

# The City of Edinburgh Council

10.00am, Thursday, 29 August 2024

## Executive Appointments

Executive/routine  
Wards

All

### 1. Recommendations

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- 1.1 The report asks the City of Edinburgh Council is asked to approve the appointment of the interim Executive Director of Place, as recommended by the Recruitment Committee.
- 1.2 To note the decision, taken under urgency provisions in the Committee Terms of Reference and Delegated Functions, to establish a Recruitment Committee for the Service Director - Education.

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# Report

## Executive Appointments

### 2. Executive Summary

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- 2.1 Following the recruitment process the City of Edinburgh Council is asked to approve the appointment of the Interim Executive Director of Place, as recommended by the Recruitment Committee.

### 3. Background

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- 3.1 The previous incumbent, Paul Lawrence, took up the position of Chief Executive on 17 June 2024. In line with the Recruitment and Selection Procedure for Chief Officers, the Full Council agreed that a Recruitment Committee be convened to determine the recruitment and selection arrangements for filling the post of the Executive Director of Place on an interim and internal basis.

### 4. Main report

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#### Interim Executive Director of Place

- 4.1 The Recruitment Committee was established and comprised:

Councillor Cammy Day, Convenor of the Committee  
Councillor Simita Kumar  
Councillor Susan Rae  
Councillor Kevin Lang  
Councillor Iain Whyte  
Councillor Mandy Watt  
Councillor Scott Arthur

- 4.2 Following the above process the recruitment panel agreed to recommend Gareth Barwell for the interim position.

#### Service Director - Education

- 4.3 The Executive Director of Children, Education and Justice Services consulted with Group Leaders to relation to the establishment of a Recruitment Committee for the purposes of the appointment of a new Service Director – Education. This was following notification of the retirement of the current postholder later in 2024. Arrangements are underway to establish the Committee to take forward the process and any appointment will be submitted to Full Council for consideration in due course.

## **5. Next Steps**

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- 5.1 Appropriate arrangements will be undertaken in relation to the recruitment process.

## **6. Financial impact**

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- 6.1 The post and associated costs are contained within the Council's approved budget.

## **7. Equality and Poverty Impact**

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- 7.1 Not applicable.

## **8. Climate and Nature Emergency Implications**

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- 8.1 Not applicable.

## **9. Risk, policy, compliance, governance and community impact**

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- 9.1 The Executive Director of Place is a significant role, and these interim arrangements will mitigate risks by ensuring effective leadership across the services in the Place Directorate on an interim basis.

## **10. Background reading/external references**

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- 10.1 None.

## **11. Appendices**

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