Addendum by the Administration

Policy and Sustainability Committee 23 May 2023

Item 7.1 – Local Government Benchmarking Framework 2021/22 – Edinburgh Overview

Committee regrets the absence of a homelessness benchmark which would reveal the extent of Edinburgh's homelessness challenge.

Committee asks officers to investigate if homelessness indicators can be added to the Local Government Benchmarking Framework via the steering group and therefore be included as part of future reports.

Moved by: Councillor Jane Meagher Seconded by: Councillor Mandy Watt



Policy and Sustainability Committee 23 May 2023

Item 7.1 – Local Government Benchmarking Framework 2021/2022 – Edinburgh Overview

Adds:

Requests that the different sections of the report for each service area are appended to the Business Bulletin(s) of the next meeting(s) of each relevant Executive Committee to allow for additional scrutiny.

Moved by: Councillor Ben Parker

Seconded by: Councillor



Addendum by the Conservative Group

Policy and Sustainability Committee 23 May 2023

Item 7.1 – Local Government Benchmarking Framework 2021/22 – Edinburgh Overview

Add to the recommendations:

- 2. Committee notes with concern the relatively poor performance compared with Family Group Councils, and sometimes against the City average, in many service areas with pertinent examples being:
 - the deprivation related school attainment gap;
 - satisfaction with performance and delays in delivering social care;
 - Street cleanliness despite the higher costs of the service by population size;
 - The percentage of A, C and U class roads that require treatment.
- Committee considers that this is the direct legacy of the former SNP led administration which paid little attention to performance management and scrutiny of the important and core Council services on which the public rely.
- 4. Committee therefore agrees that:
 - the report should be subdivided and provided to the relevant service area Executive Committees to allow greater scrutiny of performance and the actions required to instil a culture of continuous improvement, learning lessons from the better performance in Family Group Councils;
 - The Education, Children and Families Committee be asked to investigate in detail why the deprivation related attainment gap is increasing and is stubbornly high compared to comparator councils, drawing up an action plan with appropriate performance reporting to address this;
- 5. Committee recommends:



- A quarterly performance report is provided to this Committee as part of the Health and Social Care improvement plan to allow scrutiny of performance against comparator Councils, as well as internally, as actions to resolve the Inspection report recommendations, budgeting issues and poor service performance are taken forward;
- A quarterly performance report is provided to the Transport and Environment Committee so that further increased spend in street cleanliness, refuse collection and recycling can be monitored to ensure that the desired improvements are achieved when greater spend alone does not seem to be an entirely reliable indicator of service performance;
- A report is provided to the Finance and Resources Committee detailing a
 costed plan to improve A, C and U class road conditions to at least the
 Family Group level by the end of this Council term in order that this can be
 considered for future budgeting and implementation processes.

Moved by: Councillor lain Whyte

Seconded by: Councillor Joanna Mowat

Addendum by the SNP Group

Policy and Sustainability Committee 23 May 2023 Item 7.3 – Response to Adopting Definition of Islamophobia Motion

Adds:

- 1.3 Agree to engage with council's BME staff network around Islamophobia.
- 1.4 Agree to provide data around number of incidents reported based on racial prejudice.

Moved by Councillor Adam McVey

Seconded by Councillor Lesley Macinnes



Addendum by the Liberal Democrat Group

Policy and Sustainability Committee 23 May 2023

Item 7.3 – Response to Adopting Definition of Islamophobia Motion

Committee

In 1.2, adds at end:

"and this group be formed of one councillor representative from each political group and at least three external representatives from the Muslim community."

Moved by: Councillor Fiona Bennett

Seconded by: Councillor Hal Osler



Amendment by the Liberal Democrat Group

Policy and Sustainability Committee 23 May 2023

Item 7.5 – Response to motion by Councillor Staniforth – Night Time Coordinator

Committee

1.1.3 Removes '12 March 2024' and replaces it with 'by end of 2023'

Adds

1.1.4 Agrees to further report in 3 cycles on how implementation of the recommendations in the 'Get Me Home Safely' campaign might be progressed

Moved by: Councillor Alan Beal

Seconded by: Councillor Fiona Bennett



Amendment by the Green Group

Policy and Sustainability Committee 23 May 2023

Item 7.5 – Response to motion by Councillor Staniforth – Night Time Coordinator

Delete 1.1.3

Add:

- 1.1.3 : Notes that though the night time coordinator position should be an independent post the council may wish to fund or part fund it.
- 1.1.4 Therefore resolves that the detailed proposal for the role will be submitted to this committee on 9th Jan 2024 to give the opportunity for such funding in the 24/25 budget.

