

# The City of Edinburgh Council

10.00am, Thursday 15 December 2022

## Appointment to Chief Officer posts

Item number	
Executive/routine	Executive
Wards	All
Council Commitments	

### 1. Recommendations

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- 1.1 This report asks Council to approve the recommendations of the Recruitment Committee and appoint to the following roles:
- Dr Deborah Smart - Executive Director, Corporate Services
  - Derek McGowan - Service Director, Housing and Homelessness

**Andrew Kerr**

Chief Executive

Contact:

Katy Miller, Service Director, HR

Email: [Katy.Miller@edinburgh.gov.uk](mailto:Katy.Miller@edinburgh.gov.uk)

## Appointment to Chief Officer posts

### 2. Executive Summary

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- 2.1 Following Recruitment Committees are asked to approve the following permanent appointments:
- Executive Director, Corporate Services
  - Service Director, Housing and Homelessness
- 2.2 External online media advertising coupled with direct search methods were used to source candidates.

### 3. Main report

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- 3.1 The composition of the Recruitment Committee for Executive Director, Corporate Services, held on Tuesday 29<sup>th</sup> December 2022, was Councillors Day, Lang, McVey, Mumford, Watt and Whyte.
- 3.2 The composition of the Recruitment Committee for Service Director, Housing and Homelessness held on Friday 9<sup>th</sup> December 2022, was Councillors Day, Mumford, Lang, McVey, Watt, Meagher and Whyte.
- 3.3 Each Recruitment Committee approved the short list of candidates, the presentation topic and the competency-based questions. Following these interviews the Recruitment Committees agreed to recommend the following candidates:
- Dr Deborah Smart as Executive Director, Corporate Services.
  - Derek McGowan as Service Director, Housing and Homelessness.

### 4. Next Steps

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- 4.1 If approved, to progress with formal offers for the successful candidates, subject to satisfactory required pre-employment checks.

## **5. Financial impact**

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5.1 These posts are contained within agreed budgets.

## **6. Stakeholder/Community Impact**

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6.1 Not applicable.

## **7. Background reading/external references**

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7.1 Not applicable.

## **8. Appendices**

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8.1 Not applicable.