

# Business Bulletin

## Finance and Resources Committee

**10.00 a.m., Thursday, 21 January 2021**

Via Microsoft Teams

# Finance and Resources Committee

Convener:	Members:	Contact:
<p data-bbox="156 338 459 416">Convener Councillor Rob Munn</p>  <p data-bbox="156 891 501 969">Vice-Convener Councillor Joan Griffiths</p> 	<p data-bbox="635 338 1058 712">Councillor Chas Booth Councillor Graeme Bruce Councillor Gavin Corbett Councillor George Gordon Councillor Graham Hutchison Councillor Andrew Johnston Councillor Alasdair Rankin Councillor Neil Ross Councillor Mandy Watt</p>	<p data-bbox="1145 338 1505 544">Rachel Gentleman Committee Services <a href="mailto:rachel.gentleman@edinburgh.gov.uk">rachel.gentleman@edinburgh.gov.uk</a> 0131 529 4107</p> <p data-bbox="1145 584 1505 790">Sarah Stirling Committee Services <a href="mailto:sarah.stirling@edinburgh.gov.uk">sarah.stirling@edinburgh.gov.uk</a> 0131 529 3009</p>

Recent News	Background	Contact
<p><b><u>Employee Benefits Platform</u></b></p> <p>The award and implementation of a new employee Benefits Platform agreed at Finance &amp; Resources Committee 3<sup>rd</sup> December 2020 will be phased in over the next 12 months.</p> <p>This will initially start with the employee Discount Scheme, with the following five subsequent schemes phased in throughout 2021, commencing in January:</p> <ul style="list-style-type: none"> <li>• Cycle to Work Scheme;</li> <li>• Green Car Scheme;</li> <li>• Shared Cost Additional Voluntary Contributions (SCAVC's);</li> <li>• Discounted Gym Membership Scheme; and,</li> <li>• Technology and Smartphone Discount Scheme.</li> </ul> <p>Additional exploratory work will commence in the first half of 2021 in relation to potential employee discounts with other providers such as Lothian Buses and conversations have started with Just Eat Bikes too. In the second half of 2021 we will also explore options for Long Service Awards, Employee recognition and to renew or replace our existing Employee Assistance Programme (EAP).</p>		<p>Paul Dickson, Employee Relations Consultant, Human Resources Division.  Email: <a href="mailto:Paul.Dickson@edinburgh.gov.uk">Paul.Dickson@edinburgh.gov.uk</a>  Tel: 0131 529 5736</p>

**Forthcoming activities:**

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