

**QUESTION NO 17**

**By Councillor Whyte for answer by the Leader of the Council at a meeting of the Council on 11 March 2021**

Following a Council Question in 2018 the Leader set up a formal "annual" appraisal process for the Chief Executive.

**Question**

- (1) Given the Council has a policy of formal annual appraisal process (Annual Performance Conversation) can the Leader outline why he has only ever ensured that one such process has been undertaken for the Chief Executive since he became Council leader in 2017

**Answer**

- (1)
- (2) Can the Leader explain why, given the Chief Executive works for and reports to the whole Council as a corporate body, the results of that process and input to future objectives was not shared with the Leaders of all political groups on the Council as had been practice for previous Chief Executives?
- (2)
- (3) Can the Leader describe the objectives set for the Chief Executive and explain how he intends that these are overseen by the whole Council
- (3)
- (4) Can the Leader explain whether any of the areas for action/improvement mirrored those from the Best Value Audit of the Council, what action he took as Leader to seek improvement in these areas prior to that audit?
- (4)
- (5) Will the Leader indicate the process he intends to take forward in future to ensure a formal annual appraisal for the Chief Executive?
- (5)