

# Amendment by the Administration

**City of Edinburgh Council**

**1 June 2023**

**Item 6.1 – Appointments**

Council replaces:

Councillor Joan Griffiths as a member of the Finance and Resources Committee with Councillor James Dalgleish.

**Moved by: Councillor Cammy Day**

**Seconded by: Councillor Mandy Watt**

# Amendment by the SNP Group

## City of Edinburgh Council

**1 June 2023**

### **Item 7.1 – Interim Resource – Director of Adult Social Care**

Deletes recommendations and replaces with:

- 1.1 Council regrets that the feedback from some Group Leaders on appointing a like-for-like replacement Chief Officer for IJB instead of disaggregating Health and Social Care services was ignored.
- 1.2 Further regrets that feedback from Group Leaders on articulating the job description prior to the appointment was ignored.
- 1.3 Council regrets that far from stabilising services, the manner of the appointment leaves Edinburgh's IJB unable to properly function across social care and NHS services with no relevant officer responsible for both components, undoing the founding principles of integration and undermining service recovery in both the short and long term.
- 1.4 Council agrees the contract award of £403,390 for a annual FTE salary is an indefensible sum of money in the face of severe financial pressures in the EIJB.
- 1.5 Therefore agrees to cancel the contract of the Interim Director of Adult Social Care with immediate effect following the process described in paragraph 3.5 of the report.
- 1.6 Council agrees to request an immediate secondment from the Scottish Government to act into the role of Chief Officer of the EIJB and asks the EIJB considers joining the Council in making this request.
- 1.7 Should no secondment be in place at the time of the interim Director of Adult Social Care leaving, the Council requests that the EIJB continue temporary acting up arrangements for the Chief Officer role until a secondment begins.
- 1.8 Council instructs the Chief Executive to provide a report to Council on June 22nd 2023 to confirm interim senior management arrangements to progress short and long term service recovery.

**Moved by: Councillor Vicky Nicolson**

**Seconded by: Councillor Adam McVey**

# Amendment by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 7.1 – Interim Director of Adult Social Care

Replaces the recommendations with:

“Council:

1. Notes that the Chief Officer left employment on 19<sup>th</sup> May, leaving a vacancy at a time when the Edinburgh Integration Joint Board (EIJB) and the Edinburgh Health & Social Care Partnership (EHSCP) require an improvement plan to address the failings reported by two recent inspections, a budget with recurring revenue savings of £47m, and a strategic plan for financially sustainable integrated health & social care services.
2. Recognises the hard work of frontline workers who continue to provide services for residents despite this challenging environment.
3. Notes (per the Scheme of Integration) the EIJB is responsible for recruiting a replacement Chief Officer, however notes with concern that to date board members have not been contacted and are not aware if any steps have been taken to recruit either an interim or permanent Chief Officer.
4. Understands that the Chief Executive considered it urgent to recruit an Interim Director of Adult Social Care in these circumstances.
5. However, regrets that City of Edinburgh Council’s recruitment policy has not been followed, and that a role of Interim Director of Adult Social Care has been “established” (paragraph 2.2) and recruitment carried out without a job description or person specification despite repeated requests from elected members, and regrets the lack of detail provided at paragraph 3.6 of the report about this.
6. Notes additional irregularities with the recruitment of the Interim Director, for example the recruitment panel agreed to recruit on the basis of £161k pro rata for a 5 day working week with at least 3-4 days in Edinburgh for a

minimum of 6 months, however the report recommends £161k for 6 months of 4 day working week with no mention of location.

7. Additionally notes that Council is being asked to agree a proposed new Children, Education and Justice Services Structure at Item 7.2 which includes the statutory role of Chief Social Work Officer (CSWO), and that a new role of Principal Social Worker with responsibility for adult services will be created in the EHSCP, and therefore recognises the need for clarity about how these roles will join up under the circumstances within EHSCP.
8. In order to proceed, calls on the Chief Executive to
  - a. Consult the EIJB on the process to recruit a Chief Officer, and the Executive Director of Children, Education, and Justice Services regarding the structure of social work across children and adult services.
  - b. Follow all recruitment policies including writing job descriptions and person specifications for proposed roles.
  - c. Consult with group leaders / co-conveners and health & social care spokespeople on a strategic approach to adult social care organisational structure, roles and recruitment with reference to interdependencies with children's services and EIJB.
  - d. Report to Council with recommendations in one cycle.
9. As a point of accuracy, corrects paragraph 3.3 of the report to reflect that 3 candidates were interviewed by the recruitment panel”.

