

## Policy and Sustainability Committee

10.00 am, Tuesday 30 August 2022

### Present

Councillors Day (Convener), Beal, Biagi, Campbell, Dijkstra-Downie, Doggart, Griffiths, Lang, Macinnes, McVey, Meagher, Mumford, Parker, Frank Ross, Staniforth, Watt and Whyte.

### 1. Deputations - Petition for Consideration: Twinning Edinburgh with Gaza City

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Requests for Deputations had been received from Derby and Derbyshire Friends of Hebron, Gaza Sky Geeks, Mayor of Gaza City, Dundee-Nablus Twinning Association and Take my Hand, in respect of Item 7.2 on the Agenda for the meeting – Petition for Consideration: Twinning Edinburgh with Gaza City.

### Decision

To agree not to hear the deputations.

### 2. Petition for Consideration: Twinning Edinburgh with Gaza City

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Details were provided on a valid petition entitled 'Twinning Edinburgh with Gaza City' which had been received.

The Committee agreed not to hear from the petitioner.

### Motion

- 1) Notes that, as set out in the report by the Interim Executive Director of Corporate Services, the Council agreed in 2019 the principle that no new twinning should take place.
- 2) Committee therefore agrees to ask the Edinburgh Partnership to consider whether there are any activities or projects which may be mutually beneficial and its members would wish to work with the people of Gaza on.

- moved by Councillor Day, seconded by Councillor Meagher

### Amendment 1

Committee notes the positive relationships between Edinburgh and other Cities around the world in sharing knowledge and collaborating on issues to support organisations within Edinburgh develop further.

Committee agrees to request that the Edinburgh Partnership discuss this matter, including establishing if any partner could take a lead role in any relationship and set out what any relationship based on humanitarian support could entail.

Committee notes a report would come back to committee once those discussions have concluded and agrees the petitioner and the organisation listed on the petition are not involved in any future processes, instead engaging with organisations like trade unions and established inclusive organisations such as the Scottish Parliament's Cross-Party Group on Palestine and the Westminster All-party Parliamentary Group in Westminster.

- moved by Councillor McVey, seconded by Councillor Campbell

### **Amendment 2**

Committee:

- 1) notes the petition and thanks the petitioners for submitting it to the committee.
- 2) notes that the agreed 2021 Edinburgh International Framework focused on maintaining existing twinning arrangements rather than forming new twinning partnerships.
- 3) recognises the importance, particularly post Brexit, of Edinburgh strengthening its economic, social and cultural ties with other cities internationally, and notes that it is almost 30 years since Edinburgh entered into any new twinning arrangement.
- 4) equally recognises the resource implications of servicing existing twinning arrangements and from entering into any new agreements.
- 5) therefore agrees that the review of the international framework in this term of the Council should include a) a holistic review of the opportunities, risks and cost implications from Edinburgh twinning with additional cities, b) a strategic analysis of where Edinburgh would benefit most from new twinning arrangements and c) consultation with city partners and stakeholders.
- 6) agrees that the question of whether Edinburgh should twin with any new cities should be considered as part of this wider and comprehensive work.

- moved by Councillor Lang, seconded by Councillor Dijkstra-Downie

### **Amendment 3**

- 1) notes that the ongoing occupation of Gaza and Palestine is unacceptable, with Palestinians living in what is effectively an apartheid state and Gaza under a siege which killed 44 Palestinians, 16 of them children, only this month.
- 2) notes that criticism of the Israeli government's actions should not be seen as criticism of the Israeli people.
- 3) notes that formal solidarity with the Palestinian people contributes to international recognition of Palestine which will be crucial in advancing peace in the region.

- 4) notes that LGBT+ rights should be considered in any twinning or similar and that Edinburgh council should use any such position to encourage the advancement of LGBT+ rights in Gaza and Palestine more generally.
- 5) notes that while 'twinning' has been suspended, solidarity with Palestine is a special case for the reasons given above.
- 6) therefore calls for a report within three cycles detailing how Edinburgh might twin with Gaza, or another similar arrangement might be concluded, with emphasis on solidarity with the oppressed people of Palestine and the promotion of Human Rights within Palestine.

- moved by Councillor Staniforth, seconded by Councillor Mumford

#### **Amendment 4**

Notes that the Council agreed in 2019 that no new twinning activity should take place. Committee therefore agrees that the issues raised do not merit further action.

- moved by Councillor Whyte, seconded by Councillor Doggart

In accordance with Standing Order 22(12), Amendment 1 was adjusted and accepted as an addendum to the motion, Amendment 2 was accepted as an addendum to the motion and Paragraph 4 of Amendment 3 was adjusted and accepted as an addendum to the motion.

