Motion by the SNP Group

City of Edinburgh Council 31 August 2023 Item 6.1 – Appointments to Committees

Council agrees:

To replace Councillor Key with Councillor Kumar on Committee on Pupil Student Support.

To replace Councillor Key with Councillor Glasgow on Consultative Committee with Parents.

To replace Councillor Key with Councillor Hyslop on Gaelic Implementation Steering Group.

Moved by: Councillor Stuart Dobbin Seconded by: Councillor Simita Kumar



Addendum by the Administration

City of Edinburgh Council 31 August 2023 Item 7.1 – Religious Representative – Voting Rights

Council notes the report from the Education, Children and Families Committee.

Council agrees that no decision on changing the status of religious representatives on the Education Committee should be made until such time as the Scottish Government either issues clear guidance to local authorities or makes any changes to education legislation.

Council agrees to reconsider this issue when the Scottish Government clarifies its position.

Moved by: Councillor Joan Griffiths

Seconded by: Councillor Stephen Jenkinson



Addendum by the Liberal Democrat and SNP Groups

City of Edinburgh Council 31 August 2023 Item 7.1 – Religious Representative – Voting Rights

Adds:

- 1.2 welcomes the contribution made by religious representatives to relevant discussion on the Education, Children and Families Committee, as it does for parent representatives
- 1.3 notes that the review of committee decisions over 2021-2023 showed only three instances of religious representatives voting on motions, none of which related to religious matters in education.
- 1.4 believes that those deciding on council policy should be elected by the public to ensure democratic accountability and representation, and that this extends to decisions taken by the Education, Children and Families Committee.
- 1.5 agrees that voting rights be solely reserved to elected councillors serving on the Education, Children and Families Committee.
- 1.6 therefore agrees to amend the Committee Terms of Reference and Delegated Functions by adding in Part B at the end of 3.1.6 the words "(non-voting)".
- 1.7 agrees that officers should review the ways religious representatives can engage with officers and elected members in advance of committee meetings in order to facilitate greater discussion on priority educational issues, and agrees that the outcome of this review should be reported back to the committee.

Moved by: Councillor Louise Young Seconded by: Councillor Simita Kumar



Amendment by the Green Group

City of Edinburgh Council 31 August 2023 Item 7.1 – Religious Representative - Voting Rights

Council;

- Notes the consultation and impact assessment report on religious representative voting rights;
- 2. Believes that those who take decisions over council Education services should be those who have been elected by the voters of Edinburgh and who are directly accountable to those voters;
- Notes from the integrated impact assessment that whilst there have been no issues
 of religious education before the Education, Children & Families committee in
 recent times, religious representatives have voted several times on non-religious
 matters;
- Notes that religious representatives would continue to have places on the Education committee and be able to take an active part in discussion and decision making – something not open to other education stakeholder groups;
- 5. Therefore, agrees that in future voting on matters before the Education, Children and Families committee should be carried out by elected members only and requests that committee services actions this change in council standing orders.

Moved by: Councillor Steve Burgess

Seconded by: Councillor Kayleigh O'Neill



Addendum by the Conservative Group

City of Edinburgh Council 31 August 2023 Item 7.1 - Religious Representative - Voting Rights

Council notes the Report by the Executive Director of Children, Education and Justice Services and accompanying Equality Impact Assessment and agrees to maintain the current position which is to retain the Voting Rights for Religious Representatives.

Moved by: Councillor Tim Jones

Seconded by: Councillor Marie-Clair Munro



Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 7.3 – Castlegreen and North Merchiston Care Homes Capital Works – Corporate Leadership Team Urgency Decision

In addition to the report recommendations:

- 1.2 Thanks employees at Castlegreen and North Merchiston care homes for their work and their commitment to residents, and reaffirms the terms agreed with them during the process to transfer both care homes into the Council
- 1.3 Thanks officers for preparing and circulating a confidential briefing note to Policy & Sustainability Committee members after questions were raised regarding visa sponsorship which could not be fully discussed in public session at the committee meeting on 22 August
- 1.4 Notes that a number of issues regarding the Council's policy on visa sponsorship remain outstanding and asks that the upcoming report to Policy & Sustainability Committee include:
 - 1.4.1 Detailed information on the number of Council employees by visa status, noting any gaps or uncertainty in our information
 - 1.4.2 Details of any current support and/or signposting provided to our employees regarding visas, and consideration of how support might be provided to any employee concerned about visa related issues
 - 1.4.3 Noting the challenging recruitment environment, in particular within the care sector, consideration of options and approaches towards international recruitment and visa sponsorship



