

Housing, Homelessness and Fair Work Committee

10.00am, Thursday, 1 December 2022

UK Shared Prosperity Fund Update

Executive/routine
Wards

Executive
All

1. Recommendations

- 1.1 It is recommended that Committee:
 - 1.1.1 Notes the additional details of the portfolio of projects to be funded as part of the City of Edinburgh Shared Prosperity Fund Investment Plan;
 - 1.1.2 Notes the target outcomes and outputs that the projects aim to achieve with the Shared Prosperity Fund investment;
 - 1.1.3 Agrees that surplus funding is currently kept aside for regional activities and that officers should further explore with city region partners what delivery options are available and report back to Committee with further details;
 - 1.1.4 Notes the contract management and monitoring arrangements that will be put in place to measure the impact and achievements of the Shared Prosperity Fund in Edinburgh; and
 - 1.1.5 Agrees to the suggested reporting arrangements.

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Executive Director of Place

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UK Shared Prosperity Fund Update

2. Executive Summary

- 2.1 On [4 August 2022](#), Committee approved the recommended bids for the UK Shared Prosperity Fund. Further discussions have now taken place with providers to finalise funding amounts and a summary of the projects, and the funding allocated, is provided as part of this report.
- 2.2 Projects have also considered the outcomes and outputs they will achieve with the revised funding allocation and details are provided on overall target outcomes and outputs for the programme.
- 2.3 The report further outlines the arrangements that will be put in place for monitoring and oversight as well as proposed committee reporting arrangements for the duration of the programme.

3. Background

- 3.1 On 13 April 2022, the UK Government published a prospectus for the new [UK Shared Prosperity Fund](#) (SPF). As part of the Levelling Up programme, and as a successor to European Union Structural Funds, the fund proposed that local interventions should be focussed across three investment themes - Community and Place, Supporting Local Business and People and Skills.
- 3.2 The City of Edinburgh Council allocation, including delivery of the Multiply programme, is almost £12.4m (Appendix 1). Delivery must be completed by the end of March 2025, with all expenditure also incurred by this date.
- 3.3 On [23 June 2022](#), the Housing, Homelessness and Fair Work Committee approved a proposed approach to developing a City of Edinburgh UK Shared Prosperity Fund Investment Plan alongside stakeholders and potential delivery partners.
- 3.4 Following this, an open grants application process was initiated, with applications outlining proposals of projects which would deliver under at least one of the three investment themes, as well as fit with the Council's Business Plan and the Edinburgh Partnership's Local Outcome Improvement Plan.
- 3.5 On [4 August 2022](#), Committee approved the panel's recommendations to proceed with 32 out of the 81 bids received.

- 3.6 Committee acknowledged that, if fully funded, the recommended projects would represent a total investment in excess of the allocation of funds. As such, it was agreed that officers would continue to work with projects to establish detailed funding plans and project deliverables within the financial constraints of the SPF allocation.
- 3.7 It was also agreed that Committee would receive an annual progress report on programme delivery and would keep projects under review through regular updates, and:
- 3.7.1 That defined representation of under-represented groups in project delivery would be specifically reported on; and
- 3.7.2 That the standard clawback clause would be applied to all projects.
- 3.8 On [25 August 2022](#), Council agreed, as part of an amended motion, that the Housing, Homelessness and Fair Work Committee would define what needs to be reported in terms of under-represented groups and the need for greater diversity in funding panels both regularly for the current UK SPF allocation and as a framework going forward.

4. Main report

Delivery Programme

- 4.1 Engagement with the applicants on the 32 recommended bids has now taken place with the funding level and associated outcomes and outputs agreed. These are outlined in Appendix 2 and 3.
- 4.2 The process leaves a surplus allocation of £750,992 (£271,708 for revenue projects and £479,284 for capital projects). This is reflective of the increased funding model from the UK Government and the fact that many of the projects are unable to scale up to the increased funding level between years two and three.
- 4.3 Committee agreed in August that, where projects show close alignment with the priorities set out in the [Regional Prosperity Framework](#), officers should invite and seek opportunities for collaboration between city region partners to maximise the impact of funded interventions across the Edinburgh and South-East Scotland City Region area.
- 4.4 As part of the delivery plan for the Regional Prosperity Framework, a number of initiatives and opportunities have been proposed, which would support the ethos of the SPF and derive maximum impact if delivered regionally (Appendix 4). In line with the UK Government desire to see regional delivery of the SPF, it is therefore recommended that the surplus funding is currently kept aside for regional activities and that officers should further explore with city region partners what delivery options are available and report back to Committee with further details.