#### **Voting**

The voting was as follows:

For the Motion (as adjusted)	-	12 votes
For Amendment 3	-	3 votes
For Amendment 4	-	2 votes

(For the Motion (as adjusted: Councillors Beal, Biagi, Campbell, Day, Griffiths, Lang, Macinnes, McVey, Meagher, Frank Ross and Watt.

For Amendment 3: Councillors Mumford, Parker and Staniforth.

For Amendment 4: Councillors Doggart and Whyte.)

#### **Decision**

To approve the following adjusted motion by Councillor Day:

- 1) To note that, as set out in the report by the Interim Executive Director of Corporate Services, the Council agreed in 2019 the principle that no new twinning should take place.
- 2) To therefore agree to ask the Edinburgh Partnership to consider whether there were any activities or projects which may be mutually beneficial and its members would wish to work with the people of Gaza on.
- 3) To note the positive relationships between Edinburgh and other cities around the world in sharing knowledge and collaborating on issues to support organisations within Edinburgh develop further, and to establish if any partner could take a

lead role in any relationship and set out what any relationship based on humanitarian support could entail.

- 3) To agree the petitioner and the organisation listed on the petition would not be involved in any future processes, instead engaging with organisations like trade unions and established inclusive organisations such as the Scottish Parliament's Cross-Party Group on Palestine and the Westminster All-party Parliamentary Group in Westminster.
- 4) To note the petition and thank the petitioners for submitting it to the committee.
- 5) To note that the agreed 2021 Edinburgh International Framework focused on maintaining existing twinning arrangements rather than forming new twinning partnerships.
- 6) To recognise the importance, particularly post-Brexit, of Edinburgh strengthening its economic, social and cultural ties with other cities internationally, and notes that it is almost 30 years since Edinburgh entered into any new twinning arrangement.
- 7) To equally recognise the resource implications of servicing existing twinning arrangements and from entering into any new agreements.
- 8) To therefore agree that the review of the international framework in this term of the Council should include a) a holistic review of the opportunities, risks and cost implications from Edinburgh twinning with additional cities, b) a strategic analysis of where Edinburgh would benefit most from new twinning arrangements and c) consultation with city partners and stakeholders.
- 9) To agree that the question of whether Edinburgh should twin with any new cities should be considered as part of this wider and comprehensive work.
- 10) To note that LGBT+ rights should be considered in any twinning or similar and that Edinburgh council should use any such position to encourage the advancement of LGBT+ rights.

(Reference - Report by the Interim Executive Director of Corporate Services, submitted.)

### **Declaration of Interests**

Councillor Biagi made a transparency statement in respect of the above item as an employee of Tommy Shepard MSP.

## **3. Minutes**

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### **Decision**

To approve the minute of the Policy and Sustainability Committee of 7 June 2022 as a correct record.

## 4. Policy and Sustainability Committee Work Programme

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The Policy and Sustainability Committee Work Programme for 30 August 2022 was presented.

### Decision

To note the Work Programme.

(Reference – Work Programme 30 August 2022, submitted.)

## 5 Policy and Sustainability Committee Rolling Actions Log

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Details were provided of the outstanding actions arising from decisions taken by the Committee.

### Decision

1) To agree to close the following actions:

**Action 2** - City of Edinburgh Council – Motion by Councillor Main – Recycling in Schools.

**Action 3** – Recycling and Waste Collection in Schools

**Action 6** – Update on the Edinburgh Health and Social Care Older People Joint Inspection Improvement Plan

**Action 9** - Our Future Work Strategy - Progress Update

**Action 10** - Petition for Consideration - Twinning Edinburgh with Gaza City

**Action 11** - Future Policy Agenda

2) To ask for an update and expected completion date for Action 1 – Business Case for the Management Transfer of Secondary School Sports Facilities to Edinburgh Leisure – Update Report.

3) To otherwise note the Rolling Actions Log.

(Reference – Rolling Actions Log, submitted.)

## 6. Business Bulletin

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The Policy and Sustainability Committee Business Bulletin for 30 August 2022 was submitted.

### Decision

To note the Business Bulletin.

(Reference – Business Bulletin 30 August 2022, submitted.)

## 7. Police Scotland - Edinburgh City Division Scrutiny Report April-December 2021

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An update was provided for April to June 2022 on Police Scotland's Edinburgh City Division city-wide plans, policies and performance.

## **Decision**

To note the update.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

## **8. Edinburgh Slavery and Colonialism Legacy Review Report and Recommendations**

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The Policy and Sustainability Committee had agreed a set of actions to address historic racial injustice and stem modern day discrimination.