Moved by: Councillor Alex Staniforth

Seconded by:



Addendum by the Administration

Policy and Sustainability Committee 23 May 2023 Item 7.8 – Driving for the Council – Telematics Policy

To include the text in italics noted below -

1.1.3 – Notes a report will be presented to the Partnership at Work Forum *and the Policy and Sustainability Committee* in six months' time to provide an update on the implementation of the policy;

Moved by: Councillor Mandy Watt Seconded by: Councillor Jane Meagher



Policy and Sustainability Committee 23 May 2023

Item 7.8 – Driving for the Council – Telematics Policy

Adds to 1.1.3

"and an update provided to the Policy & Sustainability Committee in the business bulletin."

Adds to 1.1.4

"Therefore requests a report to committee within 2 cycles outlining the steps that would be needed in order to produce an overarching telematics and digital surveillance policy for the Council, and how this could be incorporated into the current policy creation schedule."

Adds:

- 1.1.5 Notes that this policy will be reviewed annually and requests that this happens through the Policy & Sustainability Committee for at least the first year.
- 1.1.6 Additionally requests that a dashboard detailing information about requests is brought to each Policy & Sustainability Committee for the first year of the policy. This dashboard should include information about why the request was made and if it was granted, and details of the date, time, and concerned parties relating to the request; as far as is permissible under GDPR regulations. This can either be included in the Business Bulletin, or as a standalone dashboard report.
- 1.1.7 Finally, notes that this policy "also covers any other system the Council may use which provides live data on Council vehicles locations" and therefore requests a briefing note to Committee Members in advance of the next committee meeting detailing which other systems that will be impacted by this policy and the next steps and timescales for implementation.

Moved by: Councillor Mumford Seconded by: Councillor Staniforth



Amendment by the SNP Group

Policy and Sustainability Committee 23 May 2023

Item 7.9 – Response to Scottish Government Community Wealth Building Consultation

Replaces recommendations with:

- 1.1 Notes that the consultation opened on January 31st, and the deadline for submission was May 9th, providing ample opportunity for elected members to feed into the consultation response.
- 1.2 Committee regrets that the consultation response was submitted without committee approval, despite a long period of open consultation.
- 1.3 Further regrets answers 1.a, 4 and 7 and agrees these do not reflect the Council's position.
- 1.4 Agrees that the Chief Executive will write to the Government within 5 working days:
- 1.4 a) to revise answer 1.a to option c.
- 1.4 b) to expand on areas currently devolved that could advance the Council's support for community wealth building and confirm the Council's support for the devolution of all employment law to the Scottish Parliament to allow this to be advanced further.
- 1.4 c) Agrees officers will make contact with local groups, including financial institutions, in Edinburgh to explore question 7 in more depth and submit information which could be helpful to encourage more finance availability in support of community wealth building projects and wider economic approaches.



Moved by Councillor Adam McVey

Seconded by Councillor Lesley Macinnes

Policy and Sustainability Committee 23 May 2023

Item 7.9 – Response to Scottish Government Community Wealth Building Consultation

Adds

- 1.1.3 Regrets that this issue was not brought to Committee for approval of the broad principles in the consultation, and believes this could and should have been done within the time constraints;
- 1.1.4 Requests a paper be brought within 2 cycles outlining the Council's broad position on the introduction and streamlining of Duties, to enable Elected Members to consider whether this is still the correct position to be taking;
- 1.1.5 Further requests a report within 3 cycles setting out how the council is embedding and maximising a Community Wealth Building Approach across our work including but not limited to:
 - Relevant sections of the Economic Strategy and Business Plan
 - How CEC works with social enterprises and cooperatives
 - How food systems are currently, and could be in future, considered under CWB in Edinburgh
 - How procurement systems could be utilised to support a CWB approach
 - How CEC's commitment to participatory budgeting interacts with CWB

Moved by: Councillor Mumford

Seconded by: Councillor



Policy and Sustainability Committee 23 May 2023 Item 7.11 – Alcohol & Drugs Policy

Add:

- 1.1.3 : Notes that drug and alcohol testing at work is invasive and unnecessary.
- 1.1.4 Therefore resolves that, in contrast to paragraph 4.7 of the report, drug and alcohol testing will not ever be reviewed unless a motion requesting such a review is passed at full council or there is a legal requirement to do so.

Moved by: Councillor Alex Staniforth

Seconded by:



Addendum by the Administration

Policy and Sustainability Committee 23 May 2023 Item 7.12 – Harassment Policies – Amendment Update

Committee:

Welcomes the involvement of the Equally Safe at Work Subgroup of the Council's Women's Network and the Equally Safe Edinburgh Committee.

Confirms that a separate gender informed sexual harassment policy, with appropriate training and toolkits, is expected to be put in place within two years and requests that an update of progress towards that goal is provided to this Committee within 12 months.

