

Notice of meeting and agenda

City of Edinburgh Council

10.00 am Thursday, 10th February, 2022

Virtual Meeting - via Microsoft Teams

This is a public meeting and members of the public are welcome to watch the live webcast on the Council's website.

The law allows the Council to consider some issues in private. Any items under "Private Business" will not be published, although the decisions will be recorded in the minute.

Contacts

Email: hayley.barnett@edinburgh.gov.uk

Tel: 0131 529 4239

1. Order of business

- 1.1 Including any notices of motion and any other items of business submitted as urgent for consideration at the meeting.

2. Declaration of interests

- 2.1 Members should declare any financial and non-financial interests they have in the items of business for consideration, identifying the relevant agenda item and the nature of their interest.

3. Deputations

- 3.1 If any

4. Minutes

- 4.1 The City of Edinburgh Council of 16 December 2021 – submitted for approval as a correct record 11 - 78

5. Leader's Report

- 5.1 Leader's report 79 - 80

6. Appointments

- 6.1 Appointments to Committees and Outside Organisations etc – Report by the Executive Director of Corporate Services 81 - 84

7. Reports

- 7.1 Independent Review into Whistleblowing and Organisational Culture – Next Steps – Report by the Chief Executive 85 - 132

7.2	Council Diary 2022-2023 – Report by the Executive Director of Corporate Services	133 - 148
7.3	Operational Governance: Review of Grant Standing Orders – Report by the Executive Director of Corporate Services	149 - 168
7.4	Rolling Actions Log - May 2015-December 2021	169 - 176
7.5	Revised Polling Places for the City of Edinburgh Council Election on 5 May 2022 to Eliminate the Use of Schools – Report by the Chief Executive	177 - 200
7.6	Lord Provost’s Commission: The Strategy for Our Ex Forces Personnel - Summary Report – Report by the Executive Director of Corporate Services	201 - 214
7.7	Edinburgh Child Protection Committee - Annual Report 2020-21 – Report by the Chief Social Work Officer	215 - 240
7.8	People’s Network and Open Plus – referral from the Culture and Communities Committee	241 - 248

8. Motions

8.1 By Councillor Munro - 1000 Cities

“Council:

Notes Edinburgh’s ongoing commitment to reaching net-zero by 2030.

Notes the Council has signed up to UK100 (with a goal of 100% clean energy by 2050), the Fossil Fuel Non-Proliferation Treaty and the Race to Zero Campaign amongst other national and international initiatives.

Notes the 1,000 Cities campaigning aiming to sign up 1,000 cities to reject fossil fuels and commit to 100% renewable energy by 2040 (onethousandcities.com).

Notes this initiative is consistent with existing Council and City

policy and notes that we will work with the UK and Scottish Governments to ensure the rapid decarbonisation of heat, electricity and transport.

Council therefore agrees to join the 1000 Cities Initiative for Carbon Freedom.”

8.2 By Councillor Cook - Edinburgh Slavery and Colonialism Legacy Review

“Council:

Thanks Professor Sir Geoff Palmer and other members of the Council’s Edinburgh Slavery and Colonialism Legacy Review, even though their identities remain unknown to the residents of Edinburgh, for their work thus far.

Notes some concerns that have been raised relating to the conduct of the review, not least by Professor Peter Mathieson, Principle and Vice-Chancellor of the University of Edinburgh in relation to the parallel review of the University's role in the same matter.

Accepts there are many aspects of history about which reasonable people can disagree. Affirms that conducting such debate in a respectful way in the public domain is the foundation of good scholarship and the way to promote a better-balanced collective understanding about events that took place in our past.

Instructs the Chief Executive to write to Sir Geoff and other members of the Council’s Review to draw their attention to the Standards Commission of Scotland's Code of Conduct for Councillors and Members of Devolved Public Bodies, in the hope that this might provide helpful guidance as to the behaviour that is expected of and by Councillors and other public servants.”

8.3 By Councillor Staniforth - Diversity Champions and UK Workplace Equality Index

“Council notes

The recent shocking rise in reports of transphobia and homophobia in the UK, Scotland and Edinburgh.

That Stonewall have consistently championed LGBTQ+ rights and have been under increasing attack for doing so over the last three years.

That STRIDE, the CEC's internal LGBT+ colleague network, believe that for CEC to fully support its LGBT+ staff it is necessary for CEC to both join Stonewall Scotland's Diversity Champions program and submit information annually to the UK Workplace Equality Index.

Council therefore:

Agrees to approach Stonewall Scotland with the intention of joining their Diversity Champions program.

Agrees to begin submitting annual information to the UK Workplace Equality Index.”

9. Congratulatory Motions

9.1 By Councillor Day - Capital Credit Union

“Council notes the financial pressure on many of our citizens, particularly during Covid -19 Pandemic, and that many people have suffered.

Council also notes the important role that credit unions and community banking schemes offer to help many in our city.

Council notes that Capital Credit Union was voted Best Credit Union (North) in the 2021 Consumer Credit Awards run by independent review group, Smart Money People. The awards are decided solely on customer feedback.

Council ask the Lord Provost celebrates this achievement in an appropriate manner.”

10. Questions

- 10.1** By Councillor Osler - Highway Code Changes – for answer by the Convener of the Transport and Environment Committee 249 - 250

10.2	By Councillor Johnston - The 2037 Backstop - A Hard Limit to Achieving Net Zero – for answer by the Leader of the Council	251 - 252
10.3	By Councillor Hutchison - Workplace Parking Levy – for answer by the Convener of the Transport and Environment Committee	253 - 254
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10.14	By Councillor Webber - Key Critical Services - Covid Absences – for answer by the Convener of the Finance and Resources Committee	277 - 278
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10.16	By Councillor Webber - Compliance with the New Fire Alarm Standard from 1 February 2022 – for answer by the Convener of the Housing, Homelessness and Fair Work Committee	281 - 282
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Convener of the Transport and Environment Committee

- 10.19** By Councillor Johnston - Exit Interviews – for answer by the Convener of the Finance and Resources Committee 287 - 288
- 10.20** By Councillor Jim Campbell - Exit Interviews for Councillors with SRAs – for answer by the Leader of the Council 289 - 290

Nick Smith

Service Director, Legal and Assurance

Information about the City of Edinburgh Council

The City of Edinburgh Council consists of 63 Councillors and is elected under proportional representation. The City of Edinburgh Council usually meets once a month and the Lord Provost is the Convener when it meets.

This meeting of the City of Edinburgh Council is being held virtually by Microsoft Teams.

Further information

If you have any questions about the agenda or meeting arrangements, please contact Gavin King, Committee Services, City of Edinburgh Council, Business Centre 2.1, Waverley Court, 4 East Market Street, Edinburgh EH8 8BG, Tel 0131 529 4239, email gavin.king@edinburgh.gov.uk.

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