Details were provided on the background and milestones of the independent Edinburgh Slavery and Colonialism Legacy Review, as detailed in the Review Group's report (Appendix 1 to the report by the Executive Director of Place) together with indicative resource requirements and next steps in progressing the Review Group's recommendations.

### **Decision**

- 1) To thank the Review Chair, Professor Sir Geoff Palmer, and members of the Review Group and Advisory Group, for their commitment in undertaking the independent Edinburgh Slavery and Colonialism Legacy Review.
- 2) To welcome their report (Appendix 1 to the report by the Executive Director of Place) and recognise the work and emotional labour required to produce it.
- 3) To endorse the 10 recommendations made by the Review Group, all of which supported delivery of the Edinburgh and Lothians Equalities Framework 2021-2025.
- 4) To agree to progress the actions outlined in the action plan (Appendix 2 of the report). For the medium and longer term actions, it was proposed to bring forward proposals for delivery of these in future reports to the relevant Committee once the actions and associated implications had been further developed.

(References – Policy and Sustainability Committee of 23 July 2020 (item 10); report by the Executive Director of Place, submitted.)

## **9. Council Budget 2022/23 – Poverty Reduction and Climate Emergency Measures**

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An update on progress of delivery of specific actions and resources agreed in the Council's 2022/23 budget for poverty reduction and to address the climate emergency was provided.

### **Motion**

- 1) To note the progress made to date in delivery of additional poverty and cost of living support measures agreed in the 2022/23 Council Revenue Budget.

- 2) To note that further options on measures to support families with the rising cost of living were considered by Council on 25<sup>th</sup> August.
- 3) To note that an annual report on progress towards delivery of all actions included within the Council's End Poverty in Edinburgh Delivery Plan would be considered by committee in November 2022.
- 4) To note the progress made to date in delivery of resources allocated in the 2022/23 budget for climate emergency measures.

- moved by Councillor Day, seconded by Councillor Watt.

#### **Amendment 1**

- 1) To note the progress made to date in delivery of additional poverty and cost of living support measures agreed in the 2022/23 Council Revenue Budget.
- 2) To note that further options on measures to support families with the rising cost of living were considered by Council on 25<sup>th</sup> August.
- 3) To note that an annual report on progress towards delivery of all actions included within the Council's End Poverty in Edinburgh Delivery Plan would be considered by committee in November 2022.
- 4) To note the progress made to date in delivery of resources allocated in the 2022/23 budget for climate emergency measures.
- 5) To request that officers create a dedicated 'cost of living' section on the Council website, which is accessible from the homepage, providing details on the help available directly from the Council, and signposting to other useful information, support and services.

- moved by Councillor Lang, seconded by Councillor Beal

#### **Amendment 2**

- 1) To note the progress made to date in delivery of additional poverty and cost of living support measures agreed in the 2022/23 Council Revenue Budget.
- 2) To note that further options on measures to support families with the rising cost of living were considered by Council on 25<sup>th</sup> August.
- 3) To note that an annual report on progress towards delivery of all actions included within the Council's End Poverty in Edinburgh Delivery Plan would be considered by committee in November 2022.
- 4) To note the progress made to date in delivery of resources allocated in the 2022/23 budget for climate emergency measures.
- 5) To note with concern that increased energy costs will impact across all sectors this coming Winter and that the Council should play its part in reducing its own energy use and encouraging reductions by others as reduced demand helps limit cost increases and reduces emissions.

- 6) To note that the German Government aims to cut energy use by 20% this winter through several energy-saving measures that will come into force from 1 September including:
  - Public buildings heated to a maximum 19C
  - No heating in corridors in public buildings
  - No illumination of monuments and public buildings
  - Shop doors cannot be permanently open
  - No lighting in shop windows or on billboards after 10pm
- 7) To agree that the Council should begin a similar energy saving programme in its own buildings taking advice as necessary from its contacts with the German Consul, Eurocities partners and others on how best to implement such a plan. Further that the Council use its local partnerships with business, public and the third sector to encourage energy saving as a useful measure to reduce costs and emissions within the City through an energy use Summit.

- moved by Councillor Whyte, seconded by Councillor Doggart

In accordance with Standing Order 22(12), Amendment 1 was accepted as an addendum to the Motion and Amendment 2 was adjusted and accepted as an addendum to the motion.

