

# Notice of meeting and agenda

## Policy and Sustainability Committee

**10.00 am Tuesday, 29th March, 2022**

Virtual - Via Microsoft Teams

This is a public meeting and members of the public are welcome to watch the webcast live on the Council's website. Attendance may also be in person, but this will be limited in order to maintain a minimum of 1-metre distancing in the public gallery and access cannot therefore be guaranteed.

The law allows the Council to consider some issues in private. Any items under "Private Business" will not be published, although the decisions will be recorded in the minute.

### Contacts

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Tel: 0131 553 8242 / 0131 529 4264

## **1. Order of Business**

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- 1.1 Including any notices of motion and any other items of business submitted as urgent for consideration at the meeting.

## **2. Declaration of Interests**

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- 2.1 Members should declare any financial and non-financial interests they have in the items of business for consideration, identifying the relevant agenda item and the nature of their interest.

## **3. Deputations**

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- 3.1 If any.

## **4. Minutes**

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- 4.1 Minute of the Policy and Sustainability Committee of 22 February 2022 – submitted for approval as a correct record 7 - 20

## **5. Forward Planning**

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- 5.1 Work Programme - March 2022 21 - 28
- 5.2 Rolling Actions Log 29 - 38

## **6. Business Bulletin**

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- 6.1 Business Bulletin 39 - 44

## **7. Executive Decisions**

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- 7.1 Police Scotland - Edinburgh City Division Scrutiny Report April-December 2021 – Report by the Interim Executive Director of Corporate Services 45 - 76
- 7.2 Best Value Assurance Audit Response - March Update – Report by the Interim Executive Director of Corporate Services 77 - 92
- 7.3 Adoption of Chief Executive and Chief Officer Disciplinary Policy 93 - 258

	– Report by the Chief Executive	
<b>7.4</b>	Equality and Diversity Framework 12-Month Update – Report by the Interim Executive Director of Corporate Services	259 - 266
<b>7.5</b>	Our Future Work Strategy - Progress Update – Report by the Interim Executive Director of Corporate Services	267 - 306
<b>7.6</b>	Consultation on NHS Scotland Climate Emergency and Sustainability Strategy - Council Response – Report by the Interim Executive Director of Corporate Services	307 - 316
<b>7.7</b>	Forever Edinburgh Update – Report by the Executive Director of Place	317 - 324
<b>7.8</b>	Petition for Consideration: Twinning Edinburgh with Gaza City – Report by the Interim Executive Director of Corporate Services	325 - 328

## **8. Routine Decisions**

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<b>8.1</b>	Review of Effectiveness of Scrutiny of the Policy and Sustainability Committee - Self-Evaluation and Lessons Learnt – Report by the Interim Executive Director of Corporate Services	329 - 334
<b>8.2</b>	Domestic Abuse Policy – Report by the Interim Executive Director of Corporate Services	335 - 352
<b>8.3</b>	Internal Audit: Overdue Findings and Key Performance Indicators as at 26 January 2022 – referral from the Governance, Risk and Best Value Committee	353 - 378

## **9. Motions**

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<b>9.1</b>	None.	
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### **Nick Smith**

Service Director, Legal and Assurance

## **Committee Members**

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Councillor Adam McVey (Convener), Councillor Cammy Day (Vice-Convener), Councillor Robert Aldridge, Councillor Steve Burgess, Councillor Jim Campbell, Councillor Kate Campbell, Councillor Nick Cook, Councillor Neil Gardiner, Councillor Gillian Gloyer, Councillor Graham Hutchison, Councillor Lesley Macinnes, Councillor John McLellan, Councillor Claire Miller, Councillor Rob Munn, Councillor Ian Perry, Councillor Donald Wilson and Councillor Iain Whyte.

## **Information about the Policy and Sustainability Committee**

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The Policy and Sustainability Committee consists of 17 Councillors and is appointed by the City of Edinburgh Council. This meeting of the Policy and Sustainability Committee is being held in the Dean of Guild Court Room in the City Chambers on the High Street in Edinburgh and remotely by Microsoft Teams.

## **Further information**

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If you have any questions about the agenda or meeting arrangements, please contact Jamie Macrae or Louise Williamson, Committee Services, City of Edinburgh Council, Business Centre 2.1, Waverley Court, 4 East Market Street, Edinburgh EH8 8BG, Tel 0131 553 8242 / 0131 529 4264, email [jamie.macrae@edinburgh.gov.uk](mailto:jamie.macrae@edinburgh.gov.uk) / [louise.p.williamson@edinburgh.gov.uk](mailto:louise.p.williamson@edinburgh.gov.uk).

The agenda, minutes and public reports for this meeting and all the main Council committees can be viewed online by going to <https://democracy.edinburgh.gov.uk/>.

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