

## EDINBURGH INTEGRATION JOINT BOARD

21 JULY 2020

## DEPUTATION REQUESTS

Subject	Deputation
<b>3.1</b> In relation to Item 7.2 – Savings and Recovery Programme 2020/21	Third Sector Strategy Group
<b>3.2</b> In relation to Item 7.2 – Savings and Recovery Programme 2020/21	Edinburgh Carers Forum
<b>3.3</b> In relation to Item 7.2 – Savings and Recovery Programme 2020/21	Substance Use Network Edinburgh
<b>3.4</b> In relation to Item 7.2 – Savings and Recovery Programme 2020/21	Dementia Friendly Pentlands
<b>3.5</b> In relation to Item 7.3 – 2020/21 Financial Plan	UNITE Edinburgh Not For Profit Branch

Angus McCann  
Chairman  
Edinburgh IJB  
Business Centre 2.6, Waverley Court  
4 East Market Street, Edinburgh, EH8 8BG

17<sup>th</sup> of July 2020

Dear Angus

*You may recollect that we met early March not long before the Covid-19 Crisis took hold. At that point we talked about my growing concern that communities, community organisations and the third sector are not seen as an equal contributing partner in shaping and delivering good quality support and care support within the city. Something that was agreed with the Third Sector Strategy Group we should work towards in the autumn of 2017 with Ricky Henderson and then was adopted by the EIJB as policy in spring 2018.*

*At our meeting we recognised that the challenges of health and social care require a joint and collaborative effort and that the resources required are well beyond what the EIJB alone can command. We agreed that meaningful collaboration with other sectors is crucial in shaping a sustainable response to the ongoing challenges of social care. At its recent meeting the TSSG expressed growing frustration that despite the rhetoric too little tangible progress has been made to build realistically and practically on our collective strengths and harness the expertise & resources we bring.*

*Communities, community organisations and the third sector stepped up effectively when the Covid-19 crisis hit and, as a partner of statutory services, community organisations and the third sector achieved an awful lot in a short period of time. Often community organisations and the third sector were well ahead of the statutory sector in understanding and responding to the needs of their communities. The flexibility, adaptability and creativity demonstrated has been inspiring and should be built upon.*

*It is disappointing to see that little of this recent learning is reflected in the report presented to the EIJB for its 21<sup>st</sup> of July meeting and that limited tangible or practical progress is being made to engage seriously with communities, community organisations and the third sector. This is even more surprising as we are not even out of the first wave of the Covid-19 pandemic. The most vulnerable in our communities will need continued support, not as is suggested in some cases a delay in putting that in place or a reduction of available services. In the context of the current report we suggest that following strategic actions should be taken:*

- Citizens, communities and community organisations are central in making the Edinburgh Pact a success. We assert that this does not only need further research and talking about, it needs purposeful investment. A clear community investment strategy should be brought forward at the earliest opportunity. The TSSG are ready to work with the IJB to develop and implement a clear programme of community investment.*
- The report appears to be fiscally driven and lacks detail in relation to evidenced need and runs contrary to the ambition of the transformation programme. The TSSG who have a track record of purposeful collaboration with statutory partners are ready to work with the IJB to implement a community wealth building approach where communities are actively engaged in building resilience. There is plenty of evidence that this approach works.*

Contd./

- *As indicated, considering specific reductions to services to some of the most vulnerable members of our society seems completely wrong at a time when they are more isolated and under greater pressure. We cannot understand that the IJB is considering reducing services at a time when demand will increase. The TSSG are ready to support the IJB to make the representations to local and national authorities to ensure that additional adequate resources are found.*

*Additional specific representations will be made by thematic forums in Edinburgh. We urge you to engage with communities, community organisations and the third sector comprehensively and fully. We will work with you to ensure that the best possible outcomes for the citizens and communities of Edinburgh are achieved at the appropriate levels of investment.*

*Kind regards,*

*Jan-Bert*

Jan-Bert van den Berg | Chair | Third Sector Strategy Group | c/o EVOC, 525 Ferry Road, Edinburgh, EH5 2FF

## Draft Deputation Briefing to IJB 21<sup>st</sup> July 2020 on behalf of the Edinburgh Carers Forum

### Relating to agenda item 7.2: High Level Project Brief 15. Carers Investment

We are writing to express a range of concerns about the proposals outlined in the above where following the decision to pause the Carer Support contract award, a proposal is made to further delay the implementation of these vital services<sup>1</sup>. We are very concerned about the adverse impacts of these delays on the unpaid carers we support, cared for people as well as sustainability of carer support organisations, as has been detailed in previous letters from third sector organisations as set out in two letters to EVOC and the EIJB dated 15 June and 6 July from a collection of third sector organisations.