Monitoring and reporting

- 4.5 Given the strong ties to employability and skills development, and to ensure robust contract management and monitoring, a Programme Management Office (PMO) is being established at Capital City Partnership (CCP) to sit alongside the current service team who manage employability grants and contracts on behalf of the Council.
- 4.6 The PMO will report into a Senior Responsible Officer (SRO) at the Council. This will provide consistency of contract management for third party providers and ensure the programmes complement each other. This PMO will be funded as part of the 4% management fee that is allowable as part of the SPF.
- 4.7 Delivery partners will record outcomes and outputs using the Helix management information system (which is currently used by providers to measure the impact of Employability (and some Poverty Prevention) contracts and grants).
- 4.8 Using Helix will provide an opportunity to gather equalities data; if projects are delivering services for clients; and ensure that the funding is reaching the intended target beneficiaries. Using this consistent approach to data gathering will allow the measurement of the impact for Edinburgh citizens.
- 4.9 This approach will also provide the opportunity to identify the postcodes of beneficiaries to ensure that services are reaching those from areas of multiple deprivation.
- 4.10 Appendix 5 details the data which will be captured via Helix from clients registering for services. A summary of this data will be reported to Committee with quarterly progress reports.
- 4.11 It is important to note, that some projects do not specifically support individuals directly and therefore this means of measurement will not be relevant to them. In these instances, the PMO will seek to obtain anecdotal evidence of impact and other relevant information (alongside evidence of achieved outcomes and outputs as agreed).
- 4.12 UK Government has suggested that the full monitoring and evaluation strategy will be published in the autumn, but the [published monitoring and evaluation framework](#) provides some detail on what reporting will comprise.
- 4.13 The [reporting schedule](#) suggests that quarterly summary reports will be requested, alternated with six monthly detailed reports.
- 4.14 In order to avoid duplication of reporting, it is recommended that, following submission to UK Government, the quarterly progress reports are also submitted to the next appropriate committee. This will include a summary report, highlighting specific delivery achievements and detailing spend, key outputs and outcomes achieved as well as equalities data collected during the time frame.

5. Next Steps

- 5.1 The UK Government are yet to sign off the Investment Plan. Once this has been agreed, payment for 2022/23 delivery should be made immediately with 2023/24 and 2024/25 payments to be made at the start of those financial years.
- 5.2 The Council will continue working with projects as they initiate the delivery of their proposals.
- 5.3 CCP will establish the PMO to contract manage delivery and ensure compliance with UK Government audit requirements.
- 5.4 The above work will be overseen by a SRO within the Council. The SRO will report on progress and impact of delivery to the Housing Homelessness and Fair Work Committee, Edinburgh Partnership and UK Government.

6. Financial impact

- 6.1 The Edinburgh allocation for SPF is outlined in Appendix 1. No additional costs to the Council are expected for the delivery of programmes outlined in this paper.
- 6.2 As noted in Appendix 1, UK SPF guidelines provide for a 4% share of allocated funds to be used in support of programme administration and delivery. The PMO costs will be paid from this administration allocation.

7. Stakeholder/Community Impact

- 7.1 To support the development of the investment plan, engagement and promotion activities with stakeholders included:
 - 7.1.1 Two online sessions with potential applicants attended by almost 100 participants;
 - 7.1.2 Information and engagement sessions with Council elected members, local MPs and MSPs and the Edinburgh Partnership;
 - 7.1.3 Publication on the Council website of the call for applicants, and application details, including publication of a recording of the launch webinar and presentation materials
 - 7.1.4 Promotion of the call for applications through social media and by email through multiple Council and partner networks, and with support of key partners such as Edinburgh Partnership, EVOC, Edinburgh Chamber of Commerce, CCP, and others.