**Moved by: Councillor Miller**  
**Seconded by: Councillor Mumford**

# Addendum by the SNP Group

## City of Edinburgh Council

1 June 2023

### Item 7.3 – Heathervale Children’s House

- 1.2 Is very concerned that between the visit of the Technical Operation Manager, Place Directorate on 9 Feb 2023 (three working weeks after the Inspection) and the visit by the Executive Director of Children, Education and Justice Services on 5 April (10 weeks after the inspection) that there appeared to be considerable work outstanding to the fabric of the building and limited furniture in place at Heathervale.
- 1.3 Regrets that details of the Improvement Plan (called for in Para 4 of the original motion) have not been included in the report.
- 1.4 Further regrets that there is still no explanation as to why Councillors were not made aware of the contents of the report immediately in their role as Corporate Parents (mentioned in Para 5 of the original motion)
- 1.5 Therefore requests a further report to Council in one cycle giving the details of the Improvement Plan and reasons as to why Elected Members were not informed of the outcome of the Inspection.

**Moved by:** Councillor David Key  
**Seconded by:** Councillor Fiona Glasgow

# Addendum by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 8.1 – By Councillor Lang – Consideration of Private Business

1. Welcomes that the council's presumption is now towards council owned and operated care homes and believes this will lead to better care for our residents, and representation for our workers;
2. Regrets that the Council's standing orders and deadlines mean that groups are never able to offer deputations on amendments and addendums, and welcomes the ongoing work happening on access and inclusion at the council to address this democratic deficit;
3. Therefore requests that the officer report includes consideration and recommendations around timelines for motion, amendment, and delegation request submissions, public notice of agenda items, and reporting of outcomes (or provides signposting to other work being undertaken on these issues).

**Moved by:** Councillor Alys Mumford

**Seconded by:** Councillor

# Amendment by the Administration

**City of Edinburgh Council**

**1 June 2023**

**Item 8.2 – By Councillor Kumar – EDI Training**

Council agrees to:

Replace “Notes on” with “Reflects on the” in paragraph 2.

Deletes Paragraphs 5 and 6 and replace with:

To refer the amended motion to the Equalities Working Group to allow officers the space to work with members on how we can create an inclusive council culture and a city where everyone feels like they truly belong.

To request the Equalities Working Group draft a framework which includes a timescale and costs to review the effectiveness of current Equality and Diversity training, engaging with the Trade Unions throughout.

Council calls for the outcome report to the Policy and Sustainability Committee by the end of the year.

**Moved by: Councillor Lezley Marion Cameron**

**Seconded by: Councillor James Dalglish**

# Addendum by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 8.2 – By Councillor Kumar – EDI Training

Add after point (4):

“Further notes that current training and awareness should be improved to battle the rise in sexist, homophobic, transphobic, racist, and ableist abuse that some members and colleagues are facing.”

Reorder accordingly.

After point (5) b):

“Ensures that lived experience is central to training, learning and development or redevelopment of policy”

Reorder accordingly.

In point (6) after “2 cycles” include:

“[...] detailing how the Council will review our training, learning and development practices as set out in point above, noting gaps and shortfalls, successes, financial implications and a timeline for future implementation.”