1.4.4 In relation to private sector providers commissioned by the Council, a summary of their visa sponsorship policies and any conditions or standards set by the Council regarding their support or treatment of employees with visas

Moved by: Cllr Claire Miller Seconded by: Cllr Ross McKenzie

Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 7.4 – Castlegreen and North Merchiston Care Transfer Update – Referral from the Policy & Sustainability Committee

At the end of report recommendation 1.3 add the following:

"and requests that the upcoming report to Finance & Resources Committee will include a detailed explanation of the difference between the overpayment amount reported to members in previous reports and briefings versus £87k which has been agreed and paid to the Council."

Moved by: Cllr Claire Miller

Seconded by:



Addendum by the Conservative Group

City of Edinburgh Council 31 August 2023 Item 7.5 - Response to Critical Risk Motion

Adds after 1.1.

- 1.2 Council thanks Officers for the Report and notes that the plan is focussed on a strategic response to recruitment challenges with references to the refreshed People and Workforce Strategic Workforce Plan for 2024 2029 and, whilst recognising this will form part of the solution, is concerned that any actions will only deliver over the long term;
- 1.3 Council recognises that a critical risk requires immediate actions to provide mitigation and risk reduction and asks officers to detail what work is ongoing to reduce the pressures on staff in the short term, this being the purpose of asking Councillors to exercise restraint in their questions and motions to officers;
- 1.4 Council agrees that, given there is little evidence of such restraint by Councillors to date, officers should prepare a report for the next Full council detailing how much officer time is taken in responding to questions from Councillors and how many additional reports have had to be prepared in response to motions.

Moved by: Cllr Joanna Mowat Seconded by: Cllr Phil Doggart



Addendum by the SNP Group

City of Edinburgh Council 31 August 2023 Item 7.6 – The Edinburgh Award

Adds:

- 1.2 Revises the membership of the award panel to be chaired by the Lord Provost and made up of the Leader of each political group on the Council, or their substitute, as well as the Chief Executive of the Chamber of Commerce and the Chief Executive of the Edinburgh Voluntary Organisation Council.
- 1.3 Notes the severe gender imbalance and overall diversity deficit of previous Edinburgh Award Winners and therefore adds criteria that:
- "The Edinburgh Award Panel pay due consideration to the diversity of the present makeup Edinburgh Award Alumni as part of the criteria when considering future recipients, including but not limited to the gender of the previous year's winner."

Moved by: Cllr Finlay McFarlane Seconded by: Cllr Norman Work



Addendum by the Administration

City of Edinburgh Council 31 August 2023 Item 7.8 – Update Regarding Community Council Scheme and Boundary Review 2023 and Community Council Elections 2024

Adds:
Include within the guidance distributed to key stakeholders, the aspiration to improve diversity, including gender balance, within Community Council membership.

Moved by: Councillor Margaret Graham Seconded by: Councillor Val Walker



Addendum by the SNP Group

City of Edinburgh Council 31 August 2023 Item 7.9 – Chief Officer Appointments

Adds:

- 1.2.1 Regrets that the Recruitment Committee were not afforded a choice of candidates and notes panel members raised concerns through the process about the limited options being progressed.
- 1.2.2 Notes the work being progressed in the refresh of People Strategy and requests this has an additional focus on succession within the Workforce Plan to enable internal applicants to be in a position to compete for senior roles and requests this work is prioritised by the Chief Executive.
- 1.2.3 Notes the Recruitment Committee has requested a review of the process of senior officer recruitment to ensure issues such as interviewing only 1 candidate is addressed and agrees this review will come to Council within 2 cycles.
- 1.2.4 Agrees to receive a briefing to elected members to provide assurance that the recruitment process is being applied fairly and consistently for all chief officer candidates.