### **Decision**

To approve the following adjusted motion by Councillor Day:

- 1) To note the progress made to date in delivery of additional poverty and cost of living support measures agreed in the 2022/23 Council Revenue Budget.
- 2) To note that further options on measures to support families with the rising cost of living were considered by Council on 25<sup>th</sup> August.
- 3) To note that an annual report on progress towards delivery of all actions included within the Council's End Poverty in Edinburgh Delivery Plan would be considered by committee in November 2022.
- 4) To note the progress made to date in delivery of resources allocated in the 2022/23 budget for climate emergency measures.
- 5) To request that officers create a dedicated 'cost of living' section on the Council website, which was accessible from the homepage, providing details on the help available directly from the Council, and signposting to other useful information, support and services.
- 6) To note with concern that increased energy costs would impact across all sectors this coming Winter and that the Council should play its part in reducing its own energy use and encouraging reductions by others as reduced demand helped limit cost increases and reduce emissions.

- 7) To note that the German Government aimed to cut energy use by 20% this winter through several energy-saving measures that would come into force from 1 September including:
- Public buildings heated to a maximum 19C
  - No heating in corridors in public buildings
  - No illumination of monuments and public buildings
  - Shop doors cannot be permanently open
  - No lighting in shop windows or on billboards after 10pm
- 8) To agree that the Council should begin a similar energy saving programme in its own buildings taking advice as necessary from its contacts with the German Consul, Eurocities partners and others on how best to implement such a plan. Further that the Council use its local partnerships with business, public and the third sector to encourage energy saving as a useful measure to reduce costs and emissions within the City through the Edinburgh Partnership.

(References – Policy and Sustainability Committee of 7 June 2022 (item 4); report by the Interim Executive Director of Corporate Services, submitted.)

### **Declaration of Interests**

Councillor McVey made a transparency statement in respect of the above item as a Board member of Energy for Edinburgh.

## **10. Annual Performance Report 2021/22**

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Details were provided on the council performance in 2021/22 against the three priorities and fifteen outcomes in the [Business Plan \(Our Future Council, Our Future City\)](#) aligned to the [Planning and Performance Framework](#).

### **Motion**

- 1) To note the Annual Performance Report for the 2021/22 financial year.
- 2) To note the Annual Complaints Report 2021/22 (Appendix B to the report by the Chief Executive)
- 3) To refer the report by the Chief Executive to the City of Edinburgh Council for consideration

- moved by Councillor Day, seconded by Councillor Watt

### **Amendment**

- 1) To note the Annual Performance Report for the 2021/22 financial year.
- 2) To note the Annual Complaints Report 2021/22 (Appendix B to the report by the Chief Executive)
- 3) To refer the report by the Chief Executive to the City of Edinburgh Council for consideration.

- 4) That the service performance implications outlined in these reports be considered in full in relation to the ongoing work to construct a new Council Business Plan.
- 5) That examples of good practice elsewhere highlighted in the LGBF be used to consider future policy actions for service improvement (e.g. Glasgow's consistently better performance on attainment of pupils from Level 5 SIMD) and that these be taken account of relative to performance differences with other large Councils and not just the three major cities in Scotland.

- moved by Councillor Doggart, seconded by Councillor Whyte

In accordance with Standing Order 22(12) the amendment was adjusted and accepted as an addendum to the motion.

### **Decision**

To approve the following adjusted motion by Councillor Day:

- 1) To note the Annual Performance Report for the 2021/22 financial year.
- 2) To note the Annual Complaints Report 2021/22 (Appendix B to the report by the Chief Executive)
- 3) To refer the report by the Chief Executive to the City of Edinburgh Council for consideration.
- 4) That the service performance implications outlined in these reports be considered in full in relation to the ongoing work to construct a new Council Business Plan.
- 5) That relevant examples of good practice elsewhere highlighted in the LGBF be used to consider future policy actions for service improvement (e.g. Glasgow's consistently better performance on attainment of pupils from Level 5 SIMD) and that these be taken account of relative to performance differences with other large Councils and not just the three major cities in Scotland.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

## **11. Local Government Benchmarking Framework 2020/21 – Edinburgh Overview**

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Details were provided on the analysis of the 2020/21 benchmarking data provided by the Scottish Local Government Benchmarking Framework (LGBF) and reflects the impact of the first year of Covid-19. In summary, the report showed the impact of Covid-19 across services in Edinburgh during 2020/21.

### **Motion**

To note the report by the Interim Executive Director of Corporate Services which set out the detailed analysis of the LGBF benchmarking framework dataset for the 2020/21 financial year.

- moved by Councillor Day, seconded by Councillor Watt

## **Amendment**

- 1) To note the report by the Interim Executive Director of Corporate Services which set out the detailed analysis of the LGBF benchmarking framework dataset for the 2020/21 financial year.
- 2) That the service performance implications outlined in these reports be considered in full in relation to the ongoing work to construct a new Council Business Plan.
- 3) That examples of good practice elsewhere highlighted in the LGBF be used to consider future policy actions for service improvement (e.g. Glasgow's consistently better performance on attainment of pupils from Level 5 SIMD) and that these be taken account of relative to performance differences with other large Councils and not just the three major cities in Scotland.

