

Joint Amendment by the SNP/Liberal Democrat/Green Groups

Policy and Sustainability Committee

21 March 2023

Item 7.3 – Stonewall Diversity Champions Programme

Deletes:

“including the Stonewall Champions Programme, post 2024.”

And replaces with:

“and agrees in principle to sign up to the Stonewall Diversity Champions Programme.

1.2 recognising that a small amount of additional resources are needed to cover the membership fee and any associated implementation costs, requests a report to May 2023 full council with a recommendation for these costs to be taken from unallocated reserves or any other appropriate available sources officers identify. Agrees officers will produce the report in a way that allows the council to sign up to Stonewall Diversity Champions Programme immediately upon the decision being confirmed.”

Moved by Councillor Alex Staniforth

Seconded by Councillor Adam McVey

Amendment by the Green Group

Policy and Sustainability Committee

21 March 2023

Item 7.5 – The City of Edinburgh Council Gaelic Language Plans: 2017-22 and 2023-27

Delete recommendations and insert:

“Committee:

1) Notes the draft Gaelic Language Plan for 2023-27, and also notes comments from Comann nam Pàrant that the current draft appears to lack specific, measurable outcomes for Gaelic, in particular for Gaelic Medium Education, and that the plan does not appear to include principles which will guide the council in its promotion of Gaelic;

2) Notes paragraph 6.1 of the report deals with funding for Gaelic-specific posts, and calls for a briefing note to members setting out how it is expected that these posts will be secured in order to carry out the ‘many actions’ in the draft plan;

3) Approves the draft Gaelic Language Plan for 2023-27, the Council’s third plan, for public consultation, subject to the following:

a) that, as part of the consultation, at least one workshop (with in-person and online options) will be held with members of the Gaelic community, including but not limited to members of the Gaelic Implementation Group, to examine the draft plan, and in particular whether the right level of detail and specific, measurable, achievable, realistic and timebound actions and outcomes are included;

b) that “Questions for consultation” on the implementation plan, page 7, are amended to insert a new question 4 as follows, and renumber the existing questions accordingly:

“4. Do you support the proposed actions to support Gaelic development as set out in the draft implementation plan? If no, please outline what should change.”

4) Approves the fourth and final statutory annual progress report on the Council's second Gaelic Language Plan 2018-22, covering the period from 6 December 2021 to 6 December 2022, as required by Bòrd na Gàidhlig, and due to be submitted to the Bòrd by 22 March 2022.

Moved by: Councillor Ben Parker

Seconded by:

Amendment by the SNP Group

Policy and Sustainability Committee

21 March 2023

Item 7.9 – Risk Management Policy

Deletes the recommendations and replaces with:

1.1 It is recommended that the Committee:

1.1.1 reviews the Council's updated Risk Management Policy as set out in Appendix 1 to this report.

1.1.2 notes the concerns raised at GRBV around risk reporting formats and the lack of detailed information provided to councillors, particularly in relation to mitigating actions. Recognises that at section 5 there is very little detail of the role of elected members in managing risk.

1.1.3 notes that GRBV members have agreed to hold a workshop to look at how to improve risk reporting to committee and escalation routes should members have concerns which they believe should be considered by executive committees or full Council.

1.1.4 refers the report to the Governance, Risk and Best Value (GRBV) Committee for information.

1.1.5 Agrees to bring back the report for approval in two cycles, with a more detailed assessment of elected member involvement, roles, reporting and escalation following the workshop with GRBV members.

Moved by **Councillor Kate Campbell**

Seconded by **Councillor Adam McVey**

Amendment by the Liberal Democrat Group

Policy and Sustainability Committee

21 March 2023

Item 7.11 – Carbon Impact of International Travel

Committee

Agrees 1.1

Deletes 1.2 and replaces with the following

“notes that data on travel emissions is included in summary in the Public Bodies Climate Change Duties report.”

Adds 1.3

Continues to receive an annual report on the impact of international travel booked by the Council.

Moved by: Councillor Sanne Dijkstra-Downie

Seconded by: Councillor Kevin Lang

Addendum by the Green Group

Policy and Sustainability Committee

21 March 2023

Item 7.11 – Carbon Impact of International Travel

Adds:

1.3 Regrets that international travel by the Lord Provost office is not captured in this report and therefore requests a briefing note outlining a list of international travel bookings from the Lord Provost office for 2021-2022 to be supplied in the same format as Table 1 included in this report, as well as comparative data for trips from the Lord Provost office from previous years to be supplied in the same format as Figure 1 at 4.7

Moved by: Councillor Ben Parker

Seconded by: Councillor

Addendum by the Green Group

Policy and Sustainability Committee

21 March 2023

Item 7.12 – Extreme Heat, Climate Adaptation & Resilience

Adds:

1.3 Notes the large number of cross-cutting strategies and policies relevant to this work, many of which are due for update and/or review;

1.4 Requests a briefing note in table format to cover, for each of these:

- a) Timescales for anticipated updates and/or review;
- b) Governance arrangements including committee reporting schedules and scrutiny; how the various strategies and policies interrelate; and relevant directorate leading on the work
- c) How climate adaptation will be profiled within these strategies and/or policies as part of updates and/or review going forward

