

Addendum by the Conservative Group

Policy and Sustainability Committee

17 January 2023

Item 7.3 – Time off for Trade Union Representatives Policy

Agree recommendation 1.1 and add:

1.2 Further agrees that:

- a) spending on Time off for Trade Union Representatives should be limited to not more than 0.1 per cent of the total Council pay (in line with maximum Guide figures used by Whitehall departments in the past and where the current civil service average is 0.05 per cent).
- b) no trade union representative should spend more than 50 per cent of their time carrying out union duties and activities.

Moved by: Councillor Iain Whyte

Seconded by: Councillor Phil Doggart

Addendum by the Green Group

Policy and Sustainability Committee

17 January 2023

Item 7.4 – Employee Code of Conduct

Adds:

1.1.3 Requests a report within 2 cycles on Council progress towards development of robust harassment prevention and action policies which address sexual and sexist harassment, racial harassment, homophobia, biphobia and transphobia, harassment towards disabled people, and other forms of harassment.

Moved by: Councillor Mumford

Seconded by: Councillor

Addendum by the Administration

Policy and Sustainability Committee

17 January 2023

Item 7.5 – Endorsement of Plant-Based Treaty

Committee is asked to agree the report recommendations and:

- Note that there are actions within the treaty that cannot be implemented as they are outside the Council's control and endorsement of the treaty is not legally binding.
- Note that although plant-based options will be promoted in schools, young people will still have choice in their meals.
- Requests an update report on progress of the treaty.
- Requests the Council Leader write to the Scottish Government to confirm Edinburgh has signed up to the treaty.

Moved by **Councillor Cammy Day**

Seconded by **Councillor Val Walker**

Addendum by the Liberal Democrat Group

Policy and Sustainability Committee

17 January 2023

Item 7.5 – Endorsement of Plant-based Treaty – Response to Motion by Councillor Burgess

Committee

Add

"1.3 agrees to refer a decision on whether to endorse the call for a Plant Based Treaty to full Council."

Moved by: Councillor Kevin Lang

Seconded by: Councillor Alan Beal

Addendum by the Green Group

Policy and Sustainability Committee

17 January 2023

Item 7.5 – Endorsement of Plant-Based Treaty

Adds:

- 1.3 Notes that to endorse the Plant Based Treaty is to acknowledge that food systems are a main driver of the Climate Emergency and that a shift towards plant-based diets can go a huge way in reducing emissions, and that this is a key ambition of the Council as set out in the Council Business Plan and 2030 Climate Strategy
- 1.4 Notes that action to reduce meat and dairy consumption in Edinburgh will help to mitigate and adapt the city to the effects of climate change, improve social justice and economic wellbeing, and support the Council as it responds to forthcoming changes to the Public Bodies Climate Change Duties which will require the Council to set targets for reducing consumption-based emissions
- 1.5 Further notes that endorsing the Plant Based Treaty is non-binding, carries no legal risk, and does not commit the Council to fulfil every demand set out within it

Therefore, Committee:

- 1.6 Agrees to endorse the Plant Based Treaty
- 1.7 Requests that the Council Leader writes to the First Minister and relevant Cabinet Secretary / Ministers outlining that the Council has endorsed the Treaty, and encouraging the Scottish Government to do so too
- 1.8 Requests an action plan and timescale for implementing possible changes to Council activities following the endorsement of the treaty to be presented to Committee for decision within 3 cycles

Moved by: Councillor Ben Parker

Seconded by: Councillor

Addendu by the Conservative Group

Policy and Sustainability Committee

17 January 2023

Item 7.6 – Performance – 17 November Policy and Strategy Committee addendum report; Key Service KPI's and KPI's covering our responsibilities as an employer

Adds

1.3 Committee notes the request to have KPIs for all service provision has not been met, so further requests, detailed KPIs will be included in the March 2023 report to this Committee.

Moved by: Councillor Phil Daggart

Seconded by: Councillor Iain Whyte

Amendment by the Administration

Policy and Sustainability Committee

17 January 2023

Item 7.7 – In-House Service Provision (Hard Facilities Management)

Committee is asked to replace the report recommendations with:

- Notes disappointment that the report does not reflect the Council Business Plan nor does it address the original motion.
- Requests a report back in 2 cycles which addresses the above concerns.