- moved by Councillor Doggart, seconded by Councillor Whyte

In accordance with Standing Order 22(12) the amendment was adjusted and accepted as an addendum to the motion.

## **Decision**

To approve the following adjusted motion by Councillor Day:

- 1) To note the report by the Interim Executive Director of Corporate Services which set out the detailed analysis of the LGBF benchmarking framework dataset for the 2020/21 financial year.
- 2) To agree that the service performance implications outlined in these reports be considered in full in relation to the ongoing work to construct a new Council Business Plan.
- 3) To agree that examples of good practice elsewhere highlighted in the LGBF be used to consider future policy actions for service improvement (e.g. Glasgow's consistently better performance on attainment of pupils from Level 5 SIMD) and that these be taken account of relative to performance differences with other large Councils and not just the three major cities in Scotland.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

## **12 Consultation Policy Annual Review**

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Details were provided on the findings of the first annual review of the consultation policy and supporting Consultation Advisory Panel process which proposed changes to the policy and recommendations as part of a process of continuous improvement.

### **Decision**

- 1) To note the findings from the first annual review of the Council's consultation policy which came into full effect from August 2021.

- 2) To approve the proposed changes to the Council's consultation policy and process improvement recommendations, following the review of the policy.

(References – report by the Interim Executive Director of Corporate Services, submitted.)

### 13. Sustainable Food Update

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Details were provided on the results of Forever Edinburgh's The Story Never Ends campaign together with a summary overview of the Marketing Plan for targeting Inbound Leisure Visitors in 2022.

#### Motion

- 1) To note the progress made on the first year of implementation of Growing Locally, the Council's first Food Growing Strategy.
- 2) To approve the proposed approach to allocation of resources under the Council's Sustainable Food Budget.
- 3) To note the progress made on the development of Edinburgh's second Sustainable Food City Plan and the timetable for implementation.
- 4) To note Edinburgh's Sustainable Food Places Silver accreditation which was awarded in June 2022.

- moved by Councillor Day, seconded by Councillor Watt

#### Amendment

- 1) To note the progress made on the first year of implementation of Growing Locally, the Council's first Food Growing Strategy.
- 2) To approve the proposed approach to allocation of resources under the Council's Sustainable Food Budget.
- 3) To note the progress made on the development of Edinburgh's second Sustainable Food City Plan and the timetable for implementation.
- 4) To note Edinburgh's Sustainable Food Places Silver accreditation which was awarded in June 2022.
- 5) Notes that plant-based foods have a significant role to play in tackling climate change and as part of a sustainable food system.
- 6) Notes that, worldwide, 18 cities have signed up to the [Plant Based Treaty](#) which aims to halt the widespread degradation of critical ecosystems caused by animal agriculture and to promote a shift to sustainable plant-based diets, as well as many other organisations and politicians from all Parties across the UK.
- 7) Notes that [Council passed a motion in March 2022 \(8.8\)](#) for a report on the implications for the council if it were to endorse this treaty, and further notes that this report is currently being developed for completion in Autumn 2022.

- 8) Agrees that learnings from that report around plant-based food systems should help to inform the Council's Growing Locally strategy, with a renewed focus being given to plant-based food systems therein.
- 9) Further agrees that the Council should encourage greater detail and consideration of plant-based food systems to be included as part of the second Sustainable Food City plan, working with partners to achieve this.
- 10) Agrees that specific detail about the above is included in all reports about the strategies going forward.

- moved by Councillor Parker, seconded by Councillor Staniforth

In accordance with Standing Order 22(12), the amendment was accepted as an addendum to the motion.

### **Decision**

To approve the following adjusted motion by Councillor Day:

- 1) To note the progress made on the first year of implementation of Growing Locally, the Council's first Food Growing Strategy.
- 2) To approve the proposed approach to allocation of resources under the Council's Sustainable Food Budget.
- 3) To note the progress made on the development of Edinburgh's second Sustainable Food City Plan and the timetable for implementation.
- 4) To note Edinburgh's Sustainable Food Places Silver accreditation which was awarded in June 2022.
- 5) To note that plant-based foods had a significant role to play in tackling climate change and as part of a sustainable food system.
- 6) To note that, worldwide, 18 cities had signed up to the [Plant Based Treaty](#) which aimed to halt the widespread degradation of critical ecosystems caused by animal agriculture and to promote a shift to sustainable plant-based diets, as well as many other organisations and politicians from all Parties across the UK.
- 7) To note that [Council passed a motion in March 2022 \(8.8\)](#) for a report on the implications for the council if it were to endorse this treaty, and further note that this report was currently being developed for completion in Autumn 2022.
- 8) To agree that learnings from that report around plant-based food systems should help to inform the Council's Growing Locally strategy, with a renewed focus being given to plant-based food systems therein.
- 9) To further agree that the Council should encourage greater detail and consideration of plant-based food systems to be included as part of the second Sustainable Food City plan, working with partners to achieve this.