8. Background reading/external references

- 8.1 [UK Shared Prosperity Fund Prospectus](#), UK Government, 13 April 2022
- 8.2 [UK Shared Prosperity Fund: Interventions](#)
- 8.3 [UK Shared Prosperity Fund: Outputs and Outcomes](#)
- 8.4 [Edinburgh and South East Scotland Regional Prosperity Framework](#)

9. Appendices

- 9.1 Appendix 1 - Edinburgh SPF allocation.
- 9.2 Appendix 2 - Recommended funding allocations for projects funded through the City of Edinburgh SPF Investment Plan.
- 9.3 Appendix 3 - Target Outcomes and Outputs for the programme.
- 9.4 Appendix 4 – Shared Prosperity Fund priority projects
- 9.5 Appendix 5 - Helix Management Information System – Client Registration Form.

Appendix 1: Edinburgh SPF allocation

UK Shared Prosperity Fund – City of Edinburgh Conditional Allocation				
	22-23	23-24	24-25	TOTAL
Revenue	£1,115,330	£2,178,380	£5,355,129	£8,648,839
Capital	£129,458	£311,197	£1,167,562	£1,608,217
TOTAL Core SPF allocation	£1,244,788	£2,489,577	£6,522,691	£10,257,056
SPF Admin*	£49,792	£99,583	£260,908	£410,282
MULTIPLY Allocation+	£647,290	£746,873	£746,873	£2,141,036
Multiply Admin*	£25,892	£29,875	£29,875	£85,641

*Included in totals above

+Investment planning subject to approval by Education, Children and Families Committee

Appendix 2: Projects to be funded through the City of Edinburgh SPF Investment Plan. Some projects plan to deliver under more than one theme but are listed in the theme where the main outcomes are expected.

SPF Theme – Communities and Places			
Organisation Name	Project Name	Description	Agreed Funding Allocation
CHAI Community Help & Advice Initiative	Enabling Financial Resilience for Edinburgh Citizens	Increase current welfare rights and debt advice services within locality community mental health and locality recovery hubs. Expand Growing Families pilot which supports health visitors when asking financial inclusion question.	£809,949
Corstorphine Craigsbank Parish Church	East Craigs Easy Cafe	Upgrading existing community hall by extending the kitchen to broaden its use. A not-for-profit community café will be run providing volunteers work experience, enhancing social capital in an area with pockets of social deprivation whilst combatting social isolation.	£108,116
City of Edinburgh Council - Community Centres	Support to Community Centre Management Committees in Edinburgh	Provide support, development and access to resources to Community Centre Management Committees across the city to enable them to develop sustainable plans for the future and strengthen capacity to deliver services in their local communities.	£290,000
Cyrenians	Cyrenians Levelling Up Initiatives	Set of levelling up initiatives that take a public health approach to reducing homelessness and increasing wellbeing and prosperity across Edinburgh.	£400,000
Edible Estates CIC	Edinburgh Growing Together	Edinburgh Growing Together would support community gardens in Edinburgh's council estates with project anagement/development and community engagement support alongside improvements to infrastructure including new connections to the water mains, new tool storage units, renovation of paths and growing beds.	£303,424
Empty Kitchens Full Hearts	Empty Kitchen Full Hearts Kitchen Assistant Programme, Volunteer Programme and Garden Regeneration	EKFH will build upon its core service delivery - turning surplus food into meals that are delivered to those in need across Edinburgh - with volunteering and job opportunities through Kitchen Assistant and Volunteer Programmes and create a green space within the local community through the regeneration of a garden area.	£148,548
Turn2Us/ Edinburgh Voluntary Organisations Council	Anti Poverty Grants Programme	Supporting 100 individuals in poverty identified through Turn2us Edinburgh Trust grants referral partners to sustainably support people with the cost of living.	£200,000
City of Edinburgh Council Forever Edinburgh	Forever Edinburgh Engaging the local community in Edinburgh's Culture and Tourism Offer.	Engage residents in Edinburgh's cultural offer by launching 'Resident First', inviting residents to enjoy new exhibitions / visitor products first.	£180,000