**Moved by: Councillor Kayleigh O'Neill**

**Seconded by: Councillor**



# Amendment by the Conservative Group

## City of Edinburgh Council

1 June 2023

### Item 8.2 – By Councillor Kumar – EDI Training

Deletes all and replaces with:

1. Council notes that the Council has in place an active Diversity and Equality Framework 2021-25, approved and implemented during the last Council term under the then SNP/Labour led Administration. This Framework has active governance overseen by elected members through quarterly briefings to the Elected Members Equality Working Group, an annual report to Committee and a statutory two-year progress report as required under the Equalities Act with full details listed here: [Equality and diversity framework 2021 to 2025 – The City of Edinburgh Council](#).
2. Council further notes that elected members have recently been offered the opportunity to undertake Equality and Diversity Training and that Unconscious Bias training is mandatory for elected members if they are to participate in Chief Officer selection panels.
3. Council agrees that a briefing note is circulated to all elected members once the statutory two-year progress report is available outlining the ongoing work of the Framework, giving an update on adequacy and effectiveness to date and highlighting any suggestions for implementation in the next iteration of the Framework post 2025 to maintain best practice.

**Moved by: Councillor Iain Whyte**

**Seconded by: Councillor Max Mitchell**

# Addendum by the Green Group

**City of Edinburgh Council**

**1 June 2023**

**Item 8.3 – By Councillor McNeese-Mechan –  
Russian Kidnapping of Ukrainian Children**

Add at end:

8) Notes that some types of international sanctions have negative effects on the lives of ordinary citizens and therefore the letter should stress stronger sanctions should be against the Russian government and military, not ordinary Russian citizens.

9) Further notes that 'Russian state agents' should exclude those whose occupation is entirely dedicated to the welfare of Russian born people living in Edinburgh (and wider Scotland) and that the letter should reflect that also.

**Moved by: Councillor Alex Staniforth**

**Seconded by:**

# Amendment by the Administration

**City of Edinburgh Council**

**1 June 2023**

## **Item 8.4 – By Councillor McFarlane – Time for Inclusive Education**

Deletes paragraph 6 and 7 and replace with:

Agrees that school Support Materials for CEC Schools aim to develop an Inclusive, Diverse and Decolonised Curriculum, that will:

- include all learners and take into account the protected characteristics
- put the needs, rights and diversity of our learners at the centre of curriculum design and development
- take a critical view on the cultural influences from our past and present that impact how discrimination is enacted and experienced in our communities

Understands each school already has an individual school equality charter in place.

Notes that while the Council is not able to compel teaching staff with regard to training, there is wide-ranging engagement and uptake of the various levels of support for inclusive education across our schools.

Requests that both Equality Co-Ordinators and Pupil Equality Co-Ordinators across the school estate meet to consider wider LGBTQI+ inclusive education.

**Moved by: Councillor Joan Griffiths**  
**Seconded by: Councillor Margaret Graham**

# Amendment by the Conservative Group

## City of Edinburgh Council

1 June 2023

### Item 8.4 – By Councillor McFarlane – Time for Inclusive Education

Deletes all and replaces with:

1. Council notes that the Council has in place an active Diversity and Equality Framework 2021-25, approved and implemented during the last Council term under the then SNP/Labour led Administration. This Framework has active governance overseen by elected members through quarterly briefings to the Elected Members Equality Working Group, an annual report to Committee and a statutory two-year progress report as required under the Equalities Act with full details listed here: [Equality and diversity framework 2021 to 2025 – The City of Edinburgh Council](#).
2. Council agrees that a briefing note is circulated to all elected members once the statutory two-year progress report is available outlining the ongoing work of the Framework, giving an update on adequacy and effectiveness to date and highlighting any suggestions for implementation in the next iteration of the Framework post 2025 to maintain best practice'
3. This briefing note should include an assessment of whether and how, the “Time for Inclusive Education” programme should be implemented by the Council. This issue then to be discussed through the Framework’s and the Education service’s governance processes.

**Moved by:** Councillor Iain Whyte

**Seconded by:** Councillor Tim Jones

# Amendment by the Administration

## City of Edinburgh Council

1 June 2023

### Item 8.5 – By Councillor McFarlane – International Overdose Awareness Day

Deletes all and replaces with:

Notes that according to data from the National Records of Scotland published in July 2022 that in 2020 there were a record 1,339 drug-related deaths in Scotland, with figures for 2021 showing a decrease of just nine from the year before.

Notes that this is the first fall in drugs deaths in Scotland since 2013, and welcomes that drug-related hospital admissions have declined along with the number of incidents in which the Scottish Ambulance Service had to administer the drug naloxone to reverse the effects of opioid use.