Moved by: Cllr Adam Nols-McVey Seconded by: Cllr Stuart Dobbin



Amendment by the SNP Group

City of Edinburgh Council 31 August 2023 Item 8.1 – Motion by Councillor Griffiths Childcare 4 All

Council:

Notes:

- 1. An operational decision was made to discontinue contract for providers of after school support for children with additional support needs.
- Regret delay in communication with parents, carers, and families came approximately two
 weeks before new school term starts causing a lot of worry and stress for vulnerable families.
 Further regrets that elected members were not made aware of this decision in a timeous
 manner.
- 3. Some provision has been reinstated for pupils who were in receipt of support will now get this from Council in-house resource for the next year.

Agrees:

- 4. This is a vital service and makes a commitment to continue to provide this ASN support, both as one to one provision for individual children, and through capacity building for after school clubs and childcare providers for this financial year at the financial level provided in previous financial years.
- 5. All existing support arrangements will be honoured within the existing budget.
- 6. That the scheme will continue to be open to new applicants within existing budget.
- 7. That although this amount of spending falls within delegated authority for officers it is clearly of strategic importance for some of the most vulnerable children in the city and therefore is politically sensitive, and any future decision about funding of this scheme must be explicitly brought in front of councillors by a report to ECF committee.
- 8. To provide an update (verbally or in Business Bulletin) from the service director to next week's Education, Children and Families committee updating members on provision for affected families with a full report to come to the following meeting detailing:
 - 8.1. Number of pupils impacted by the removal of this service (including new starts).
 - 8.2. Outline of KPIs and outcomes detailed in service provider contracts and to explain how Council ensured that public funds delivered best value.



- 8.3. Detail of how decisions were made culminating into service withdrawal including a timeline and any engagement and support offered to service providers.
- 8.4. What assurances have parents, carers, and families received around continuity of support and alternative arrangements.
- 8.5. How this programme can be reinstated, including timelines to ensure provision is in place for all children and young people affected.
- 8.6. To request what advice, training, and support is in place and will be shared with providers to enable them to offer a full service for all families.
- 8.7. Include a copy of equalities impact assessment.
- 8.8. Review of lessons learnt to protect future provisions.
- Agrees to provide a further report to Governance, Risk and Best Value by the end of the year examining the various governance and best value issues surrounding this contract and the decision to end it.

Moved by: Cllr. Simita Kumar

Seconded by: Cllr. Kate Campbell

Amendment by the SNP Group

City of Edinburgh Council 31 August 2023 Item 8.2 - Motion by Councillor Day - Co-operative Council

Deletes al	l and r	eplaces	with:
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Notes that on the website of the Co-operative Councils' Innovation Network it is clear that the City of Edinburgh Council is already listed as a full member.

Reaffirms support for its aims, in particular regarding community wealth building, and affirms support for maintaining the current position.

Moved by: Cllr Kate Campbell Seconded by: Cllr Marco Biagi



Addendum by the Liberal Democrat Group

City Of Edinburgh Council 31 August 2023 Item 8.2 – Motion by Councillor Day - Cooperative Council

Inserts after b)
c) join the network in terms of costings and officer time. Should also include an estimate of any travel time and costs.

Moved by: Cllr Alan Beal

Seconded by: Cllr Fiona Bennett



Amendment by the Conservative Group

City of Edinburgh Council 31 August 2023 Item 8.2 - Motion by Councillor Day - Co-operative Council

Council agrees the motion subject to the following changes:

At the start inserts:

"Council notes that the City of Edinburgh Council joined the Co-operative Councils Network in 2016 and remains listed as a Full Member on the Network's website.

In the fifth paragraph delete the words:

"agrees in a shared aspiration to become a Co-operative Council and"

as it is premature to make this commitment pending the detail of the report called for in that paragraph.

And adds at the end of the paragraph:

c) the report should detail the current and projected costs of membership of the Network, the costs expended on membership since 2016 and outline the benefits achieved for Edinburgh residents at taxpayers' expense since 2016, should any exist.

