

The City of Edinburgh Council

10.00am, Thursday 16 March 2023

Appointment to Chief Officer posts

Item number	
Executive/routine	Executive
Wards	All
Council Commitments	

1. Recommendations

- 1.1 This report asks Council to approve the recommendation of the Recruitment Committee and appoint to the following role:
- Service Director, Children's Services, Justice Services and Chief Social Work Officer

Andrew Kerr
Chief Executive

Contact:
Margaret-Ann Love, Acting Service Director, Human Resources
margaretann.love@edinburgh.gov.uk

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2. Executive Summary

2.1 Following Recruitment Committees are asked to approve the following permanent appointments:

- Service Director, Children's Services, Justice Services and Chief Social Work Officer

3. Main report

3.1 The composition of the Recruitment Committee for Service Director, Children's Services, Justice Services and Chief Social Work Officer (CSWO) on Monday 20th February 2023 was Councillors Day, Griffiths, McVey, Parker, Watt and Cowdy.

3.2 The Recruitment Committee approved the short list of candidates, the presentation topic, desk based assessment and the competency-based questions.

Following these interviews, the Recruitment Committees agreed to recommend the following candidate:

Kathy Henwood, Service Director, Children's Services, Justice Service's and CSWO

4. Next Steps

4.1 If approved, to progress with formal offer for the successful candidate, subject to satisfactory required pre-employment checks.

5. Financial impact

5.1 This post is contained within agreed budget.

6. Stakeholder/Community Impact

6.1 Not applicable.

7. Background reading/external references

7.1 Not applicable.

8. Appendices

8.1 Not applicable.