We ask that the contracts are progressed as soon as possible and other investment to support unpaid carers is considered to mitigate the impacts of the delays to date, and help prevent increasing demand elsewhere in the health and social care system.

- The implementation of the Carers (Scotland) Act 2016 has been severely delayed in Edinburgh, as outlined in previous letters referenced above. Scottish Government have allocated funds in line with this Act in recognition of the overwhelming evidence for doing so. Given the previous decision to redirect £900k of underspend (incurred due to the delay of implementation), another action to redirect funding intended for supporting carers risks giving the impression that EIJB does not prioritise the aims of the Strategy.
- The business case for investment in supporting unpaid carers is clear, unpaid care work is estimated to be worth £36 billion each year in Scotland, and helps reduce demand elsewhere in the system.<sup>2</sup>
- As acknowledged in the associated Integrated Impact Assessment (IIA), the impact of Covid-19 on carer support organisations and those they support has been profound. Throughout this IIA document are references to the impact of increased demand for statutory and other services as a result. During the pandemic the dependence of our systems on the support of unpaid carers cannot be underestimated.
- In addition, the reduction in other supporting services e.g. closure of day services has had a profound impact on both carers and carer organisations, meaning that an increase in resourcing is needed urgently to deal with the growing demand carer organisations will continue to face between now and March.
- Instead of reducing funding levels, we need to plan for a second wave of Covid-19 this winter, along with the profound impacts of the economic crisis on carer organisations, both in terms of income reduction to third sector providers (as highlighted recently by SCVO<sup>3</sup>), and the increased demands on the services carer organisations provide. This needs additional investment in supporting unpaid carers to recognise the challenges they are and

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<sup>1</sup> With the exception of Lot 7 (out of the scope of the IJB) which is being progressed with a contract commencement date of 1 October 2020 for Lot 7.

<sup>2</sup> <https://oxfamapps.org/scotland/2020/01/20/unpaid-care-worth-36bn/>

<sup>3</sup> <https://thirdforcenews.org.uk/tfn-news/oscr-one-in-five-charities-faces-collapse>

will be facing this winter and beyond.<sup>4</sup> We understand that there is additional funding for this purpose, as announced by Scottish Government on 14 July.<sup>5</sup>

- The risk analysis on page 50 (or p136) fails to take account of the severity of the impacts of further delaying these services, and seems to imply that these risks can be easily mitigated. For example, we are aware that due to these delays, at least one forum member has been informed that an award of leverage funding may now not be successful as the potential funder has expressed significant concern regarding the impact of the delay in this procurement.

We would be happy to work with the IJB and relevant officers to progress the transition to the new contract as quickly and seamlessly as possible.

The Edinburgh Carers Forum has recently been established at the request of third sector carer organisations in Edinburgh. It is organised by EVOC, with funding from the Supporting Communities Fund, and includes over 20 third sector organisations. The aims of the forum are to:

- Share information about funding for the sector, and advocate for the resourcing of carer organisations and services
- Develop training and networking offering emotional support and wellbeing for staff and volunteers working for carer organisations and services, particularly in the current Covid-19 crisis
- Promote and celebrate the work of carer organisations and services, and the carers they support.

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<sup>4</sup> <http://thirdforcenews.org.uk/tfn-news/sturgeon-risks-betraying-carers-if-not-at-heart-of-recovery>; 17.7.2020

<sup>5</sup> <https://www.gov.scot/publications/coronavirus-covid-19-letter-to-the-national-carer-organisations-and-oxfam/>

**Draft Deputation Briefing to EIJB 21<sup>st</sup> July 2020 on behalf of the Substance Use Network Edinburgh  
Relating to agenda item 7.2: High Level Project Brief 20. EADP – Social Care Investment Fund**

We have serious concerns about the above proposal set out in agenda item 7.2 of the Edinburgh Integration Joint Board papers. We note that this is now a phase 2 proposal and members are being asked to agree to receive more detailed proposals. We ask that members consider the points raised below, and reject the proposal to reduce the EADP budget by £420k.