- 10) To agree that specific detail about the above was included in all reports about the strategies going forward.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

## **14. 2030 Climate Strategy – Environmental Assessment Consultation and Annual Review**

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The Council had approved the publication of the 2030 Edinburgh Climate Strategy while acknowledging that both the Strategy and the Implementation Plan would need to operate as a 'live document' that would need to be reviewed at key points, including to take account of the outcome of the Strategic Environment Assessment (SEA) that was underway.

Details of the findings of the SEA are provided in a draft environmental report (attached at Appendix 1 to the report by the Interim Executive Director of Corporate Services) which was now ready for consultation.

### **Decision**

- 1) To note that the Climate Strategy and the Implementation plan were live documents that when published last year, the Committee agreed would be reviewed at key points and to take account of findings of the Strategic Environmental Assessment being undertaken.
- 2) To approve for consultation the draft environmental report (attached at appendix 1 to the report by the Interim Executive Director of Corporate Services).
- 3) To note that while the consultation process on the environmental report would be focussed on the statutory partners, the consultation would also be open to the key city partners and the public, offering an opportunity for wider feedback.
- 4) To note that outcomes from the consultation process would be accommodated in an update to the 2030 Climate Strategy and implementation plan and a final Environment Report, all of which would be brought to Committee in November 2022.
- 5) To note that elements of the strategy and implementation plan might be subject to further prioritisation to reflect recent changes in local government resourcing and capacity.
- 6) To note that individual programs and actions in the 2030 Climate Strategy continued to undergo Strategic Environmental Assessments, and Integrated Impact Assessments, as appropriate.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

## 15. Regulation of Investigatory Powers (Scotland) Act 2000: Outcome of IPCO Audit and General Update

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An update was provided on the outcome of an inspection by the Investigatory Powers Commissioner's Office (IPCO), which took place on 22 February 2022, with respect to surveillance powers and their use by the Council. The inspection had found that the Council had discharged all recommendations from previous inspection reports and had a high standard of compliance with its duties under the Act.

Details were provided on minor amendments reflecting corporate structure changes which had been made to policies on Directed Surveillance and the use of Covert Human Intelligence Sources.

### Decision

- 1) To note the positive outcome of the IPCO inspection.
- 2) To agree the proposed revised policies on Directed Surveillance and the use of Covert Human Intelligence Sources.

(Reference – report by the Chief Executive, submitted.)

## 16. Update on Recycling and Waste Collection in Schools

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The Committee had approved an approach to be taken to enhance the recycling and waste collections in schools in Edinburgh by creating a simple and consistent system across all Council school sites.

An update was provided on the improvements to infrastructure and communications which had been made to enhance the recycling provision in schools in Edinburgh.

### Motion

- 1) To note the improvements which had been made to the infrastructure and communications to enhance the recycling provision in schools.
- 2) To note that a Waste Compositional Analysis had been undertaken to monitor current recycling rates and would be repeated in the Autumn to measure the impact of the changes introduced in May 2022.

- moved by Councillor Day, seconded by Councillor Griffiths

### Amendment

- 1) To note the improvements which have been made to the infrastructure and communications to enhance recycling provision in schools.
- 2) To note the lack of detail in the report and guidance for schools around measures they can take to prevent, re-use and reduce waste in the first instance, in line with the waste hierarchy.
- 3) To agree that detail about the waste hierarchy should be added into the "Guidance for Schools and Facilities Teams" document, and as part of the wider support communications for the project.

- 4) To note that a Waste Compositional Analysis had been undertaken to monitor current recycling rates and will be repeated in the Autumn to measure the impact of the changes introduced in May 2022.
- 5) To request an update to the first Committee after the Waste Compositional Analysis has been undertaken in Autumn to report on the impact of changes made, including detail about the steps taken to embed the waste hierarchy into the project, as described in 3) above.

- moved by Councillor Parker, seconded by Councillor Mumford

In accordance with Standing Order 22(12), the amendment was accepted in place of the motion.

### **Decision**

To approve the amendment by Councillor Parker.

(References – Policy and Sustainability Committee of 6 October 2020 (item 24); report by the Executive Director of Place, submitted.)

