

Finance and Resources Committee

10.00am, Thursday 8 September 2022

Appointments to Joint Consultative Group

Executive/routine Wards Council Commitments	Executive All
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1. Recommendations

- 1.1 To appoint the membership of the Joint Consultative Group as set out at Appendix 1.
- 1.2 To appoint the Convener of the Joint Consultative Group.

Richard Carr

Interim Executive Director of Corporate Services

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Appointments to Joint Consultative Group

2. Executive Summary

- 2.1 The Finance and Resources Committee is invited to appoint the membership of the Joint Consultative Group.

3. Background

- 3.1 The appointment of committees, joint committees and joint boards is a reserved matter for full Council.
- 3.2 At its meetings of 19 May 2022 and 30 June 2022, the Council appointed the membership and Convener of the Finance and Resources Committee.

4. Main report

- 4.1 The Committee is required to appoint the membership of the Joint Consultative Group for 2022/23.
- 4.2 While there is no requirement for the membership of working groups to be proportionate to that of the Council, it is suggested that this is good practice. The proposed membership therefore reflects the overall political balance on the Council. It is, however, open to the Committee to alter the membership where it feels this is warranted.
- 4.4 The current membership structure and remit of the Joint Consultative Group is set out in Appendix 1. Previously the Convener of the Finance and Resources Committee has been appointed as the Convener of the Joint Consultative Group. The Vice-Convener is a representative of the Joint Employees' Side members.

5. Next Steps

- 5.1 Not applicable.

6. Financial impact

- 6.1 Not applicable.

7. Stakeholder/Community Impact

7.1 Not applicable.

8. Background reading/external references

8.1 None.

9. Appendices

Appendix 1 – Joint Consultative Group Membership and Remit

Joint Consultative Group (JCG)

Membership – 7 members

2 SNP, 2 Labour, 1 Green, 1 Conservative and 1 SLD.

Other Members

15 representatives appointed by the recognised Trade Unions as follows:

- UNISON (5 representatives)
- UNITE (4 representatives)
- GMB (1 representative)
- Educational Institute of Scotland (3 representatives)
- Scottish Secondary Teachers' Association (1 representative)
- National Association of Schoolteachers/Union of Women Teachers (1 representative)

Remit

The Joint Consultative Group (JCG) is constituted with the purpose of providing a means of regular consultation between the City of Edinburgh Council and its employees and, where appropriate, submitting views to the Finance and Resources Committee of the Council for consideration.

The functions of the JCG are:

- To inform employee representatives on the activities, economic situation and development of the Council and to consult on the structure and development of employment within the Council
- To inform and consult employee representatives on any proposals made by the City of Edinburgh Council involving substantial changes in the organisation of work and their effects on employment relations
- To consider any matter relating to the employment of Council employees which may be referred to the JCG by the City of Edinburgh Council or by any of the Trade Unions, including matters referred for consideration by directorate Joint Consultative Committees; provided that no question of an individual's employment circumstances (e.g. pay, wage, grading, discipline, promotion, efficiency, etc) shall be within the scope of the JCG.