

# Notice of meeting and agenda

## Policy and Sustainability Committee

**10.00 am Tuesday, 11th March, 2025**

Dean of Guild Court Room - City Chambers

This is a public meeting and members of the public are welcome to watch the webcast live on the Council's website.

The law allows the Council to consider some issues in private. Any items under "Private Business" will not be published, although the decisions will be recorded in the minute.

### Contacts

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## **1. Order of Business**

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- 1.1 Including any notices of motion and any other items of business submitted as urgent for consideration at the meeting.

## **2. Declaration of Interests**

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- 2.1 Members should declare any financial and non-financial interests they have in the items of business for consideration, identifying the relevant agenda item and the nature of their interest.

## **3. Deputations**

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- 3.1 If any

## **4. Minutes**

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| 4.1 | Minute of Policy and Sustainability Committee of 10 December 2024 – submitted for approval as a correct record | 7 - 34  |
| 4.2 | Minute of Policy and Sustainability Committee of 17 January 2025 – submitted for approval as a correct record  | 35 - 42 |

## **5. Forward Planning**

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| 5.1 | Work Programme      | 43 - 46  |
| 5.2 | Rolling Actions Log | 47 - 122 |

## **6. Business Bulletin**

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| 6.1 | Business Bulletin | 123 - 134 |
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## 7. Executive Decisions

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<b>7.1</b>	British Sign Language Implementation Plan for 2025-2030 – Report by the Chief Executive	135 - 184
<b>7.2</b>	Climate Ready Edinburgh Implementation Plan – Report by the Chief Executive	185 - 206
<b>7.3</b>	Supporting the Third Sector – Report by the Chief Executive	207 - 220
<b>7.4</b>	Equality and Diversity Framework 2021- 2025 – Final Progress and Mainstreaming Report and Future Development – Report by the Chief Executive	221 - 246
<b>7.5</b>	Cruise Ship Levy – Report by the Chief Executive	247 - 264
<b>7.6</b>	Edinburgh Integration Joint Board Draft Strategic Plan – Report by the Chief Executive	265 - 274
<b>7.7</b>	Update Report – All Party Motion – Report by the Chief Executive	275 - 298
<b>7.8</b>	Disclosure Scotland and Protecting Vulnerable Groups (PVG) Scheme – Elected Members – Report by the Chief Executive	299 - 304
<b>7.9</b>	Chief Social Work Officer Report – Report by the Executive Director of Children, Education and Justice Services	305 - 354
<b>7.10</b>	Adult Support and Protection and Social Work & Social Care Inspections Improvement Plan: Progress Report – Report by the Chief Officer, Edinburgh Health and Social Care Partnership	355 - 370
<b>7.11</b>	Edinburgh Integration Joint Board Update Report – Report by the Service Director, Operations, Edinburgh Health and Social Care Partnership	371 - 384
<b>7.12</b>	General Power of Competency – Report by the Executive Director of Corporate Services	385 - 396
<b>7.13</b>	International Travel - Customer Services – Report by the Executive Director of Corporate Services	397 - 402

<b>7.14</b>	International Travel to Milan for Circhive Project – Report by the Interim Executive Director of Place	403 - 414
<b>7.15</b>	Attendance at UKREiiF 2025 – Report by the Interim Executive Director of Place	415 - 418

## **8. Policy Decisions**

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<b>8.1</b>	Employment Policies - HR Assurance Statement – Report by the Executive Director of Corporate Services	419 - 426
<b>8.2</b>	Legal and Assurance - Policy Assurance Statement – Report by the Executive Director of Corporate Services	427 - 436
<b>8.3</b>	Annual Policy Update – Consultation and Engagement Policy – Report by the Executive Director of Corporate Services	437 - 452
	(Note: This report was continued from the meeting of the Committee of 10 December 2024)	
<b>8.4</b>	Equality Policy - Workforce – Report by the Executive Director of Corporate Services	453 - 472
<b>8.5</b>	Digital and Smart City Strategy 2024-2027 - Update – Report by the Executive Director of Corporate Services	473 - 492

## **9. Routine Decisions**

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<b>9.1</b>	Internal Audit Open and Overdue Internal Audit Actions - Performance Dashboard as at 7 January 2025 – Referral from the Governance, Risk and Best Value Committee	493 - 506
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## **10. Motions**

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<b>10.1</b>	If any.	
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### **Nick Smith**

Service Director, Legal and Assurance

## **Committee Members**

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Councillor Jane Meagher (Convener), Councillor Danny Aston, Councillor Jule Bandel, Councillor Alan Beal, Councillor Chas Booth, Councillor Lezley Marion Cameron, Councillor Kate Campbell, Councillor Euan Davidson, Councillor Sanne Dijkstra-Downie, Councillor Stuart Dobbin, Councillor Simita Kumar, Councillor Kevin Lang, Councillor Joanna Mowat, Councillor Vicky Nicolson, Councillor Alex Staniforth, Councillor Mandy Watt and Councillor Iain Whyte

## **Information about the Policy and Sustainability Committee**

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The Policy and Sustainability Committee consists of 17 Councillors and is appointed by the City of Edinburgh Council. This meeting of the Policy and Sustainability Committee is being held in the City Chambers, High Street, Edinburgh and virtually by Microsoft Teams.

## **Further information**

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If you have any questions about the agenda or meeting arrangements, please contact Jamie Macrae, Committee Services, City of Edinburgh Council, Business Centre 2.1, Waverley Court, 4 East Market Street, Edinburgh EH8 8BG, Tel 0131 529 4264, email [jamie.macrae@edinburgh.gov.uk](mailto:jamie.macrae@edinburgh.gov.uk) / [ashley.lowson@edinburgh.gov.uk](mailto:ashley.lowson@edinburgh.gov.uk).

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