

Action Number	Action	Key milestones and timescales	Progress report – action to date, including discussion of progress against milestones and timescales	Outcomes to date (where relevant)	Parent Reference Group Comments	RAG	UNCRC Links	Lead responsibility for delivery	Lead Officer
We will develop better approaches to providing a Rights-Based and Decolonised Curriculum									
Cm1	Develop staff network to revise and review curriculum	Establish staff reference group.	Staff reference group established... (2 meetings so far)			At Risk		ASL & ? (this would be stronger jointly)	
Cm2	Support partners to work with schools to review curriculum, e.g. Edinburgh Caribbean Association, ScotDec, IYS. - see also Cm6.	Secondary: pilot IYS Pro-Black and Anti-Racist Young Ambassadors programme (incl. curriculum advice) in 2 schools (2020-21); extend to additional schools in session 2021-22. Create guidance for schools to approach reviewing the curriculum by August 2021.	IYS Pro-Black and Anti-Racist Young Ambassadors Programme - curriculum work ongoing session 2020-21-22.			At Risk		ASL & ? (this would be stronger jointly)	
Cm3	Support and develop Saroj Lal Award	Develop award; launch award August/September 2021; judging panel; first award ceremony	May 2021: award developed by Creative Learning Team, in collaboration with Vineet Lal. Planning in progress for launch incl. communications.			On track		LL	Linda Lees
Cm4	Support and develop Heartstone	Pilot Heartstone Story Circles with 10 classes from April - Dec. 2021.	Heartstone training delivered April 2021.			On track		ASL	Annemarie Procter
Cm5	Collate and develop materials for pupils Ensure the curriculum reflects equalities duties.	Create Inclusive Curriculum resource database by Sep. 2020. Identify Curriculum Lead Teacher by June 2021. Create unit of work on Saroj Lal by Dec. 2021.	Inclusive Curriculum resource database launched Sep. 2020.			At Risk		ASL & ? (this would be stronger jointly)	
Cm6	Develop further training for staff	Develop training for secondary schools with Pran Patel to be available in session 2021-22. Work with ScotDec to develop training offer for primary schools to be available in session 2021-22.	Secondary training - update from SK? Primary training - work with ScotDec in early stages.			At Risk		ASL & ? (this would be stronger jointly)	
Culture									
We will improve the culture to protect all characteristics									
CI1	Provide guidance for pupil participation to embed anti-racist perspective, e.g. school uniform	To be scoped out for Session 21/22						LL/QICS	
CI2	Annual Equalities Youth Summits per sectors	To be scoped out for Session 21/22						LL/QICS	John Heywood/Stephen Gilhooley
CI3	Support cultural organisations to work with parent councils	To be scoped out for Session 21/22						ASL	Annemarie Procter

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