## **17. EnerPHit Tranche 1 Programme**

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Details were provided on the proposal for the first steps that the Council's operational estate would need to make towards achieving the 2030 Net Zero Carbon Target. The proposal was to deliver a five-year retrofitting programme to 12 Council operational buildings to an EnerPHit informed approach/standard utilising Council capital funding supplemented by a revenue contribution of up to £10m from the Scottish Government's 'Green Growth Accelerator' programme.

### **Motion**

- 1) To approve the initiation of the EnerPHit Tranche 1 Programme - a five-year (2022/23 to 2027/28) programme to retrofit 12 Council operational buildings to an EnerPHit informed approach/standard.
- 2) To note that the estimated total cost of the EnerPHit Tranche 1 Programme based on the latest completed feasibility reports is £61.83m. Of this, £60.85m has already been included in the Council's Sustainable Capital Budget Strategy 2022-32, which assumes £10m of revenue funding from the Scottish Government's Green Growth Accelerator programme.
- 3) To note the contribution the programme will make to long-term sustainability and Net Zero Carbon ambitions of the Council and that the programme will act as a pathfinder and exemplar for future Council operational buildings retrofit programmes.

- moved by Councillor Day, seconded by Councillor Watt

### **Amendment**

Committee welcomes the report and planned works as part of the EnerPHit Tranche 1 Programme.

Committee reaffirms commitment to the Council's 2030 climate strategy which itself includes a commitment to a Just Transition (p11, 2030 Climate Strategy).

Therefore, Committee regrets that the "Building Selection Best Value Matrix" and methodology used to select the buildings for Tranche 1 of the programme fails to include consideration about how choice of buildings contributes to a Just Transition in the city (4.5.5, p24 and 10.4 Appendix D, p66).

Consequently, committee requests that consideration of this is added to the "Building Selection Best Value Matrix" for Tranche 2 of the programme, with specific detail about this consideration included in future reports about the programme to the committee.

- moved by Councillor Parker, seconded by Councillor Mumford

In accordance with Standing Order 22(12), the amendment was accepted as an addendum to the motion.

### **Decision**

To approve the following adjusted motion by Councillor Day:

- 1) To approve the initiation of the EnerPHit Tranche 1 Programme - a five-year (2022/23 to 2027/28) programme to retrofit 12 Council operational buildings to an EnerPHit informed approach/standard.
- 2) To note that the estimated total cost of the EnerPHit Tranche 1 Programme based on the latest completed feasibility reports was £61.83m. Of this, £60.85m had already been included in the Council's Sustainable Capital Budget Strategy 2022-32, which assumed £10m of revenue funding from the Scottish Government's Green Growth Accelerator programme.
- 3) To note the contribution the programme would make to long-term sustainability and Net Zero Carbon ambitions of the Council and that the programme would act as a pathfinder and exemplar for future Council operational buildings retrofit programmes.
- 4) To welcome the report by the Executive Director of Place and planned works as part of the EnerPHit Tranche 1 Programme.
- 5) To reaffirm the commitment to the Council's 2030 climate strategy which itself included a commitment to a Just Transition (p11, 2030 Climate Strategy).
- 6) To therefore, regret that the "Building Selection Best Value Matrix" and methodology used to select the buildings for Tranche 1 of the programme failed to include consideration about how choice of buildings contributed to a Just Transition in the city (4.5.5, p24 and 10.4 Appendix D, p66 of the report by the Executive Director of Place).
- 7) Consequently, to request that consideration of this be added to the "Building Selection Best Value Matrix" for Tranche 2 of the programme, with specific detail about this consideration included in future reports about the programme to the committee.

(Reference –report by the Executive Director of Place, submitted.)

## **18. Update on the Edinburgh Health and Social Care Older People Joint Inspection Improvement Plane**

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An update on progress made on the remaining outstanding actions associated with the Joint Inspection of Older People's Services in 2016, following a Progress Review carried out by the Joint Inspection Team in 2021 was provided.

### **Decision**

- 1) To note the report by the Chief Officer, Edinburgh Health and Social Care Partnership, which summarised the current status of remaining outstanding actions from the Joint Inspection of Older People's Services Progress Review of 2021.
- 2) To note that no further formal scrutiny was planned by the Joint Inspection Team in relation to this inspection, and that progress overall had been assessed as positive.
- 3) To note that the Edinburgh Integration Joint Board had agreed that all further review and scrutiny in respect of this inspection had concluded.
- 4) To agree that any remaining actions would be managed by the Chief Officer of the Edinburgh Integration Joint Board as part of business as usual and that no further 6-monthly updates to the Policy and Sustainability Committee were required.

(Reference – report by the Chief Officer, Edinburgh Health and Social Care Partnership, submitted.)