Notes that despite these positive signs Scotland continues to be in a state of crisis with respect to drug deaths, with over 2,500 deaths been recorded and over 11,000 doses of naloxone administered since the Scottish Government Declared the crisis a “public health emergency”.

Notes the per capita drugs deaths are higher in Scotland than anywhere else in Europe, with a death rate of 327 per million people aged 15-64 whilst Great Britain as a whole has a death rate of 88 per million people aged 15-64.

Agrees that no single policy can solve the crisis and that any substantial reduction in deaths will take several years, and therefore welcomes the integrated approach the Scottish Government is now taking.

Agrees therefore that the Council Leader should work with COSLA leaders to ask that the Scottish Government establishes a national memorial at the point at which Scotland’s drug crisis and public health emergency is declared to be at an end.

**Moved by: Councillor Scott Arthur**

**Seconded by: Councillor Lezley Marion Cameron**

# Amendment by the Liberal Democrat Group

## City of Edinburgh Council

1 June 2023

### Item 8.5 – By Councillor McFarlane – International Overdose Awareness Day

Council

Delete paragraph 4) and insert:

“4) Agrees there is a strong case for a formal memorial or place of remembrance to those who have tragically lost their lives through an overdose while recognising there is no defined council policy or process for the creation of a memorial, either for this or other deserving cases.

“5) therefore requests a report to the Culture & Communities Committee in two cycles on how the Council can establish such a policy and process, with a memorial for those who have lost their lives through an overdose being the first to be considered under this policy.”

**Moved by: Councillor Euan Davidson**

**Seconded by: Councillor Hal Osler**

# Addendum by the Conservative Group

**City of Edinburgh Council**

**1 June 2023**

## **Item 8.5 – By Councillor McFarlane – International Overdose Awareness Day**

Adds after paragraph 1 new paragraph 2 and renumber accordingly:

- 2) Regrets that Scotland has the highest number of drug deaths in Europe on a per population basis and therefore a day when people can remember those who have died of drug overdoses is a solemn reminder to the Scottish Government and those charged with the responsibility of helping people out of the misery of addiction that there is significant work to be done to reduce the numbers of families who suffer a loss due to this problem.

**Moved by: Councillor Jo Mowat**

**Seconded by: Councillor Christopher Cowdy**

# Addendum by the Administration

**City of Edinburgh Council**

**1 June 2023**

**Item 8.6 – By Councillor Osler – Bowling Greens**

Add:

6) In addition, the report should consider potential community projects to repurpose the bowling greens into community growing areas incorporating fruit trees, edible flowers and vegetable beds.

**Moved by: Councillor Margaret Graham**

**Seconded by: Councillor Lezley Marion Cameron**



# Addendum by the Green Group

**City of Edinburgh Council**

**1 June 2023**

**Item 8.6 – By Councillor Osler – Bowling Greens**

Adds:

Further agrees that the report should also:

- 1 consider other bowling greens or similar outdoor leisure facilities with associated out buildings which have closed recently and those at threat of potential closure;
2. include possible alternative community uses for these venues;
3. include changing places toilets, water access points, rest points and weather protection - in line with council approach towards accessibility and climate adaptation – in its consideration of publicly accessible facilities.

**Moved by: Councillor Alys Mumford**

**Seconded by: Councillor**

# Addendum by the Conservative Group

**City of Edinburgh Council**

**1 June 2023**

**Item 8.6 – By Councillor Osler – Bowling Greens**

Adds at end:

- 6) This report to place these considerations within the context of the agreed approach to providing public toilets in Premier Parks, any upcoming Sport Strategy and to provide full costings and details of available budget provision.

**Moved by: Councillor Phil Doggart**

**Seconded by: Councillor Max Mitchell**

# Amendment by the Administration

## City of Edinburgh Council

1 June 2023

### Item 8.7 – By Councillor Heap – Celebrating Pride Month

Delete Paragraph 10 and replace with:

Council reaffirms its previous commitments to creating an inclusive, accessible Council culture and workplace; and to Edinburgh being an inclusive, accessible city where everyone feels and believes they truly belong;

Agrees that this amended motion be referred to the Equality Working Group to allow officers the space to work with members on how we can create an inclusive council culture and a city where everyone feels like they can truly belong.