SPF Theme – Communities and Places

Organisation Name	Project Name	Description	Agreed Funding Allocation
Fresh Start	Fresh Connections A Fresh Start Programme to Support People Thrive Not Survive.	To help people thrive, not survive. By tackling poverty at a community level, preventing recurring or first-time homelessness, and increasing life chances through community learning activities.	£43,452
The Poverty Alliance	End Poverty Edinburgh	End Poverty Edinburgh is an independent group of citizens formed during the latter stages of the Edinburgh Poverty Commission as a recommendation of their 2020 report, 'A Just Capital', to work closely with Edinburgh Council and include voices of experience in efforts to end poverty in the city	£128,538
Southside Community Centre Association	Southside Soil, Seed and Soul	To clear and replant an overgrown garden at the front of Southside Community Centre (SSCC) while creating practical volunteering opportunities and skill development for local community groups. To scope out plan for disabled access to front instead of back door.	£24,760
City of Edinburgh Council	South Queensferry Accessible Public Conveniences	The construction of accessible new public conveniences at Hawes Pier, South Queensferry	£450,000
Space The Broomhouse Centre and Lifecare	Employment Vibes	Vintage Vibes, innovative social support for lonely/isolated over 60s through long-lasting weekly 1:1 volunteer friendships.	£286,341
Spartans Community Football Academy SCFA	Here For Good	The redevelopment of our Community Youth Work Space will enable wider access to opportunity for local people and reinforce our aim of supporting a thriving neighbourhood that is healthy and safe.	£350,000
Volunteer Centre Edinburgh	Local Volunteering Gateways	Working with local partners in each of the four localities we will develop a holistic programme of gateway opportunities, formal volunteer opportunity development and capacity building for Volunteer Involving Organisations to directly tackle exclusion and inequality of opportunity in communities.	£284,212
		Total Communities and Place Funding Allocation	£4,007,340

SPF Theme – Local Business Support

Name	Description	Agreed Funding Allocation
Business Gateway	Additional services to the baseline Business Gateway offering which will increase the numbers of high value start-up businesses, increase start-up numbers from previously underrepresented demographics and support first time exporters to enter new markets.	£614,150
Codebase Green Tech and Medtech	GreenTech Accelerator programme that teaches entrepreneurial skills to build new startups. Development of an investment fund that educates and then funds Medtech startups.	£600,000
Edinburgh Chamber of Commerce - 20	Net Zero Edinburgh, which will: - support SME's make a just transition to net zero - deliver a five step programme, supported by events, toolkits and knowledge sharing - align with the Just Economic Transition programme - support innovative decarbonisation projects	£300,000
Everyone's Edinburgh - Business For Good	Delivering a single, clear strategy and message from a newly formed Partner Alliance to drive business engagement with the principles and practice of 'business for good'. This will create a critical mass of businesses actively using our advice, education, training and network to positively shift the business ecosystem.	£12,500
Forever Edinburgh Destination Marketing	To extend The Story Never Ends visitor campaign in Y1 and develop a new city marketing campaign for 2023-25.	£200,000
	Total Local Business Support Funding Allocation	£1,726,650

