

Thursday 27 October 2022, 10am

Interim appointment of the Council's Chief Social Work Officer

Executive/routine
Wards
Council Commitments

1. Recommendations

- 1.1 To note that as the Council's Chief Social Worker Officer, Jackie Irvine, left the employment of the Council on Friday 16 September. In response to this, to note that the Executive Director of Education and Children's Services, in consultation with the Lord Provost, approved the interim appointment of Rose Howley to the Council's Chief Social Work Officer post under urgency provisions set out in paragraph A4.1 of the Committee Terms of Reference and Delegated Functions.

Andrew Kerr,

Chief Executive

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Interim appointment to the Council's Chief Social Work Officer

2. Executive Summary

- 2.1 This report provides asks Council to note that an interim appointment to the Council's Chief Social Work Officer post was made under urgency provisions by the Executive Director of Education and Children's Services, in consultation with the Lord Provost, following the resignation of the incumbent post holder.
- 2.2 To note that the recruitment of a permanent Service Director, Children's Services and Criminal Justice (which includes the designated post of Chief Social Work Officer for the Council) commenced on Monday 17th October.

3. Background

- 3.1 There is a requirement for every local authority to appoint a professionally qualified Chief Social Work Officer (CSWO) is contained within Section 3 of the Social Work (Scotland) Act 1968. The particular qualifications are set down in regulations.

4. Main report

- 4.1 The Council's incumbent Chief Social Work Officer left the employment of the Council on Friday 16 September 2022. To note that the Executive Director of Education and Children's Services, in consultation with the Lord Provost, approved the interim appointment of the Council's Chief Social Work Officer under urgency provisions set out in paragraph A4.1 of the Committee Terms of Reference and Delegated Functions.

The interim appointment was made pending commencing the permanent recruitment to the post of Service Director, Children's Services and Criminal Justice, which also fulfils the statutory requirement for the Council's Chief Social Work Officer. This recruitment commenced on Monday 17 October and will be carried out in accordance with the Council's Chief Officer Recruitment Policy.

5. Next Steps

- 5.1 To continue with permanent recruitment to the Service Director, Children's Services and Criminal Justice post.

6. Financial impact

- 6.1 There is no financial impact to the interim appointment as it is contained within budget.

7. Stakeholder/Community Impact

- 7.1 Not applicable.

8. Background reading/external references

- 8.1 Not applicable.

9. Appendices

- 9.1 Not applicable.