To request the Equalities Working Group draft a framework which includes a timescale and costs to review:

- (a) What progress on LGBTIQ+ equality has been made as part of the Council's Equality and Diversity Framework 2021-2025 so far;
- (b) And what future actions it will take as part of the Framework to advance LGBTIQ+ equality including (i) what can be done to support local pride activities across the city, and
- (c) How the Council works with Police Scotland to tackle LGBTIQ+ hate crime;

Council calls for the outcome report to the Policy and Sustainability Committee by the end of the year.

**Moved by:** Councillor Lezley Marion Cameron

**Seconded by:** Councillor

# Amendment by the Liberal Democrat Group

## City of Edinburgh Council

1 June 2023

### Item 8.7 – By Councillor Heap – Celebrating Pride Month

Council

In 10), delete “Full Council” and insert “Policy & Sustainability Committee (with the option for subsequent referral to Full Council)”.

Delete paragraph (c)

At end, add:

“11) agrees the Leader of the Council should write to the Edinburgh Divisional Commander to request that the next Police Scotland report to the Culture and Communities Committee specifically address what action is being taken to tackle LGBTIQ+ hate crime.”

**Moved by:** Councillor Kevin Lang

**Seconded by:** Councillor Ed Thornley

# Amendment by the Conservative Group

## City of Edinburgh Council

1 June 2023

### Item 8.7 – By Councillor Heap – Celebrating Pride Month

Deletes all and replaces with:

1. Council notes that the Council has in place an active Diversity and Equality Framework 2021-25, approved and implemented during the last Council term under the then SNP/Labour led Administration. This Framework has active governance overseen by elected members through quarterly briefings to the Elected Members Equality Working Group, an annual report to Committee and a statutory two-year progress report as required under the Equalities Act with full details listed here: [Equality and diversity framework 2021 to 2025 – The City of Edinburgh Council](#).
2. Council agrees that a briefing note is circulated to all elected members once the statutory two-year progress report is available outlining the ongoing work of the Framework, giving an update on adequacy and effectiveness to date and highlighting any suggestions for implementation in the next iteration of the Framework post 2025 to maintain best practice.

**Moved by:** Councillor Iain Whyte

**Seconded by:** Councillor Max Mitchell

# Addendum by the SNP Group

**City of Edinburgh Council – 1 June 2023**

## **8.8 – By Councillor Mowat - Critical Risks**

Adds after paragraph four ‘operating model?’:

“And further notes an additional set of questions are:

*Does my council have detailed corporate and service workforce planning in place?*

*Have these plans been updated to:*

- reflect the changing nature of services the council provides*
- ensure the delivery of long term priorities*
- address specific skill shortages to build a resilient workforce for the future*
- consider the impact of an ageing workforce, succession planning and skills development, including leadership skills development”*

Adds to point 1):

“And this report should include a detailed corporate and service workforce plan which answers the questions set out above and should be referred onto GRBV for scrutiny alongside risk reports.”

Adds at point 2):

“but that this should in no way infringe on opposition parties’ ability to effect change and the ability of councillors to scrutinise.”

**Moved by: Councillor Kate Campbell**

**Seconded by: Councillor Adam McVey**

# Amendment by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 8.8 – By Councillor Mowat – Critical Risks

Amends the motion as below with additions in **bold** and deletions in ~~striketrough~~:

“Council notes:

