

Addendum by the SNP Group

Policy & Sustainability Committee

1 November 2022

Item 7.2 – Pay Gap Update 2022

Adds after 1.1:

“1.2 Notes increase in ethnicity pay gap in the data and recognises the need for further action.

1.2.1 Notes within the data the pay gap is most notable in Caribbean or Black population; that most ethnic minority colleagues are in higher concentration on lower salary brackets; no ethnic minority colleague is in the income bracket of £80,000 or more and no disabled colleague is in the income bracket of £70,000 - reflecting lower diverse recruitment at senior roles.

1.3 Notes that the data shows Edinburgh’s gender pay gap and ethnicity pay gap is higher than the Scottish average.

1.4 Encourages completion of workforce profile for Ethnicity and Disability across the organisation to gain a better understanding of these issues and encourages the Chief Executive to continue to work with senior management to positively encourage staff to share this data.”

Moved by Councillor Adam McVey

Seconded by Councillor Lesley Macinnes

Amendment by the Administration

Policy and Sustainability Committee

1 November 2022

Item 7.3 – In-house Service Provision (Hard Facilities Management)

To replace recommendation 1.1 with:

To note the report and request an update back to the Policy and Sustainability Committee in January 2023 which sets out the progress on the ongoing in-sourcing activities.

Moved by **Councillor Cammy Day**

Seconded by **Councillor Mandy Watt**

Addendum by the SNP Group

Policy and Sustainability Committee

1 November 2022

Item 7.3 – In-house Service Provision (Hard Facilities Management) – Response to motion by Councillor Day

Adds:

“Agrees to receive a further report in 2 cycles outlining potential actions including a review of pay scales and expansion of modern apprenticeships to deal with the issues identified in section 4.10-4.18 and increase the Council’s ability for in-house service provision.”

Moved by **Councillor Adam McVey**

Seconded by **Councillor Lesley Macinnes**

Amendment by the Green Group

Policy and Sustainability Committee

1 November 2022

Item 7.4 – Response to Motion by Councillor Cameron – Improving Accessibility and Inclusion for Edinburgh Citizens

Deletes recommendation 1.1.3 and replaces with:

“Agrees that Councillors will receive a further briefing from Officers to cover:

- Further information about how the Council promotes inclusion in its own work and with partners, including specific information about how the Council supports all groups with protected characteristics under the Equality Act, and in relation to the Public Sector Equality Duty (PSED)

and

- Further information about how the Council engages with Disabled People’s Organisations; how the Council supports disabled people with different types of disabilities and impairments; and the Council’s attitude towards the social model of disability and how / whether this informs its work.”

Moved by: Councillor Ben Parker

Seconded by: Councillor

Addendum by the SNP Group

Policy and Sustainability Committee

1 November 2022

Item 7.5 – Assessing the Feasibility of an Edinburgh Drug Consumption Room

Adds:

“Notes the detailed work and plans outlined in the report and the likely findings from the feasibility study being available by March 2023. Therefore agrees to receive a further report no later than June 2023 updating committee on this work with recommendations for consideration.”

Moved by Councillor Adam McVey

Seconded by Councillor Lesley Macinnes

Addendum by the SNP Group

Policy & Sustainability Committee – 1 November 2022 Item 7.6 - Response to composite motion - Warm and Welcoming Spaces and Cost of Energy Crisis

1.2 Committee requests a further report to Council in December, giving an update on progress against the action plan, including any required further resources needed to execute the plan for approval by Councillors.

1.3 Committee also requests a briefing on winter preparedness before December Council of scenario planning undertaken if there are gas supply interruptions or further fluctuations in prices to ensure residents are as supported as possible.

Moved by **Councillor Adam McVey**

Seconded by **Councillor**

Addendum by the Liberal Democrat Group

Policy and Sustainability Committee

1 November 2022

Item 7.6 – Response to composite motion - Warm and Welcoming Spaces and Cost of Energy Crisis

Committee

Adds:

1.2 Officers provide a briefing paper to all members by December 15th listing the provision and locations of all premises providing warm spaces.

Moved by: Councillor Alan Beal

Seconded by: Councillor Kevin Lang

Addendum by the Green Group

Policy and Sustainability Committee

1 November 2022

Item 7.6 – Response to composite motion – Warm and Welcoming Spaces and Cost of Energy Crisis

Adds:

“1.2 Further, recognises that disabled people or households with a disabled child or member with additional health needs are especially at risk this Winter given that the additional cost of disability has increased at an alarming rate – for example, increased costs to power powerchairs, hoists, ventilators and push pad doors.

1.3 Therefore, requests that detail is added to the Action Plan to ensure that provision is made for accessible “Warm and Welcoming” venues to host charging points for people to use; and for information about the accessibility of venues to be made available alongside other information as part of the communications plan.”

Moved by: Councillor Ben Parker

Seconded by: Councillor

Amendment by the SNP Group

Policy and Sustainability Committee

1 November 2022

Item 7.7 – Edinburgh Transient Visitor Levy Update

Amends 1.1.2 to:

“Reaffirms support for the Edinburgh Transient Visitor Levy (TVL) proposal which was agreed by Council in February 2019.”