Moved by: Cllr lain Whyte Seconded by: Cllr Phil Doggart



Addendum by the Administration

City of Edinburgh Council 31 August 2023 Item 8.3 – Motion by Councillor Campbell Edinburgh Leisure must pay the Real Living Wage

Council notes that, since May 2022, the Real Living Wage Foundation has accredited four Edinburgh Council ALEOS as Real Living Wage employers, namely Edinburgh Trams, Capital Theatres, Transport for Edinburgh, and Edinburgh International Conference Centre.

Further notes that as of August 2023, all but 2 of the Council's ALEOs are accredited, one of which, Lothian Buses, does pay the living wage to its own staff but is in discussion with the Living Wage Foundation on potential future full accreditation.

Moved by: Councillor Jane Meagher

Seconded by: Councillor Lezley Marion Cameron



Amendment by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Item 8.3 – Motion by Councillor Campbell Edinburgh Leisure Must Pay the Real Living Wage

Delete from "Council agrees" to end and insert:

"Council recognises how this decision was taken as a result of a major funding shortfall at Edinburgh Leisure, and concern at the cuts which would be required to services if the organisation paid the real living wage to all staff.

"Council notes the substantial shareholder representation on the Board of Edinburgh Leisure in the form of five elected councillors who, together with other Board members, are tasked each year with considering and agreeing the company's pay structure and budget. Council believes it is best for it to use its influence on Edinburgh Leisure through this representation on the Board.

"Council requests a report to the December 2023 meeting of the Culture & Communities Committee which sets out:

- a) The additional funding which would be necessary to allow Edinburgh Leisure to pay the real living wage to all staff without impacting on service delivery.
- b) The detail of what services would need to be cut if Edinburgh Leisure was required to pay the living wage to all staff without any additional funding."

Moved by: Cllr Hal Osler

Seconded by: Cllr Ed Thornley



Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 8.3 – Motion by Councillor Campbell Edinburgh Leisure Must Pay the Real Living Wage



"while ensuring that all venues remain open."

2. after 'ALEO reform' add:

"Additionally, this report should set out the levers available to the council to ensure that ALEOs are in line with other key council commitments including those around equality and access, workers' rights, and the climate and nature emergencies."

Moved by: Cllr Mumford

Seconded by: Cllr Staniforth



Amendment by the Conservative Group

City of Edinburgh Council 31 August 2023

Item 8.3 – Motion by Councillor Campbell - Edinburgh Leisure Must Pay the Real Living Wage

Deletes all and replaces with:

Council notes that Edinburgh is a Living Wage City and committed to paying the Scottish Local Government Living Wage as agreed by COSLA.

Further notes:

- That Edinburgh Leisure (EL), an Arm's Length External Organisation (ALEO) of the council, is no longer paying the Real Living Wage (RWL) to all staff.
- That EL's Board state an aspiration and desire to pay the Real Living Wage (RLW) and did pay the RLW in 2021/22 and 2022/23.
- The EL Board agreed a deficit budget of £736,000 for 2023/24 and a pay award of 4%. The full year cost of paying the RLW for 2023/24 is an additional £473K and would require a deficit budget of over £1m.
- The cost of paying the RLW for 1 year equates to closing three of the Victorian Swim Centres or substantial job losses.
- Paying the RLW is not a one-year liability and will require funding every year.

Council acknowledges:

- That EL's annual funding from CEC has reduced year on year from 2015/16 to 2020/21 and has remained at the same level since 2021/22 to 2023/24 (excluding Covid support funding).
- To date there have been no reductions to services or closure of venues.
- The organisation is facing financial challenges from high energy costs, inflation, reduction in consumers' disposable income, and changes in consumer behaviour.
- That charges for the majority of EL's services increased by circa 10% in 2023/24 but there was no increase to those services targeting low-income household and people experiencing health inequalities.



Council recognises that all employers are bound to pay the statutory minimum wage, that paying the Real Living Wage is a voluntary decision for employers, and that Arm's Length External Organisations are, by definition, independent bodies that need to be in control of their own decision making, including terms of employment.