1. The risk of removing funding from services which work to reduce alcohol and drug related deaths at a time when such deaths are at their highest ever recorded<sup>1</sup> is not justifiable and is counter to Scottish Government policy and guidance.
2. The fundamental basis provided for the proposal is that £420k was contributed from the Health and Social Care Fund when Scottish Government (SG) budget reductions were being applied, and so it is now being retracted in the light of further Seek Keep and Treat funding. This must be put into context in the light of £546k costs the EADP were since asked to absorb (£320k on pharmacy overspend and £226k due to the NRAC formula). When these costs were absorbed it was on the explicit understanding that we would retain the £420k from the Health and Social Care Fund.
3. Table 1 at the end of this briefing provides detail on the above and illustrates the constant budget challenges which have been a significant burden to the work of the partnership. It shows that if £420k was now to be taken from the budget, the EADP budget would be on aggregate £81k lower than before the cuts in 2016/17. These figures also assume £565k future funding which is not yet confirmed and cannot be relied upon. As such the budget shortfall could be as much as £646k.
4. Both counselling services and residential treatment services received significant budget reductions in 2016/17 (£60k and £300k respectively). Further cuts of the nature outlined in the proposal would make both sets of services unviable in the current service model and (especially considering LEAP is a Lothian wide service), would create serious inequities in access.
5. There is the serious risk that future SG funding will be reduced if this decision to take £420k from the core funding proceeds.
  - a) We understand SG have requested a meeting with the Chief Officer of the EIJB specifically to discuss concerns about this proposal.
  - b) SG have established a Drug Deaths Taskforce in response to the crisis faced by Scotland with continuing rises in deaths. SG are setting up a group to scope access to residential treatment in Scotland with a view to making recommendations to the minister on equitable access. Until there is significant progress made in these areas, reductions in funding are not justified.
  - c) Information about any planned budget reductions was explicitly asked for in the bidding process for new SG funding and this funding has not yet been allocated.
6. Potential future investments to be made by SG are not confirmed and will be extremely directive in terms of how the money can be spent. They would not allow us to reinvest in core services such as counselling services nor residential rehab.
7. The Integrated Impact Assessment (IIA) is an important statutory requirement to ensure we comply with the law, taking account of equality, human rights and socioeconomic disadvantage

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<sup>1</sup> <https://www.nrscotland.gov.uk/files/statistics/drug-related-deaths/2018/drug-related-deaths-18-pub.pdf>

(poverty) implications when making decisions. The full (interim) IIA makes clear the stark potential impacts on drug related deaths, health inequalities and on a range of populations with protected characteristics which we find to be unacceptable.

8. The mitigation of risks described on p74 (or p160) does not document the full range of risks. It also fails to take into account the seriousness of those listed – risks 7.5 (*Reputational risk: lack of political support for proposed changes*) and 7.6 (*Resistance to change: by workforce/ stakeholders/ people*) do not represent a miscommunication which can be entirely mitigated by ‘clear and appropriate engagement and communication’. The risks represent concern from people very knowledgeable in these services whether professionally or from lived experience, and substantive concern for the impact of the changes being proposed.
9. The services at risk of reduction deliver effective services which are demonstrated to deliver good outcomes for those who engage. The counselling services typically run with a caseload of around 500, have a 71% self-referral rate, and achieve the HEAT target for waiting times in 98% of cases. They particularly help to prevent further negative outcomes and as detailed in the IIA the reduction in these services would be likely to increase demand elsewhere in the system. 42% of the 50 people on the waiting list when LEAP was forced to close due to COVID-19 have had emergency hospital treatment or admissions since.
10. Both services are an integral part of the treatment system. The links between adverse childhood experiences, trauma and drug and alcohol use is well documented<sup>2</sup> and a decision to cut psychological therapies is short sighted and would create an imbalance in the system of care.
11. While COVID-19 has resulted in increased pressure on many populations, the impact on populations supported by the EADP are particularly severe. For example, 47% increase to We Are With You UK-wide web chat about alcohol concerns<sup>3</sup>; 52% of respondents to a survey reported taking higher quantities of drugs<sup>4</sup>. Counselling services worked beyond capacity to maintain continuity of service and publicise this via the Scottish Government-approved Covid19 directory.
12. Should these proposals be approved to go to the next stage we would strongly advocate for a fuller IIA process consulting the full range of stakeholders including those with lived experience.