Adds at the end of 1.1.4:

“in line with the proposals Council agreed in February 2019.”

Amends 1.1.5 to:

1.1.5.1 “Amends 4.2.5 in the report to

“Reaffirms the need to sustain wider City engagement with the hospitality sector and other key stakeholders like the cultural sector in the shaping of priorities as set out in the previous proposal of February 2019.”

Agrees the remaining points at 4.2.

1.1.5.2 Adds “placemaking” to the list at 4.51 and agrees the remaining the points at 4.5.”

Amends 1.1.7 to:

“Agrees to receive an update report with recommendations aligning the policy’s review priorities, highlighted in 1.1.2, to the emerging legislation no later than March 2023, with an aim to report in advance of the Council’s 2023/24 budget meeting.”

Moved by Councillor Adam McVey

Seconded by Councillor Lesley Macinnes

Addendum by the Liberal Democrat Group

Policy and Sustainability

1st November 2022

Item 7.7 - Edinburgh Transient Visitor Levy Update

Committee

In 1.1.5, at end add;

noting that these themes should apply across the whole city and not just with respect to the core city centre.

Moved by: Councillor Kevin Lang

Seconded by: Councillor Alan Beal

Amendment by the Conservative Group

Policy and Sustainability Committee

1 November 2022

Item 7.7 – Edinburgh Transient Visitor Levy Update

Delete recommendations 1.1.4 and 1.1.5 and renumber accordingly.

Moved by: Councillor Iain Whyte
Seconded by: Councillor Phil Daggart

Addendum by the Liberal Democrat Group

Policy and Sustainability Committee

1 November 2022

Item 7.9 – Towards West Edinburgh 2050: A Spatial Strategy for Inclusive and Sustainable Growth

Committee

At end of 1.1.1, add

“subject to corrections to the section on West Edinburgh 2022.”

Moved by: Councillor Kevin Lang

Seconded by: Councillor Alan Beal

Addendum by the Conservative Group

Policy and Sustainability Committee

1 November 2022

Item 7.10 – Edinburgh and South East Scotland City Region Deal Annual Report 2021/22

Adds:

- 1.2 Committee further notes the very slow pace of the two Transport projects within the Deal (A720 Sheriffhall, and West Edinburgh transport) with both remaining at “Define” stage four years after the deal was signed and, notwithstanding the green RAG status of both projects, calls for a further report reviewing methods for speeding up delivery of these projects and comparing current timescales with those proposed at the point the Deal was concluded.

Moved by: Councillor Iain Whyte
Seconded by: Councillor Phil Doggart

Addendum by the Administration

Policy and Sustainability Committee

1 November 2022

Item 7.12 – Edinburgh Health and Social Care Partnership – System Pressures Update

Add after recommendation 1.1.1:

- 1.1.2 To note the support being provided to the Edinburgh Health and Social Care Partnership through the Edinburgh Assistance Programme to address some of the pressures and that updates are reported to the Edinburgh Integration Joint Board.
- 1.1.3 To request an update on progress of the Edinburgh Assistance Programme to the Policy and Sustainability Committee within 1 cycle.

Moved by **Councillor Cammy Day**

Seconded by **Councillor Joan Griffiths**

Amendment by the SNP Group

Policy and Sustainability Committee

1 November 2022

Item 7.13 – National Care Service Bill – Request for Evidence

Deletes the recommendation at 1.1 and replaces with:

“1.1 Notes the response was submitted due to the deadline passing. Regrets that this didn't come to the Policy and Sustainability Committee on August 30th, which was after the first elected member engagement session had taken place.

1.2 Notes the response does not reflect all the input gathered at the elected member workshop sessions.

1.3.1 Agrees the Chief Executive to write to the Convenor of The Health, Social Care and Sport Committee to make clear that the Council would support the Bill if the aims of the Bill can be realised through the detailed co-design process currently ongoing. Further agrees to highlight the Council's wider aspiration to improve public ownership and control over these lifeline services to ensure profit is not a feature of services to vulnerable people and services are run in the public good.

1.3.2 Further agrees to highlight in this letter that Point 12 on the Council response is not accurate, due to the demand-side pressure of IJB services in Edinburgh and the enormous constraint that BREXIT has caused Edinburgh's employment market, the nationalisation of these services will actually have a stabilising effect on the Council's finances due to the additional need for resources being met nationally and the Government being able to plan national staff resources to try and deal with acute shortages in Edinburgh.”

Moved by **Councillor Adam McVey**

Seconded by **Councillor Lesley Macinnes**

Addendum by the SNP Group

Policy and Sustainability Committee

1 November 2022

Item 7.16 – Diversity and Inclusion Strategy Update

Adds after 1.2:

- 1.3 Committee recognises the need for promotion of Diversity and Inclusion policies is an iterative and continuous process.
- 1.4 Committee recommends expansion of delivery of 'Active Bystander' training across staff groups and requests Committee be updated on progress being made in the next relevant update.
- 1.5 Notes Scottish Government's commitment to develop National Anti-racist Infrastructure and agrees that the Chief Executive will work with Trade Unions through the Joint Consultative Group to commit CEC to develop similar anti-racist infrastructure."

Moved by Councillor Adam McVey

Seconded by Councillor Lesley Macinnes