

Education, Children and Families Committee

10am, Tuesday, 15 November 2022

Renaming the Education and Children's Service Directorate

Executive/routine
Wards
Council Commitments

1. Recommendations

1.1 The Education, Children and Families Committee is asked to:

- 1.1.1 Approve the proposed change of Directorate from Education and Children's Services to Children, Education and Justice Services.

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Report

Renaming the Education and Children's Service Directorate

2. Executive Summary

- 2.1 The proposal is to rename the directorate to Children, Education and Justice Services to reflect the changes within the directorate, put children at the forefront and be more inclusive. Homelessness, and Family and Household Support have now moved to Place Directorate, and Justice Services remains within our directorate but have felt excluded as not being part of the name.

3. Background

- 3.1 Communities and Families was the title of the Directorate for a number of years. When the interim Executive Director was appointed to post in May 2021 the title was changed to Interim Executive Director of Education and Children's Services to make it more inclusive, and this title has remained since then.
- 3.2 Justice Services remain part of the directorate and there is a need to reflect this in the title.

4. Main report

- 4.1 Feedback from the Executive Director's Townhall Sessions had indicated that Justice colleagues would like to be recognised as part of the directorate and asked if the directorate could be renamed.
- 4.2 The cultural change being taken forward is centred on children being first in everything that we do and therefore putting them at the front of the name of the directorate reinforces this.

5. Next Steps

- 5.1 The internal / external council websites, systems, and the global internal address book to be updated to reflect the new name. This will involve consultation with the web design team and communications team.
- 5.2 All appropriate templates e.g. letter templates updated.
- 5.3 The Directorate email distribution list amended.
- 5.3 Communication to all staff in the Directorate to advise of the name change and to update email signatures.

6. Financial impact

6.1 There are no financial implications as a result of this report.

7. Stakeholder/Community Impact

7.1 Consultation with colleagues at the Town hall session.

7.2 Consultation with the web design team and communications team.

8. Background reading/external references

8.1 n/a

9. Appendices

None