This deputation is provided on behalf of the Substance Use Network Edinburgh, but has also received written support from Alison Douglas of Alcohol Focus Scotland, Jardine Simpson of the Scottish Recovery Consortium and Justina Murray of Scottish Families Affected by Alcohol and Drugs.

(Table 1 starts on following page)

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<sup>2</sup> <https://publications.parliament.uk/pa/cm201919/cmselect/cmsscota/44/44.pdf> (page 10)

<sup>3</sup> Source: Andrew Horne, WAWY, NCO meeting May 2020

<sup>4</sup> <https://www.crew.scot/covid-19-survey-month-two-summary/>

**Table 1: Summary of EADP budget since 2016:**

Year	Changes	Change
2016-17	ADP allocation from SG reduced by 22%. £ 1.1m spending reductions (including counselling services and residential rehab)	<b>-£1.5m</b>
	Social care fund investment of £420k to make up shortfall	+£420k
2017-18	Seek Keep Treat funding from SG allocated by the SG for particular activities.	+£1.4m
	Reduction in share of Lothian budget allocated to EADP (NRAC)	<b>-£113k</b>
	Additional pharmacy costs attributed to ADP budget	<b>-£222k</b>
2018-19	Reduction in share of Lothian budget allocated to ADP (further NRAC)	<b>-£113k</b>
	Further additional pharmacy costs allocated to ADP budget.	<b>-£98k</b>
2019/20	Additional £313k remains unconfirmed and subject to SG decision. This is ring fenced to new DRD work and cannot be spent to replace the Health and Social Care Fund contribution.	+ £313k (unconfirmed)
	Additional uplift allocated to ADP spending (5% of core allocation) in the NHS baseline budget. This funding is not confirmed and the ability of NHS Lothian to pass on this uplift is in question.	+£252k (unconfirmed)
	<b>Aggregate change if £420k removed as per proposal</b>	<b>- £81k</b>

Dementia Care in Balerno, Currie and Juniper Green Heads for Disaster

Dementia Friendly Pentlands protests as family carers face even greater hardships

With little hope of support through an uncertain future and no likelihood of any form of respite care or the return of social outlets family carers, a particularly vulnerable group will be expected not only to look after their close relatives with dementia but also bear the associated emotional and financial cost to their own health and wellbeing.

We know that the present pandemic has given rise to increased personal isolation during and after lockdown, fear of a second wave of Covid- 19 and the future impact of the virus upon the health of the community, at every level. In these challenging times, we need to look to the agencies that are substantially funded by local and national Government to offer practical and effective measures to address what will be a significant demand on community resources. We need to ensure that family carers are fully supported as they work with government-funded agencies to maintain the wellbeing of people living with dementia.

Through Dementia Friendly Pentlands, we know that many relatives who support people who are living with dementia in the three villages are finding themselves isolated and exhausted at the end of lockdown. Many indeed, are very stressed. We at Dementia Friendly Pentlands want to firmly assert that family carers to people living with dementia have a pressing and urgent need for extra support from local and national government at this time. We are therefore extremely concerned and alarmed that the City of Edinburgh Council intends to cut on the budget for grant funding to family carers of people living with dementia. We understand as the Joint Integrated Health Board makes it's decisions on July 21st that the outcome of applications funding 'Support for Carers' are likely to be unfavourable

What have we learnt during lockdown? Is this the right way to treat family carers? The Carers (Scotland) Act 2016 was set up to protect the rights of carers and promote their ability to support caregiving relatives. Is it right and proper that the Government should now look away and forget them at this most challenging time?

You might know someone with dementia: a friend or a family who is supporting them. We would urge you to offer them your support by sending your thoughts and experience as a 'Personal Protest' to the City of Edinburgh Council, your local Councillor and MSP to 'Make that Difference and Make it Count'

Feel free to get in touch with us at Dementia Friendly Pentlands as we continue to offer people with dementia and their families support.

Contact: Dementia Friendly Pentlands mobile number: 07878 979883.