SPF Theme - People and Skills

Organisation Name	Project Name	Description	Agreed Funding Allocation
ACE IT Scotland SCIO	Helping people over 50 access the digital world	One-to-one person-centred digital skills coaching for people over 50. Coaching delivered by trained volunteers and staff at centrally located office and partner sites around Edinburgh.	£139,800
APEX Scotland	Steps to Skills Academy	Delivery of sector-based skills academy, targeting sectors that are experiencing recruitment challenges, with a focus on those aged 16 and over with a history of offending and/or at risk of offending. 1-2-1 support, life, and career skills, accredited and non- accredited training, sector-based placements and employer engagement	£470,620
Capital City Partnership	MacMillan Skills Hub	The MacMillan Skills Hub will offer a local corridor of support in an area of high deprivation, with the focus on access to training, careers advice and job matching to opportunities created through the significant regeneration plans at the Waterfront development.	£353,000
The Challenges Group	Making Work Work	Making Work Work – for Women Returners (MWW) Programmes to connect women to learn, collaborate, create, catalyse change and make work work. Physical and virtual spaces which facilitate hybrid and virtual working and promote the social economy.	£291,878
Edinburgh Rape Crisis Centre Volunteering	ERCC Volunteering & Training Programme	Volunteering opportunities for women, who will develop transferable trauma informed skills and knowledge supporting those affected by sexual violence. Volunteers will undergo a bespoke rape crisis training program and supervised long term placement at ERCC.	£55,753
Edinburgh Women's Aid	Works 4 Woman	Works4Women is an employability programme that supports women who have experienced domestic abuse. It is run by Edinburgh Women's Aid in partnership with Shakti Women's Aid (which serves women in the BME community). We propose continuing and expanding the capacity of our comprehensive services through an additional part-time staff member.	£157,248
Enable Scotland	All in Edinburgh	The Edinburgh Supported Employment Consortium (ESEC) will deliver a supported employment model increasing jobs and supporting retention of jobs for those clients furthest removed from the labour market.	£800,000 (funding towards existing service contract)
Networking Key Services (NKS) Limited	Communities Empowered	NKS will empower South Asians through build capacity and resilience and, use asset-based approach where people realise their skills to improve their life chances. By establishing a baseline of needs and skills through a survey, enhancing existing and learning new skills will be supported along with training volunteer equality champions.	£80,000

SPF Theme - People and Skills

Organisation Name	Project Name	Description	Agreed Funding Allocation
People know How	Reconnect Edinburgh	Partner with organisations/local communities to run weekly digital & wellbeing support sessions for 40 plus weeks each year. Coordinate with EVOC to deliver digital training sessions to third sector staff member/volunteers to become Tech Buddies	£120,000
The Bike Station	Shifting Gears	Funding for our flagship community programme Shifting Gears, an evidence-based approach to support marginalised communities and those from low-socio economic backgrounds to recover from the pandemic, mitigate the impact of the cost-of-living crisis and climate emergency, enhance life and employment skills, and provide much needed work experience and employment opportunities.	£104,605
Young Persons Consortium	The Young Person's Consortium Edinburgh: Opportunities for All	The Young Person's Consortium will deliver employability and enterprise support to unleash the economic potential of 15-30-year-olds furthest from the labour market. We will offer impactful interventions/activities, tailored to the needs of individuals and employers/businesses. Provision will reduce economic inactivity and boost job prospects/Covid recovery, reflecting UK and national/local priorities	£788,888
		Total People and Skills Funding Allocation	£3,361,792

Appendix 3: Programme Outcomes and Outputs

Communities and Place Outputs	
Number of commercial buildings developed or improved (numerical value)	92
Number of organisations receiving non-financial support (numerical value)	15
Number of facilities supported/created (numerical value)	50
Number of local events or activities supported (numerical value)	1,095
Amount of green or blue space created or improved (m2)	4,000
Number of events/participatory programmes (numerical value)	120
Number of volunteering opportunities supported (numerical value)	575
Number of projects (numerical value)	200
Number of people reached (numerical value)	11,5000
Number of people attending training sessions (numerical value)	130
Number of feasibility studies supported (numerical value)	1
Number of households receiving support	3000

Communities and Place Outcomes	
Greenhouse gas reductions (decrease in Tonnes of Co2e)	435
Improved perception of facilities/amenities (% increase)	200
Increased users of facilities/amenities (% increase)	100
Improved perception of facility/infrastructure project (% increase)	80
Improved engagement numbers (% increase)	50
Increased number of web searches for a place (% increase)	2
Volunteering numbers as a result of support (numerical value)	950
Increased number of projects arising from funded feasibility studies (% increase)	50
Number of premises with improved digital connectivity (numerical value)	15

