



Minute

Edinburgh Integration Joint Board

10.00am, Tuesday 8 February 2022

Held remotely by video conference

Present:

Board Members:

Councillor Ricky Henderson (Chair), Angus McCann (Vice-Chair), Councillor Robert Aldridge, Bridie Ashrowan, Colin Beck, Carl Bickler, Heather Cameron, Siddharthan Chandran Councillor Phil Doggart, Christine Farquhar, Helen FitzGerald, Councillor George Gordon, Ruth Hendery, Kirsten Hey, Jackie Irvine, Councillor Melanie Main, Peter Murray, Moira Pringle, Judith Proctor and Richard Williams.

Officers: Matthew Brass, Jessica Brown Ann Duff, Tony Duncan, Rachel Gentleman and Mike Massaro-Mallinson, Jay Sturgeon

Apologies: Grant Macrae and Allister McKillop

1. System Pressures Update Briefing

1.1 Deputation – Unite

The Board agreed to hear a deputation from Unite. The deputation made the following key points:

- The deputation thanked the Council for the degree of consultation and information provided on the proposals.
- It was requested that the Board support existing staff through the crisis and not just the newly recruited staff, especially in training and tutoring the new staff.

- It was pointed out there were omissions from the report on certain service areas that have been under significant pressures.
- The deputation highlighted that the current system pressures are a result of years of underfunding and understaffing, with the Pandemic only an accelerator to these underlying issues. This has to be addressed moving forward.

1.2 – Report by the Chief Officer, Edinburgh Integration Joint Board

The Board was provided with an update on the current pressures on health and social care services and the action being taken to alleviate these. The report also informed members of the decision taken under urgency to suspend IJB Committees through January following agreement with the Chair and Vice-Chair.

Decision

- 1) To note the significant, ongoing pressure and demand being seen within the Health and Care System.
- 2) To circulate a briefing note on an up-to-date position on Assistive Technology Enabled Care 24 (ATEC24).
- 3) to circulate the data supporting the most current position of patients in Edinburgh awaiting a package of care.
- 4) To include in the next system pressures update to the EIJB the wider pressures on community support and unpaid carers and the work of the Third Sector to help tackle this.

(Reference – Report by the Chief Officer, Edinburgh Integration Joint Board, submitted)

2. ‘Working Together’ – The Inaugural Workforce Strategy

2.1 – Deputation – Unite

The Board agreed to hear a deputation from Unite. The Deputation made the following key points:

- The goals and aspirations of the strategy are not contentious and should be applauded, however there is the potential for conflicts and confusion of implementing a workforce strategy on workers who already come under a different strategy.
- How influential can the workforce strategy be when the desired outcomes are dependent on material conditions for workers that are negotiated by the Council for all local government employees.
- Concerns were expressed over the lack of engagement with Trade Unions in respect to the working groups laid out in the report.

2.2 – Report by the Chief Officer, Edinburgh Integration Joint Board

An overview of the development of the Workforce Strategy was presented to the Board for their approval. The Strategy had been in development since 2020 by a small project team who periodically reported to the Transformation Portfolio Board and the Strategic Planning Group.

Decision

- 1) To amend 'NHS Highland' on page 125.
- 2) To request that third sector, trade union, carer and service user and National Workforce Groups representatives are invited to attend the working groups.
- 3) To revise the language throughout to ensure the correct terminology is used to describe specific groups
- 4) To agree to present the Workforce Strategy bi-annually at the Performance and Delivery for scrutiny.

(Reference – Report by the Chief Officer, Edinburgh Integration Joint Board, submitted)

3. Minutes

The minute of the Edinburgh Integration Joint Board of 7 December 2021 was submitted for approval as a correct record.

Decision

To approve the minute as a correct record.

4. Rolling Actions Log

The Rolling Actions Log updated to February 2022 was presented.

Decision

To note the outstanding actions.

(Reference – Rolling Actions Log, submitted)

5. Joint Inspection of Older People's Services - Progress Update

Details of the improvement activity undertaken by the Edinburgh Health and Social Care Partnership (EHSCP) in response to the Joint Inspection of Older People's Services in 2016 was presented to the Board. The report assured members that the Joint Inspection Team had noted overall positive progress but had highlighted a limited number of areas where further work is required.

Decision

- 1) To note the positive findings of the review and the remaining outstanding actions.
- 2) To note that thus concludes all further review/scrutiny in respect of this inspection

- 3) To amend 'The Committee was suspended in 2020...' to 'The Group was suspended in 2020...' on page 33 of the report.

(Reference – Report by the Chief Officer, Edinburgh Integration Joint Board, submitted)

6. Finance Update

An update on the financial performance of delegated services for the first 9 months of the year was presented to the Board for noting. The report highlighted the financial position of delegated services within NHS Lothian and the City of Edinburgh Council and offered members significant assurance of a break-even position for 2021/22.

Decision

- 1) To note the financial position of delegated services to 31 December 2021.
- 2) To note the significant assurance of a break-even position for 2021/22.
- 3) To recognise that, despite this assurance, the underlying financial deficit will be carried into 2022/23

(Reference – Report by the Chief Finance Officer, Edinburgh Integration Joint Board, submitted)

7. Code of Conduct for Members of the Integration Joint Board

Approval was sought for the revised Code of Conduct for Members of the Edinburgh Integration Joint Board. The code had been revised as a result of the new Model Code of Conduct released in December 2021.

Decision

To approve the revised Code of Conduct for Members of the Edinburgh Integration Joint Board for submission to Scottish Government.

(Reference – Report by the Chief Officer, Edinburgh Integration Joint Board, submitted)

8. Committee Updates

A report provided an update on the work of the IJB Committees which had met since the last Board meeting. In addition to the summary report, the draft minute of the Strategic Planning Group was submitted for noting.

Decision

To note the update and the draft minutes of the IJB Committees.