

City of Edinburgh Council

10am, Thursday, 19 December 2024

Executive Appointments

Executive/routine
Wards

1. Recommendations

- 1.1 This report asks Council to approve the recommendations of the Recruitment Committee and appoint to the Chief Officer Position, Service Director - Education and Chief Education Officer.
- 1.2 The report also asks Council to delegate authority to the Chief Executive to approve the appointment of the Chief Officer, Edinburgh Health and Social Care Partnership and Integration Joint Board made by the IJB Recruitment Panel.

Paul Lawrence

Chief Executive

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Report

Executive Appointments

2. Executive Summary

- 2.1 Following Recruitment Committee's that took place on Thursday 24th October and Tuesday 3rd December, Council are asked to approve the permanent appointment of the Service Director, Education & Chief Education Officer.
- 2.2 Following the final interview panel on 9 December 2024 the report also asks Council to delegate authority to the Chief Executive to approve the appointment of the Chief Officer, Edinburgh Health and Social Care Partnership and Integration Joint Board made by the IJB Recruitment Panel.

3. Background

- 3.1 Following the resignation of the previous Service Director – Education, Full Council agreed at its meeting on 29 August 2024 that a Recruitment Committee be convened to take forward the recruitment and selection arrangements for filling the vacant position on a permanent basis.
- 3.2 In October 2024, the Edinburgh Integration Joint Board agreed to progress with a joint recruitment process for the permanent appointment of the impending Chief Officer vacancy.

4. Main report

- 4.1 The composition of the Recruitment Committee for Service Director, Education and Chief Education Officer was Councillors, Day, Watt, Griffiths, Burgess, Cowdy, Davidson, and Kumar. The recruitment committee approved the shortlist, the presentation topic, interview questions and a second stage assessment. Following this robust process the Recruitment Committee agreed to recommend the following candidate as Service Director, Education and Chief Education Officer: **Jackie Reid**.
- 4.2 As an integrated post the recruitment panel was led by the Edinburgh Integration Joint Board, with members from the City of Edinburgh Council and NHS Lothian. The panel comprised Katharina Kasper, Chair of IJB, Paul Lawrence, Chief Executive, Caroline Hiscox, Chief Executive, NHS Lothian, Councillor Tim Pogson, IJB Vice Chair and Linda Rumbles, Partnership Representative. Following the above process the recruitment panel agreed to recommend **Christine Laverty** for the position of Chief Officer.

5. Next Steps

- 5.1 If approved, officers will progress with formal offers for the successful candidates, subject to satisfactory required pre-employment checks.

6. Financial impact

- 6.1 These posts are contained within agreed budgets.

7. Equality and Poverty Impact

- 7.1 Not applicable

8. Climate and Nature Emergency Implications

- 8.1 Not applicable

9. Risk, policy, compliance, governance and community impact

- 9.1 Not applicable

10. Background reading/external references

- 10.1 Not applicable

11. Appendices

- 11.1 Not applicable