

City of Edinburgh Council

10.00am, Thursday 27 September 2021

Chief Officer Appointments

Executive/routine Executive
Wards
Council Commitments

1. Recommendations

- 1.1 This report asks Council to approve the recommendations from the relevant Recruitment Committees to appoint to the following roles:
- Executive Director of Education and Children's Services
 - Service Director: Culture and Wellbeing
- 1.2 To note the recommendation from the Recruitment Committee for the Service Director: Housing, Family Support and Fair Work, not to appoint permanently to this role at this time.

Andrew Kerr

Chief Executive

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Chief Officer Appointments

2. Executive Summary

- 2.1 Approval was received from Council on Thursday 27th May 2021 to proceed with the recruitment of:
- Executive Director of Education and Children's Services
 - Service Director: Culture and Wellbeing
 - Service Director: Housing, Family Support and Fair Work
- 2.2 Approval is now being sought to appoint to the posts of Executive Director of Education and Children's Services and the Service Director: Culture and Wellbeing.

3. Background

- 3.1 Council approved the new organisational design for the senior leadership at Chief Officer level on 27 May 2021 and to commence recruitment to the following roles:
- Executive Director of Education and Children's Services
 - Service Director: Culture and Wellbeing
 - Service Director: Housing, Family Support and Fair Work.
- 3.2 SOLACE was engaged to lead a direct candidate search, coupled with national press advertising and online and social media advertising.

4. Main report

- 4.1 The composition of the three Recruitment Committees are detailed in appendix one.
- 4.2 Following Recruitment Committees held on 17th and 19th August 2021, Council is recommended to approve the following appointments:
- Service Director: Culture and Wellbeing – Joan Parr.
 - Executive Director of Education and Children's Services – Amanda Hatton.

- 4.3 To note that the Recruitment Committee Housing, Family Support and Fair Work on 13th August recommend that the post is not appointed to permanently at this time and, that the current interim arrangement in place for this post continues.

5. Next Steps

- 5.1 If approved to proceed with relevant pre employment checks and onboarding of the appointed candidates.

6. Financial impact

- 6.1 The costs of recruiting to these posts are contained within approved budgets.

7. Stakeholder/Community Impact

- 7.1 N/A.

8. Background reading/external references

- 8.1 [Senior Officer Review – The City of Edinburgh Council 27th May 2021](#)

9. Appendices

- 9.1 Appendix one – Recruitment Committee composition

Appendix 1 – Recruitment Committee Composition

Executive Director of Education and Children’s Services:

Councillor McVey, Councillor Day, Councillor Munn, Councillor Perry, Councillor Mowat, Councillor Neil Ross. (Councillor Mary Campbell was unable to attend).

Service Director: Culture and Wellbeing:

Councillor McVey, Councillor Day, Councillor Munn, Councillor Wilson, Councillor Staniforth, Councillor Osler, Councillor Mitchell.

Service Director: Housing, Family Support and Fair Work:

Councillor McVey, Councillor Day, Councillor Munn, Councillor Kate Campbell, Councillor Jim Campbell, Councillor Louise Young, Councillor Rae.