Moved by Councillor Cammy Day

Seconded by Councillor Joan Griffiths

Addendum by the SNP Group

Policy and Sustainability Committee

17 January 2023

Item 7.7 – In-House Service Provision (Hard Facilities Management)

Adds:

1.1.3 – Agrees to receive a further report in three cycles which examines the case for the establishment of a Direct Service Organisation (DSO) within the council covering all facilities management, long term capital investment and repairs on all council owned buildings including those within the HRA. This report should establish the feasibility of managing ‘peaks and troughs’ demand across the entire council estate including the high volume of work on the schools estate during holiday periods, and whether this could be balanced with long term planning against other areas of the estate such as council housing.

Moved by Councillor Adam McVey

Seconded by Councillor

Addendum by the Green Group

Policy and Sustainability Committee

17 January 2023

Item 7.7 – In-House Service Provision (Hard Facilities Management) - Response to motion by Councillor Day

Adds:

1.1.3 Requests a briefing note setting out the timetable for continuing work around in-sourcing of hard facilities management including:

- integration of the Council's AIMS;
- completion of the organisational review of the current service;
- janitorial upskilling programme
- BEMS monitoring and helpdesk in-house transfer
- Review of fleet services support capacity

and plans for updating Committee on progress made towards this work.

Moved by: Councillor Mumford

Seconded by: Councillor

Addendum by the Green Group

Policy and Sustainability Committee

17 January 2023

Item 7.8 – Energy Management Policy for Operational Buildings - Update Report

Adds:

1.1.3 Notes that the current “Energy Management System” sets a year-on-year target for energy reduction but that this is not currently aligned to targets in the Council Emissions Reduction Plan (CERP)

1.1.4 Notes that, as part of its aims and objectives, the “Energy Management Policy for Operational Buildings” does not reference the importance of renewable energy in the context of the climate emergency or the ambitions of the CERP

Therefore:

1.1.5 Requests that year-on-year energy reduction targets set by the “Energy Management System” are aligned to those within the CERP, and that the policy aims and objectives of the “Energy Management Policy for Operational Buildings” are revised to include a broad commitment to renewable energy as part of management plans, with the updated policy and targets circulated to Committee when complete

1.1.6 Further requests that an annual reporting cycle is maintained until the policy is aligned to, and meets, targets set out in the CERP, and that data on how any energy reduction realised maps onto CERP targets is included in future reports

Moved by: Councillor Ben Parker

Seconded by: Councillor

Amendment by the Administration

Policy and Sustainability Committee

17 January 2023

Item 7.10 – Driving for the Council – Telematics Policy

Committee is asked to replace the report recommendations with:

- Notes concerns regarding paragraph 5.1.2 which agrees to install a telematic system on all Council fleet operated assets by the end of 2023.
- Agrees to continue consultation with the relevant Trade Unions
- Pause any further action and request a report back in 2 cycles with more information.

Moved by **Councillor Cammy Day**

Seconded by **Councillor Jane Meagher**

Amendment by the SNP Group

Policy and Sustainability Committee

17 January 2023

Item 7.11 – Energy for Edinburgh

Deletes recommendations 1.1.2, 1.1.3 and 1.1.4 and replaces with:

1.1.2 Agrees to retain the £0.2m allocation to Energy for Edinburgh.

1.1.3 Agrees for a report in one cycle to begin an exercise to secure a delivery partner to purchase 50% shares in the company for a price of at least £0.2m which will also be made available to the company. The decision following this exercise of identifying a company to work with should be brought back to the relevant committee or full council.

1.1.4 Agrees once this has been done, the strategic delivery partner will work with the company's board and Council officers to identify a project to spend the available £0.4m (minimum) and approval for this will come back to Council for decision once identified.

Moved by **Councillor Adam McVey**

Seconded by **Councillor**

Addendum by the Liberal Democrat Group

Policy and Sustainability Committee

17 January 2023

Item 7.11 – Energy for Edinburgh

Committee

Adds

1.1.4 and

1.1.5 Ensures that any of this funding does not duplicate existing funding streams and services such as the CARES scheme and Home Energy Scotland.

Moved by: Councillor Alan Beal

Seconded by: Councillor Sanne Dijkstra-Downie

Amendment by the Green Group

Policy and Sustainability Committee

17 January 2023

Item 7.11 – Energy for Edinburgh

Adds:

1.1.1 Regrets that this report on Energy for Edinburgh was not included in the Committee work programme historically and risks pre-empting outstanding reports and stymying action on the topic, as agreed by Committee previously

Addends existing 1.1.1 to include:

Further notes the motion agreed at Policy & Sustainability Committee in November 2022 which sets out a path for developing a strategic approach to supporting Energy for Edinburgh to becoming an active enterprise, including the forthcoming report which will include “a thorough options appraisal for opportunities for energy generation partnerships in the city [...] with an evaluation of how best to make Energy for Edinburgh an active enterprise, including consideration of options for alternative and joint ventures for Committee to consider, and with learning from other ESCOs and Local Authorities.