- That the black rated critical risks for service delivery and workforce on the Corporate Leadership Team’s Risk Register is unprecedented and presents the most serious challenge to the organisation;
- That **one of** the Council’s core functions is to deliver services to the residents of Edinburgh who rely on the Council as their sole service provider **as well as ensuring that the Council is equipped to deliver these services (and others) in the future, and that this requires longer term planning and investment to address challenges which will threaten the ability of the Council to deliver these services in the longer term, for example, the impact of the climate and nature emergencies.**
- That the Council also has a function as a leader in Scotland’s Capital City, occupying a unique and influential position which can, and should, be harnessed to set an agenda and inspire wider change, and that this routinely happens through its Civic Office, as well as through the actions of elected members in their communities and through formal Council business such as motion submissions.
- That Councillors have a duty to both ensure the Corporate Leadership Team focuses their attention on addressing this issue with the utmost urgency and to support staff to ensure that the situation does not worsen;
- That the latest Audit Scotland Local Government Overview 2023 details the serious challenges facing councils and has produced a checklist that all Councillors should complete to focus their attention which includes the question “Are we (Councillors and senior officers) investing time and capacity into thinking radically about the Council’s future operating model?”
- **That there is a significant piece of work already underway looking at tackling systemic discrimination within Council business practices and that many actions likely to be proposed to address this and make practices more accessible will also help to reduce staff workload and address some of the critical risks outlined above.**
- That previous attempts to amend the Council’s Standing Orders to build more time into Council processes were not successful, but that

these are due to be reviewed again in Autumn 2023 giving an opportunity to prioritise the wellbeing of staff and the quality of decision-making processes;

Agrees:

1. That the Chief Executive will bring a report to Full Council in ~~1-cycle~~ **2 cycles** detailing a plan to reduce the critical risks noted above, and that plan will be monitored by an appropriate Committee for the next six months and a further report detailing progress will be brought to Council in December 2023; **further agrees that these reports will also include details about how the Council plans to analyse and benchmark spinal column pay against other local authorities and the private sector to consider what changes may be required to tackle problems of workforce retention and recruitment**
2. That Councillors support officers by ~~considering whether motions, amendments and written questions are necessary for the pursuance of Council business and delivery and resist bringing those that would add to officer workload and to review this restraint when the progress report is brought to council in December 2023~~ **participating in the various workshops which are already planned to design better processes and structures to govern Council business, for example through the radical overhauling of Council standing orders and embracing technology in the pursuance of Council business**

**That Councillors have a democratic right and duty to bring forward motions / questions as they see fit and that whilst some self-moderation might be helpful, a more robust and appropriate response to tackle the problems highlighted in this motion is a systemic one, focused on building a better framework around how the Council conducts business and taking action to consider pay and working conditions of Council Officers.**

**Moved by: Councillor Ben Parker**

**Seconded by: Councillor**



# Amendment by the Liberal Democrat Group

## City of Edinburgh Council

1 June 2023

### Item 8.9 – By Councillor Faccenda – Achieving our Sustainable Food Goals

Council

Delete paragraph 4) and insert at end:

“Council notes the Sustainable Food report approved by the Policy & Sustainability Committee in August 2022 which agreed that a) a second-year progress report on delivering “Growing Locally” food growing strategy and b) a new Sustainable Food City Plan would both be brought to committee for approval.

Council agrees that, whichever document comes to committee first, should include a covering report that includes an assessment of all food related initiatives across the council and how this is coordinated to avoid any unnecessary duplication of work.”

**Moved by: Councillor Kevin Lang**

**Seconded by: Councillor Sanne Dijkstra-Downie**

# Addendum by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 8.9 – By Councillor Faccenda – Achieving our Sustainable Food Goals

Under “Council notes” adds an additional bullet point:

- That poverty is a significant barrier to accessing food, and that UK welfare reforms have been identified by food banks and academic studies as the leading cause of food insecurity, and that therefore, from a climate justice perspective, this must also be considered as part of any work on sustainable food systems

Under “Council agrees” at 4) inserts the words “including any initiatives that tackle food poverty” after the words “across the Council”.

Also adds additional point:

5. Notes that there are a number of reports due relating to sustainable food policy and therefore requests that, in consultation with groups, officers propose a means of reconciling all various reports and updates – including that proposed at 4) – to facilitate good governance and ease of understanding for members

**Moved by: Councillor Ben Parker**

**Seconded by: Councillor Dan Heap**

# Addendum by the Conservative Group

**City of Edinburgh Council**

**1 June 2023**

## **Item 8.9 – By Councillor Faccenda – Achieving our Sustainable Food Goals**

Adds new paragraph 5 to Council agrees:

To provide a breakdown of costs of the work being undertaken split into costs/officer time associated with the tasks related to statutory and non-statutory duties.