Supporting Local Business Outputs	
Number of businesses receiving financial support other than grants (numerical value)	50
Number of businesses receiving non-financial support (numerical value)	392
Number of businesses receiving grants (numerical value)	60
Number of potential entrepreneurs provided assistance to be business ready (numerical value)	300

Supporting Local Business Outcomes	
Number of new businesses created (numerical value)	335
Number of businesses introducing new products to the firm (numerical value)	50
Number of organisations engaged in new knowledge transfer activity (numerical value)	250
Number of businesses with improved productivity (numerical value)	50
Number of businesses increasing their export capability (numerical value)	60

People and Skills Outputs	
Number of economically inactive people engaging with keyworker support services (numerical value)	485
Number of economically inactive people supported to engage with the benefits system (numerical value)	320
Number of socially excluded people accessing support (numerical value)	300
Number of people supported to access basic skills (numerical value)	50
Number of people receiving support to gain employment (numerical value)	200
Number of people supported to engage in life skills (numerical value)	2,275
Number of people supported onto a course through providing financial support (numerical value)	45
Number of people supported to participate in education (numerical value)	5
Number of volunteering opportunities supported (numerical value)	810
Number of people retraining (numerical value)	75
Number of people in employment engaging with the skills system (numerical value)	20
Number of people supported to gain a qualification or complete a course (numerical value)	1,529

People and Skills Outcomes	
Number of people sustaining engagement with keyworker support and additional services (numerical value)	120
Number of people in employment, including self-employment, following support (numerical value)	80
Number of people in education/training (numerical value)	65
Number of people experiencing reduced structural barriers into employment and into skills provision	110
Number of people gaining qualifications, licences and skills (numerical value)	5
Number of people engaged in life skills support following interventions (numerical value)	1,100
Number of people gaining a qualification or completing a course following support (numerical value)	1,479

Appendix 4: Regional Shared Prosperity Framework Priority Projects

Project	Intervention
Regional Energy Masterplan	S2: Support and improvement of community assets and infrastructure projects, including those that increase communities' resilience to natural hazards, and support for decarbonisation of facilities, energy efficiency audits, and installation of energy efficiency and renewable measures in community buildings (including capital spend and running costs).
Regional Climate Risk assessment	S2: Support and improvement of community assets and infrastructure projects, including those that increase communities' resilience to natural hazards, and support for decarbonisation of facilities, energy efficiency audits, and installation of energy efficiency and renewable measures in community buildings (including capital spend and running costs).
Forth Estuary Collaboration Network	S2: Support and improvement of community assets and infrastructure projects, including those that increase communities' resilience to natural hazards, and support for decarbonisation of facilities, energy efficiency audits, and installation of energy efficiency and renewable measures in community buildings (including capital spend and running costs). S17: Funding for the development and support of appropriate innovation infrastructure at the local level.
Regional Transport Masterplan	S2: Support and improvement of community assets and infrastructure projects, including those that increase communities' resilience to natural hazards, and support for decarbonisation of facilities, energy efficiency audits, and installation of energy efficiency and renewable measures in community buildings (including capital spend and running costs). S17: Funding for the development and support of appropriate innovation infrastructure at the local level.
Establish a regional visitor economy partnership to create and deliver a regional visitor economy development plan	S7: Funding for the development and promotion of wider campaigns which encourage people to visit and explore the local area. S14: Funding for the development and promotion (both trade and consumer) of the visitor economy, such as local attractions, trails, tours and tourism products more generally.
Community Wealth Building	S10: Community measures to reduce the cost of living, including through measures to improve energy efficiency, and combat fuel poverty and climate change S11: Funding to support relevant feasibility studies.
Green Skills – Net Zero Accelerator	S13: Support for linking communities together and with employment opportunities with a focus on decarbonization S37: Green skills courses to ensure we have the skilled workforce to support the Just Transition to a net zero economy and climate resilience, with a particular focus on vulnerable or low-income groups who will be disproportionately affected by climate change. Retraining support for those in high carbon sectors, providing career guidance and supporting people to seek employment in other sectors

Appendix 5: Helix Management Information System – Client Registration Form

NOLB Post July 2022 – CCP

Status : (None)

Client : (None)

1: Forename

2: Surname

3: Address Line 1

4: Address Line 2

5: Address Line 3

6: Address Line 4

7: Postcode

8: Phone Number

9: Mobile Number

10: Contactable

Contactable by email

Contactable by phone

Contactable by sms

11: Registration Date

12: How did you hear about us?

