scrutiny findings and specifically in relation to this report:

- While a medium-term revenue budget framework was provided to the Finance and Resources Committee in October 2021 no long-term financial plan has yet been produced;
- the Council still does not have a detailed workforce plan;
- Publicly available performance reporting is still being developed;
- No practical changes have yet taken place on community engagement, asset transfer or the Edinburgh Partnerships' community engagement.

1.2 Notes that it is some 14 months since the BVAR was published and considers that this limited progress is unacceptable given that some of the issues identified were well known (e.g. the lack of long-term financial plan and workforce plan were already recommendations from previous iterations of BVAR).

1.3 Agrees to continue with a full reporting process until these major recommendations are resolved and that a report be provided to the new Council or an appropriate committee no later than June 2022 with draft versions of the long-term financial plan and Workforce plan for approval along with a progress update on all other BVAR recommendations.

1.4 Agrees recommendation 1.3 in the report renumbered as 1.4.

Moved by: Councillor Iain Whyte
Seconded by: Councillor

Amendment by the Conservative Group

Policy and Sustainability Committee

29 March 2022

Item 7.3 – Adoption of Chief Executive and Chief Officer Disciplinary Policy

Committee

Replace 1.4 and 1.6 with “to recommend that the Council appoint one member from each of the properly constituted political Groups that have three or more Members in line with the political balance of the Council, to the Chief Officer Personnel Assessment / Hearing Committee”

Adds new:

1.7 Notes the content of Paragraph 4.5 but, notwithstanding agrees that the power to appoint an investigating officer should be within the power of the Assessment Committee with the assistance of the Service Director HR and Monitoring Officer.

1.8 Further agrees that:

- the Quorum for each of the Chief Officer Personnel Assessment / Hearing Committee should be 50%
- the power to initiate an investigation, should it be with the Assessment Committee and / or the MO with advice from head of HR

1.9 Notes that at its meeting on 17 March 2022 the Council voted, without debate or discussion, on a motion of no confidence in the Chief Executive under the previous arrangements in relation to a Monitoring Officer Report on Edinburgh Secure Services; considers that this was a completely unsatisfactory outcome, especially given the further allegations revealed in the media since then.

Moved by: Councillor Iain Whyte

Seconded by: Councillor

Addendum by the Conservative Group

Policy and Sustainability Committee

29 March 2022

Item 7.5 – Our Future Work Strategy – Progress Update

Committee

Add

1.4 Calls for a further report to Committee no later than June 2022 detailing how Council productivity will be monitored going forward under the Our Future Work Strategy and how performance management and staff management will be developed to be more outcome focused.

Moved by: Councillor Iain Whyte

Seconded by: Councillor