**Moved by: Councillor Jo Mowat**

**Seconded by: Councillor Phil Doggart**

# Addendum by the SNP Group

## City of Edinburgh Council

1 June 2023

### Item 8.10 – By Councillor Day – Safe Cycling at Work

Add:

Council notes that many delivery riders, particularly those working for takeaway food platforms, have had their attempts at recognition as 'workers' in an employment law sense opposed by the delivery platforms and refused by the courts. This leaves them, like others in the gig economy, in an extremely difficult position, with precarious jobs and without the basic protections afforded to employees and workers.

Council therefore calls for the implementation of the recommendations of the Gig Economy Taskforce which was set up and reported in March 2022, during the last administration.

'...Highway Code. Council recognises that evidence clearly shows that the greatest danger to cyclists, pedestrians and wheelchair users comes from vehicle driver behaviour.

Further requests that Council implements, through its social media channels and internal dialogue with staff who drive on behalf of the Council, a public campaign that specifically supports Police Scotland Operation Close Pass which aims to improve safety for cyclists by encouraging drivers to leave with a minimum 1.5m passing distance, around cyclists, pedestrians and wheelchair users.

**Moved by: Councillor Danny Aston**

**Seconded by: Councillor Lesley Macinnes**

# Amendment by the Liberal Democrat Group

## City of Edinburgh Council

1 June 2023

### Item 8.10 – By Councillor Day – Safe Cycling at Work

Delete third paragraph and replace with:

Council also believes that all road users should be and feel safe when using our roads.

Council agrees that employers are responsible for ensuring that their cycle delivery teams' safety equipment is compliant with the Highway Code.

Furthermore, Council understands that many cycle deliverers work on a self-employed or casual basis and are therefore not classed as employees.

Nevertheless, Council believes that organisations have a duty of care for workers that deliver services in their name, and that where possible, these organisations should ensure that their deliverers' safety equipment complies with the Highway Code.

Council therefore agrees to support a joint campaign with the Police and any other relevant organisations on promoting cycle safety at work.

**Moved by: Councillor Sanne Dijkstra-Downie**

**Seconded by: Councillor Jack Caldwell**

# Amendment by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 8.10 – By Councillor Day – Safe Cycling at Work

#### Adds after the second paragraph:

3. Notes that delivery riders face poor working conditions, including but not limited to low pay and considerable time pressure to make deliveries.

4. Further notes that delivery riders predominantly work as independent contractors, and, as a result, do not have the same employee rights as salaried employees. Notes that as a result, employers are often not legally required to provide them with safety equipment such as lights, affecting their health and safety at work. Further notes that their status as independent contractors also makes it more difficult for workers to unionise and demand better working conditions.

5. Notes that delivery riders are at high risk of being involved in road traffic accidents and are exposed to high levels of pollution.

6. Agrees that the best way to promote road safety, prevent conflicts between motor vehicles, cyclists, and pedestrians, and avoid injuries and casualties is to provide safe segregated cycling infrastructure.

**Replaces text after “for their delivery teams” with:** “and invites delivery riders to talk to councillors about what improvements are needed, for example at the Spokes Bike Breakfast, followed by a short report on how the council could provide drop in points at council buildings (e.g. libraries) with tools, free lights, bike checks, security markings, free copies of the Highway Code, and guidance on how to unionise.”

Moved by: Cllr Jule Bandel

Seconded by: Cllr Claire Miller

# Addendum by the Conservative Group

**City of Edinburgh Council**

**1 June 2023**

**Item 8.10 – By Councillor Day – Safe Cycling at Work**

Adds:

Inserts semi-colon after “teams” in final paragraph then:

“Notes that many cycle delivery riders are self-employed”

Inserts after work:

“which will also consider how to reach and engage with those riders who are self-employed”.