Moved by: Councillor Ben Parker

Seconded by: Councillor

Addendum by the Liberal Democrat Group

Policy and Sustainability Committee

21 March 2023

Item 8.1 – Response to motion by Councillor Day – Ukraine Support

Add 1.2

Committee requests a Business Bulletin update in one cycle, covering in any case

- discussions about a year 2 (2023/24) Scottish Government funding agreement;
- Resettlement Fund projects in the city region; and
- The continuation and funding of short-term accommodation options within the city, including the MS Victoria

Moved by: Councillor Sanne Dijkstra-Downie

Seconded by: Councillor Alan Beal

Addendum by the Green Group

Policy and Sustainability Committee

21 March 2023

Item 8.2 – Employment Policies – HR Assurance Statement

Adds:

1.3 Notes that Policy and Sustainability Committee are due a report at the next meeting on “progress towards development of robust harassment prevention and action policies which address sexual and sexist harassment, racial harassment, homophobia, biphobia and transphobia, harassment towards disabled people, and other forms of harassment” and regrets that this isn’t mentioned in the report.

1.4 Further notes that on International Women’s Day 2023, the STUC affirmed that sexual harassment at work remains endemic for women, and has called on the Health and Safety Executive to regulate sexual harassment as a serious health and safety risk.

1.5 Therefore requests that the scheduled report includes this updated information, and how this will be integrated with programme of HR policy review and approval for 2023/24 mentioned in this report.

Moved by: Councillor Alys Mumford

Seconded by: Councillor

Addendum by the Liberal Democrat Group

Policy and Sustainability Committee

21 March 2023

Item 8.4 – Best Value Assurance Audit – Update

Committee

Add at the end of 1.2:-

with an overview of overall progress reported to the Policy and Sustainability Committee bi-annually.

Moved by: Councillor Alan Beal

Seconded by: Councillor Kevin Lang

Amendment by the SNP & Green Groups

Policy and Sustainability Committee

21 March 2023

Item 9.1 – By Councillor Day – Re-deployment

Replaces paragraph 3 with:

3. Committee notes that Labour, Conservative and Liberal Democrat Councillors voted for a Liberal Democrat budget which included ‘savings’ from the redeployment pool by ending the policy of no compulsory redundancies.
4. Therefore requests a report to Policy and Sustainability Committee in one cycle setting out the process officers will follow on the implementation of the Liberal Democrat Budget, including consideration and analysis of all policy changes within the budget that was passed and an assessment as to whether any further decisions are required from committee or council for each policy change and budget line. The report must include the process by which each decision could be revisited if there were majority support to do so, based on Council Standing Orders, Financial Regulations and other documents governing council decision making.
5. This report must include specific information on free tram travel for under 22s, ending of no compulsory redundancies, privatising waste and cleansing services and the removal of Education Welfare Officers specifically.
6. Committee notes that reversing some of the budget lines will require additional savings to be made elsewhere and therefore requests the Director for Corporate Services examine any actions required which would avoid undermining potential savings in the areas of communication, the Lord provost budget or property services and specifically consider the immediate halting of the recruitment of new SPAs.

Moved by Councillor Lesley Macinnes

Seconded by Councillor Alys Mumford

Amendment by the Liberal Democrat Group

Policy and Sustainability Committee

21 March 2023

Item 9.4 – By Councillor Parker – Budget Setting Process and Climate Impact Statement

Committee

Insert after paragraph 3):

"4) nevertheless recognises that the Liberal Democrat budget passed by Council included:

- an extra £279,000 to fund a dedicated Climate & Sustainability Team, helping to provided dedicated recourse to the Council's effort to meeting its Climate 2030 Strategy.
- Reducing energy costs and carbon emissions by reducing standard temperature settings in Council buildings.
- a transformational additional sum of £11 million for improvements to paths, pavements and roads that will make the surfaces on which people walk, cycle and wheel safer and more comfortable for active travel.
- an extra £2 million to address the increasing effects of flooding arising from climate change.

"5) recognises that these measures were over and above the funding included in the officer recommendations on active travel investment, public transport infrastructure improvements, energy efficiency changes and other work relating to addressing climate change, despite a substantial £76 million Council wide funding gap arising due to Scottish Government cuts."

In original paragraph 3), delete "therefore" and renumber as paragraph 4)

Moved by: Councillor Kevin Lang

Seconded by: Councillor Sanne Dijkstra-Downie

Emergency Motion by the SNP Group

Policy and Sustainability Committee

21 March 2023

Filmhouse

Committee notes that while the Council isn't formally part of the decision making process, the Council does have a stake in making sure the cultural ecosystem of the City is retained and enhanced.

Notes reports of discussions that the Filmhouse may be sold by administrators for a non-cultural purpose following the administrator's preferred bidder reportedly withdrawing their bid.

Further notes there were previous bids submitted in the previous competitive bid process which would have retained a cultural film presence on a sustainable commercial basis.

Committee reiterates the Council's position in favour of retaining cultural film and film education as the central use for the Filmhouse.

Committee agrees officers will engage with Screen Scotland, the Administrators and any potential bidders who can keep the Filmhouse as a centre of film culture in Edinburgh, to try and meet the City's expectations and protect Edinburgh's cultural landscape. Requests that the Convener makes contact with the Administrators to reaffirm the Council's preferred position.

Agrees that Officers will provide a briefing to all elected members no later than April 17th to update Councillors on the situation as known.

Moved by Councillor Finlay McFarlane

Seconded by Councillor Danny Aston