## **19. Edinburgh Integration Joint Board Savings and Recovery Programme 2021-22 Closure Report**

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An update was provided on the end of year position for the Edinburgh Integration Joint Board's (EIJB) 2021/22 Savings and Recovery Programme, focusing on the City of Edinburgh Council's (CEC) elements of the programme.

### **Decision**

To note the end of year position of the 2021/22 Savings and Recovery Programme.

(Reference – report by the Chief Officer, Edinburgh Health and Social Care Partnership, submitted.)

## **20. Conference – Next Steps for the Children's Care System in Scotland and Implementing The Promise**

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Approval was sought for the attendance of Councillor Kumar at the Conference – Next Steps for the children's care system in Scotland and implementing The Promise on 26 October 2022 at a cost of £260 plus VAT.

## **Motion**

To authorise the attendance of Councillor Griffiths at the Conference – Next Steps for the children’s care system in Scotland and implementing The Promise on 26 October 2022.

- moved by Councillor Griffiths, seconded by Councillor Day

## **Amendment**

To authorise the attendance of Councillor Kumar at the Conference – Next Steps for the children’s care system in Scotland and implementing The Promise on 26 October 2022.

- moved by Councillor McVey, seconded by Councillor Campbell

In accordance with Standing Order 22(12), the amendment was accepted as an addendum to the motion.

## **Decision**

To approve the following adjusted motion by Councillor Day:

To authorise the attendance of Councillors Griffiths and Kumar at the Conference – Next Steps for the children’s care system in Scotland and implementing The Promise on 26 October 2022.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

## **21. McCrae’s Battalion Trust: Commemorative Service at Contalmaison Cairn – 1 July 2022**

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Details were provided on the invitation by McCrae’s Battalion Trust for the Council to attend the annual commemorative ceremony. This year the necessary booking had been made with the Trust, however, on this occasion the individual concerned was unable to travel to Contalmaison and an alternative arrangement had been made with the Trust to lay the wreath on the City’s behalf. The required cost still required to be met.

## **Decision**

To approve retrospectively expenditure of £748 on attendance at the Commemorative Service at Contalmaison on 1 July 2022, whilst noting that the individual concerned was unable to attend.

(Reference - report by the Chief Executive, submitted.)

## **22. Employment Policy Updates (Special Leave Policy and Bicycle Policy)**

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Details were provided on The Special Leave Policy which had been updated to reflect a legislative change in parental bereavement and continued to outline the Council’s provisions for Special Leave available to all employees. It also addressed both the

Statutory entitlements and other forms of leave available to support colleagues when they require time off work to deal with issues arising in their life outside of work and in addition had signposted to provisions available to colleagues who were going through gender reassignment.

The Bicycle Policy which had been established in 1997 was no longer fit for purpose and had been superseded by the Business Travel Guidance and other individual initiatives for colleagues.

#### **Decision**

- 1) To approve the new Special Leave Policy which had minor updates.
- 2) To approve the removal of the Bicycle Policy.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

### **23. Employment Policies Relating to ‘Conduct’**

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As part of the findings from the Independent Inquiry and Whistleblowing Culture Review in 2021, a number of employment policy recommendations were made including the recommendation to review conduct related employment policies and, where appropriate to revise.

Details were provided on the refreshed policies of Disciplinary for Teaching Staff, Local Government Disciplinary and Personnel Appeals Committee – Disciplinary Appeals Policies.

#### **Decision**

- 1) To approve the Disciplinary Policy for Teaching Staff.
- 2) To approve the Disciplinary Policy for Local Government Disciplinary.
- 3) To approve the policy for Personnel Appeals Committee – Disciplinary Appeals.
- 4) To note that these policies had been reviewed and revised to address the recommendations agreed following the Independent Inquiry and Whistleblowing Culture Review by Susan Tanner QC, with Pinsent Mason in 2021.

(Reference – report by the Interim Executive Director of Corporate Services, submitted.)

### **24. Bord Na Gaidhlig – response to consultation on the draft National Gaelic Language Plan 2023-28**

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A summary was provided of the Council’s response to Bord Na Gaidhlig’s consultation on the draft National Gaelic Language Plan 2023-28 which specified a range of areas where further consideration was required including funding implications and the need to allow for local democratic accountability in the development of actions to respond to national level aims.

## **Decision**

To note the response to Bord Na Gaidhlig's consultation on a draft National Gaelic Language Plan 2023-28, approved by the Chief Executive in consultation with the Leader under urgency provisions set out in A4.1 of the Committee Terms of Reference and Delegated Functions so as to meet the consultation deadline.

(Reference – report by the Chief Executive, submitted.)