Or email: [dementiafriendlypentlands@gmail.com](mailto:dementiafriendlypentlands@gmail.com)

Kay Latimer, Chair, Dementia Friendly Pentlands

## **UNITE Edinburgh Not For Profit Branch**

### **Submission to the Edinburgh Integration Joint Board which meets at 10am on Tuesday 21st July 2020 regarding item 7.3 (6).**

#### **The Increase to the Scottish Living Wage - April 2020**

My trade union branch wish to make a written submission to the Board as a deputation. We are referring to item 7.3: '2020/21 Financial Plan', section (6) on page 175. This section reads:

"6. The final element of the funding picture relates to the communication from the Cabinet Secretary for Health and Sport which indicated that funding would flow through to Integration Authorities to meet the full cost of the 3.3% living wage increase. For Edinburgh, the difference between our planning assumption and the cost of the associated contractual uplift is £4.7m. Funding of £1.2m has subsequently been confirmed, a shortfall of £3.5m. This gap has been the subject of ongoing discussion with SG officials which started when the original announcement was made. As part of this dialogue the Chief Officer has reiterated the IJB's commitment to reward the social care workforce, but cannot sanction this without the agreement of the Board if the associated contract uplift is not fully funded. Reflecting this (i.e. the IJB should not be faced with having to find additional offsetting savings) the financial plan presented assumes that the funding position will be resolved positively. Accordingly, table 1 below assumes the full £4.7m."

We wrote the following letter to Jeane Freeman. The letter has been acknowledged though we are yet to receive a reply. The letter has generated some interest and Lothian MSPs have asked to be copied into the reply we receive from Ms Freeman. We are copying the letter in full because it explains our interest in the Increase in the Scottish Living Wage.

"29 June 2020

Jeane Freeman MSP,  
Cabinet Secretary for Health and Sport,  
The Scottish Government,  
St Andrew's House,  
Regent Road,  
Edinburgh EH1 3DG,

Dear Ms Freeman,

## **SCOTTISH LIVING WAGE INCREASE FOR SOCIAL CARE WORKERS - APRIL 2020**

I am writing to you on behalf of the UNITE Edinburgh Not For Profit Branch which has over 1200 members. Included in our membership are social care workers who are employed in the voluntary sector. Some work in care homes and others are support workers who provide a service in the homes of clients. Over the past three months these members have worked in difficult and dangerous circumstances providing an essential service to their clients.

On 12 April 2020 you announced that social care staff in Scotland are to receive an immediate 3.3% pay increase backdated from 1st April 2020. You said in your press release: "The measures we are announcing in partnership with COSLA today will ensure all people providing adult social care receive the Real Living Wage for every hour worked with immediate effect, rather than having to wait until later in the year".

This will mean that the minimum wage for social care workers will now be £9.30 per hour. Thousands of social care workers in Edinburgh welcomed this increase and looked forward to receiving it. To date the increase has not been paid in Edinburgh never mind being back dated. My branch has made enquiries as to why the increase has not been paid despite your announcement of "immediate effect".

We have been informed that the reason the increase has not been paid is because the City of Edinburgh Council/ Edinburgh Integration Joint Board (EIJB) and the Scottish Government have so far been unable to identify the money to pay the increase. It seems that the Scottish Government has given the EIJB about £3 million to pay the increase. The EIJB says that it needs about £7 million in total.

It seems to my branch that you should ensure that the promised increase is actually paid and back dated. You can do that by providing the EIJB with the money that it needs. The payment of the increase should not be delayed any longer by bureaucratic squabbles between the officials of the EIJB and officials of the Scottish Government.

We call on you to ensure that the increase you announced in early April will be paid to Edinburgh social care workers (and all the other social care workers in Scotland who have not received it).

Yours sincerely"

My branch has studied Section (6) quoted above. It seems to us that it is saying that the money to pay the increase to date (backdated to the 1st April 2020) has already been given to the Board. It is also saying, we believe, that is very likely that money will be made available to fund the increase up to the end of the current financial year. It seems as if the Board has the power to authorise the immediate payment of the increase and the backdating without a significant risk to the financial situation of the Board. We call on the Board to authorise the payment at its meeting today. This will be welcomed by, we believe, thousands of Edinburgh social care workers. The promise of the Scottish Government having been made should be honoured.

Des Loughney

Secretary,

UNITE Edinburgh Not For Profit Branch

18th July 2020