Other

Further details...

13: NI Number

14: Employment Status at Start Date

- Employed*
- Self Employed*
- Unemployed*
- Economically Inactive*
- School Pupil*
- Not Recorded*

15: If employed, in which sector?

- Employment Sector at Registration*

16: Rate of Pay at Start Date (if employed)

- Starting Income*

17: Email Address

18: Length of Time Out of Work

- 12 months up to 2 years*
- 2 years up to 5 years*
- 5 years or more*
- 6 months up to 12 months*
- Less than 6 months*
- Never worked*
- Not Recorded*

19: Highest Level of Qualification at start date 

- ISCED Level 0 - No Qualification*
- ISCED Level 1*
- ISCED Level 2*
- ISCED Level 3*
- ISCED Level 4*
- ISCED Level 5*
- ISCED Level 6*
- ISCED Level 7*
- ISCED Level 8*

20: Date of Birth

21: Gender

22: Trans status 

Trans satus

23: Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

24: NOLB Scottish Government Health Related Questions 

- Autistim Spectrum Disorder*
- Deafness or partial hearing loss*
- Blindness or partial sight loss*
- Learning disability*
- Learning difficulty*
- Other developmental disorder*
- Physical disability*
- Mental health condition*
- Long-term illness, disease or condition*
- Full or partial loss of voice or difficulty speaking*
- Other condition*

25: If you have answered yes to any of the proceeding questions does your condition or illness reduce your ability to carry-out day-to-day activities

Disability 2

26: Select if the participant has no long term health conditions- havent answered yes to any of the questions in Q27

No condition

27: Ethnic Origin

28: Religion, religious denomination or body

- None - Religion*
- Church of Scotland*
- Roman Catholic*
- Other Christian*
- Muslim*
- Buddhist*
- Sikh*
- Jewish*
- Hindu*
- Pagan*
- Other religion*
- Prefer not to say - Religion*

29: Sexual Orientation

- Heterosexual / Straight*
- Gay / Lesbian*
- Bisexual*
- Other*
- Prefer not to say - Sexual Orientation*

30: Participant characteristics and circumstances

- Armed Forces veteran**
- Asylum seeker**
- Criminal convictions**
- Homeless or affected by housing exclusion**
- No or Limited work experience**
- Refugee**
- Substance related conditions**
- Childcare**

Whether participant has faced barriers to employment as a result of childcare. This can include a range of potential scenarios, including but not limited to: -Lack of available childcare -Lack of affordable childcare -Lack of awareness of available childcare

- Transport**

Whether a participant has faced barriers to employment as a result of transport. This can include a range of potential scenarios, including but not limited to: -Lack of available transport links between place of residence and employment -Cost of transport -Unaware of eligibility for concessionary travel

- Current Substance Use**
- Care experienced - Barriers**
- Caring Responsibilities**
- At risk of becoming NEET**
- From Employment Deprived Areas**
- From Remote Rural Areas**
- From Rural Areas**
- Living in a jobless household**
- Living in a jobless household with dependent children**
- Living in a single adult household with dependent children**
- Long term physical illness**
- Long term unemployed - Barriers**
- Looked after young person**
- Low Income Employed**
- Low Income Household**
- Low Skilled**
- Mental health issues**
-

Migrants people with a foreign background, minorities (including marginalised communities such as the Roma)

- Primary carer of a child/children (under 18) or adult**
- Underemployed**

31: Parental Status

- Parent in a couple**
- No Children**
- Single Parent**

32: Family Information

- Number of dependent children**
- Disabled child or adult within family?**
- Age of youngest dependent child**
- Are you living with dependent children?**

33: Accessing funded childcare 

- Accessing funded childcare**

34: Accessing eligible 2 year old place

- Accessing eligible 2 year old place**