**Moved by: Councillor Jason Rust**

**Seconded by: Councillor Marie-Clair Munro**

# Amendment by the Administration

**City of Edinburgh Council**

**1 June 2023**

## **Item 8.11 – By Councillor Jones – Edinburgh College Funding Cuts**

Adds at end of paragraph 7:

Understands there is an ongoing dispute between the EIS-FELA Trade Union and Edinburgh College and notes the number of unique courses offered by Edinburgh College which would be completely withdrawn if proposed cuts go ahead.

**Moved by: Councillor Katrina Faccenda**

**Seconded by: Councillor**



# Addendum by the SNP Group

## City of Edinburgh Council

**1 June 2023**

### **Item 8.11 – By Councillor Jones - Edinburgh College Faces Funding Cuts**

Adds a further 2 bullet points:

Notes the Institute of Fiscal Studies reports that between 2010–11 and 2019–20, spending per student in England fell by 14% in colleges and 28% in school sixth forms, and that the real-terms value of funding for most study programmes is likely to have declined by a lot more than 9% over the last decade. Further notes the significant negative financial impact on Scotland of these decisions by the UK Government through Barnett consequentials.

Therefore agrees that the Leader of the Council writes immediately in the strongest terms possible to the UK Government requesting an urgent review of the austerity agenda and encourage increased investment across service areas, including in further and higher education to help address this.

**Moved by: Councillor Kate Campbell**

**Seconded by: Councillor Catherine Fullerton**

# Amendment by the Green Group

## City of Edinburgh Council

1 June 2023

### Item 8.11 – By Councillor Jones – Edinburgh College Faces Funding Cuts

*Renumber after Council notes accordingly.*

*Delete all after the fifth point ending “five continents” insert:*

6. Notes the financial challenges facing the Scottish Government as laid out in the Scottish Fiscal Commission’s Fiscal Sustainability report which highlights that the most significant factor impacting on Scotland’s finances is the Block Grant from Westminster;
7. Regrets that the one-off additional £46 million allocated to colleges and universities was reallocated by the Scottish Government due to funding pressures;
7. Believes that colleges across Scotland deserve fair funding based on an equitable formula;
8. Supports the six asks of Educational Institute of Scotland (EIS) and Further Education Lecturer’s Association (FELA), namely:
  - 8.1 Establishing accountable and supportive college management
  - 8.2 Securing a commitment to fund the FE sector fairly
  - 8.3 Protecting Quality Learning and Teaching for all FE students
  - 8.4 Embedding Fair Work practices for all
  - 8.5 Reducing the burden of unnecessary and increasing workload
  - 8.6 A fair pay rise for all lecturers
9. Additionally, reaffirms our position against compulsory redundancies and emphasises that this extends to colleges and further education establishments;

10. Finally, requests that the Council Leader writes to the Scottish Government calling on them to deliver fair and sustainable funding arrangements for Scotland's colleges, with specific reference to Edinburgh College, as soon as possible.

**Moved by: Councillor Burgess**

**Seconded by: Councillor O'Neill**

# Addendum by Councillor McKenzie

**City of Edinburgh Council**

**1<sup>st</sup> June 2023**

## **Item 8.11 – By Councillor Jones – Edinburgh College Faces Funding Cuts**

Adds at end of final point:

“and to honour the commitment to no compulsory redundancies”

**Moved by: Councillor Ross McKenzie**

**Seconded by: Councillor**

# Amendment by the Green Group

**City of Edinburgh Council**

**1 June 2023**

**Item 9.2 – By Councillor Heap – The Forth Act and A  
*Midsummer Night's Dream***

In (3), after “scenery” and before “.”, insert:

“, and also welcomes the involvement of North Edinburgh Community Shed, Edinburgh Spiders, Vintage Vibes, and Granton Goes Greener”

**Moved by: Councillor Dan Heap**

**Seconded by:**

# Addendum by the Administration

**City of Edinburgh Council**

**1 June 2023**

**Item 9.7 – By Councillor Mumford – Edinburgh High School Students Union**

Adds;

Notes that the Convener of Education met with representatives of this group, to look at how we can work with them, and committed to ensure their online app can be made available via iPads provided to young people in schools.

**Moved by: Councillor Cammy Day**

**Seconded by: Councillor Joan Griffiths**