Moved by: Councillor Mandy Watt Seconded by: Councillor Jane Meagher



Amendment by the Green Group

Policy and Sustainability Committee 23 May 2023

Item 7.13 – Gaelic Implementation Steering Group

Delete recommendations and insert:

"Committee agrees:

- 1) to transfer ownership of the Gaelic Implementation Steering Group from the Education, Children and Families Committee to the Policy and Sustainability Committee;
- 2) the membership of the Gaelic Implementation Steering Group is as set out in appendix 1 to the report, with the following changes:
- a) Remove "1 Labour Member", insert "Council Leader";
- b) The group will be convened by the Council Leader;
- c) Any elected member may appoint a substitute from within their political group;
- d) All other membership is as set out in Appendix 1;
- 3) to refer this report to the Education, Children and Families Committee for joint approval."

Moved by: Cllr Ben Parker

Seconded by:



Addendum by the Liberal Democrat Group

Policy and Sustainability Committee 23 May 2023

Item 8.2 – Women's Safety in Public Places

Committee:

Thanks officers for their continued hard work on this.

Notes the report and amended recommendations of 7.4 Guidance on Park Lighting agreed by Culture and Communities Committee on 11th May 2023.

Adds the following recommendations:

1.2 Agrees to liaise with officers designing the above lighting strategy and feed any relevant responses as outlined in 5.3 of the report, to address concerns raised and inform innovative solutions as far as possible.

Moved by: Councillor Hal Osler Seconded by: Councillor Ed Thornley



Policy and Sustainability Committee 23rd May 2023 Item 8.2 – Women's Safety in Public Places

Adds:

- 1.2 Notes that on 4th May 2023 Edinburgh Council passed a motion on "Edinburgh as a feminist city" which commends the work of the Women's Safety in Public Places Community Improvement Partnership and will lead to a report on how a feminist town planning approach and gendered lens can be adopted across the Council, which must necessarily cover issues covered in this report.
- 1.2.1 Further notes that ongoing conversations and decisions around a Night-Time Co-ordinator and the Get Me Home Safely campaign may also have an impact on women's safety in public places.
- 1.2.2 Therefore requests that the Women's Safety in Public Places Community Improvement Partnership engages with the officers and external agencies involved in the work around feminist town planning, a night-time coordinator post, and the Get Me Home Safely campaign, as this project progresses to ensure women's safety in Edinburgh is embedded across all these strands of work.

Moved by: Councillor Mumford Seconded by: Councillor Staniforth



Amendment by the Administration

Policy and Sustainability Committee 23 May 2023

Item 9.1 – By Councillor McKenzie – Care Homes

To amend point 4 to read -

Requests that the IJB intervenes to broaden the scope of the consultation to include the development of options for replacement care provision in the event that any council care homes are decommissioned.

To amend point 5 to read -

Asks the Convener to write to the IJB requesting an outline of the options for expanding council provision of long-term care, including upgrading existing care homes, building new care homes and acquiring care homes from private providers.

Moved by: Councillor Cammy Day Seconded by: Councillor Mandy Watt



Addendum by the SNP Group

Policy and Sustainability Committee 23 May 2023

Item 9.1 – By Councillor McKenzie – Care Homes

Adds:

- 4) Requests that the Chief Executive intervenes to broaden the scope of the consultation to include the development of options for replacement care provision in the event that any council care homes are decommissioned and invites the Unions (Unison and GMB) to reconnect with the consultation process.
- 5) Requests a report to this committee within 2 cycles, outlining options for expanding council provision of long term care, including upgrading existing care homes, building new care homes and acquiring care homes from private providers and explaining the decision making process around the changes to the consultation and why voting members of the EIJB Board weren't informed i.e. why the process will now identify how to decommission care homes rather than focus on the future of Edinburgh's care homes.

Moved by Councillor Nicolson

Seconded by Councillor McVey



Policy and Sustainability Committee 23 May 2023 Item 9.1 – By Councillor McKenzie – Care Homes

Adds additional text at the end of point (2) as follows:

"and notes with concern that the consultation approach which was approved by the Edinburgh Integration Joint Board on 13 December 2023 to consult broadly on older peoples' care has not been taken"

Adds additional text at point (4) after the words "Requests that the Chief Executive intervenes to broaden the scope of the consultation":

"as originally approved on 13 December and"

Adds new point (6):

"6) Requests officers urgently communicate and engage with all affected care home residents, their families, and workers in these care homes to assure them of the council's policy of support for publicly owned and managed care homes, and that their feedback will be at the heart of all improvements made to residential care."

Moved by: Councillor Mumford Seconded by: Councillor Staniforth