Amends existing 1.1.2 to read

Agrees to utilise up to £0.05m of funding to begin to develop this options appraisal for the future of Energy for Edinburgh and to take forward a feasibility assessment on the potential for Energy for Edinburgh to provide a platform for the Council to lever additional funding;

Replaces existing 1.1.3 and 1.1.4 with

1.1.3 Recognises that this strategic approach is needed to ensure the best value for money and climate impacts of Energy for Edinburgh, and consideration is needed of how best to integrate this approach with Edinburgh’s other climate strategies and initiatives, including the forthcoming Energy Efficiency taskforce”

1.1.4 Therefore agrees to accrue the remaining £0.15m for future work of Energy for Edinburgh, with spending to be determined and directed by the results of the options appraisal, to ensure it is embedded into the wider strategic context which includes consideration of the Local Heat and Energy Efficiency Strategy, Energy Efficiency Taskforce and 2030 Climate Strategy.

Moved by: Councillor Mumford

Seconded by: Councillor

Amendment by the SNP Group

Policy and Sustainability Committee

17 January 2023

Item 7.12 – Regional Prosperity Framework Delivery Plan

Deletes 1.1.1 and replaces with:

“Approves the Regional Prosperity Framework Delivery Plan, with the removal of all mentions relating to the Forth Green Port. Further agrees that work on the Green Freeport is separated and contained separately to this plan to better enable scrutiny, transparency and accountability of the Green Freeports impacts to the City and region.”

Moved by Councillor Adam McVey

Seconded by Councillor

Addendum by the Green Group

Policy and Sustainability Committee

17 January 2023

Regional Prosperity Framework Delivery Plan

Adds:

1.1.3 Notes that the Forth Port freeport bid has now been selected by the Scottish Government and will be going ahead, and duly instructs CEC's representatives on the Joint Committee to ensure that the priorities passed by Council in December 2022 - around fair work, unionisation, community benefits, job and employability opportunities, affordable local housing allocation, and health & safety and environmental protection - are reflected in all future discussions about the freeport in relation to the Regional Prosperity Framework, with updates provided in the Business Bulletin.

1.1.4 Further notes with regret the lack of diversity on the Edinburgh and South East Scotland Joint Committee and instructs Edinburgh's Council Leader to raise this point at their next meeting and report back to members of the Policy & Sustainability Committee via the Business Bulletin any actions that arise from this discussion.

Moved by: Councillor

Seconded by: Councillor

Amendment by the Liberal Democrat Group

Policy and Sustainability Committee

17 January 2023

Item 7.13 – Barriers to Elected Office

Committee

In 1.4.1, delete "and within political parties at candidate selection,"

Moved by: Councillor Kevin Lang

Seconded by: Councillor Sanne Dijkstra-Downie

Addendum by the Green Group

Policy and Sustainability Committee

17 January 2023

Item 7.13 – Barriers to Elected Office

Adds:

1.2.1 To, where possible, publish the general results of this survey, taking care to avoid 'jigsaw' identification of individual councillors.

1.2.2 To make recommendations to better integrate data collection of candidates and councillors at future elections including promoting external data gathering initiatives and gathering Edinburgh-specific data.

1.2.3 To identify ways for the ongoing collection of anonymous feedback and recommendations from Councillors outlined at 5.2.

1.4.3 Make recommendations for ongoing changes in Council structures, systems and culture to improve inclusion and wellbeing, and improve retention of councillors from underrepresented groups in Edinburgh.

1.5 Recommends that parties ensure that at least one of their representatives to these workshops is a woman, to reflect the current and historic over-representation of men in local government.

Moved by: Councillor Mumford

Seconded by: Councillor

Amendment by the Conservative Group

Policy and Sustainability Committee

17 January 2023

Item 7.13 – Barriers to Elected Office

Committee approves recommendations 1.1 and 1.3 but agrees to take no action on recommendations 1.2 and 1.4.

Moved by: Councillor Iain Whyte
Seconded by: Councillor Phil Daggart