Council resolves to take action to help organisations, owned by the council, pay at least the Scottish Local Government living wage as agreed by COSLA.

Council therefore asks the Chief Executive to bring a report, in one cycle, to Policy and Sustainability Committee setting out:

- 1. How the Council could help Edinburgh Leisure pay at least the Scottish Local Government Living Wage to all staff without them suffering job losses or leading to cuts in services.
- 2. What impact this would have on future Council Revenue Budgets.
- 3. How these options could be funded.

Council further instructs the chief executive to bring a report in two cycles to Policy and Sustainability which sets out the levers available to the council currently to help ALEO's pay the Scottish Local Government Living Wage, and whether it would be feasible to embed these in shareholder agreements as these are updated through the governance work being done on ALEO reform. Together with the impact this would have on Future Council Revenue Budgets and how these options could be funded.

Moved by: Cllr Christopher Cowdy

Seconded by: Cllr Graeme Bruce

Amendment by the SNP Group

City of Edinburgh Council 31 August 2023 Item 8.4 – Motion by Councillor Lang - Council Tax

Deletes all and replaces with:

Notes that the Liberal Democrats, alongside their Conservative coalition partners who formed the UK government in 2010, were the architects of austerity which continues to this day.

Notes that on July 9th 2023 the UK Labour Party has pledged to continue the Conservative party's spending plans offering Edinburgh no hope to reverse this damage while staying within the UK.

Recognises that the Liberal Democrat Edinburgh Council budget has resulted in some of the worst cuts this Council has ever seen including cuts to education welfare officers, as agreed by the administration parties, and stealth cuts like the reduction in support for disabled children and young people.

Agrees the Council Leader should use his leverage with his Conservative and Labour colleagues to call for an end to austerity at Westminster which is the single biggest determinant of how much money can be spent on public services in Scotland, until Scotland becomes an independent country.

Moved by: Councillor Adam Nols-McVey Seconded by: Councillor Kate Campbell



Amendment by the Green Group

City of Edinburgh Council 31 August 2023 Item 8.4 – Motion by Councillor Lang - Council Tax

Deletes all and replaces with:

- 1) Notes that the SNP was first elected to government in 2007 on a pledge of 'scrapping the unfair council tax', and believes that this should remain a goal for all political parties;
- 2) Believes that Council Tax is regressive, and supports its replacement with a new residential property tax that is related to actual value rather than outdated valuations;
- 3) Notes that work is underway, both nationally through the *Joint Working Group on Sources of Local Government Funding and Council Tax Reform* and within Edinburgh Council following a Green amendment at Finance & Resources Committee, to explore alternatives to Council Tax as well as immediate changes which can achieve improvements in the shorter term;
- 3) Nevertheless, believes that all possible opportunities should be taken to redistribute wealth within the city and that the joint consultation from the Scottish Government and CoSLA on Fairer Council Tax represents one such opportunity to tackle inequality and redistribute wealth for the good of everyone in Edinburgh by proposing increases in Council Tax payable by those in the most valuable properties;
- 4) Notes that there are options available to people to challenge and mitigate increases where there is good reason, including revaluation requests, reductions and exemptions, and notes that, as above, options are being explored for mitigations at a local level too, and encourages all Parties to engage with this in the run up to the Council's budget process:
- 4) Therefore, Edinburgh Council supports the proposed changes in the Fairer Tax Consultation;
- 5) Additionally, Council instructs the Council Leader to write to CoSLA and the Scottish Government communicating Edinburgh Council's support for an alternative system to



Council Tax which ensures fair redistribution of wealth and maximises the revenue raising powers of local government;
7) Finally, calls on the UK and Scottish Governments to provide fair funding for Edinburgh in line with the demands of the joint Trade Union pledge, as supported by the Labour, Green and SNP groups in this Council;

Moved by: Cllr Mumford Seconded by: Cllr Parker

Amendment by Councillor McKenzie

City of Edinburgh Council 31 August 2023 Item 8.4 – Motion by Councillor Lang - Council Tax

Delete 2, 3, 4 and 5 and replace with:

- 2) Agrees that Council Tax is a regressive instrument which should be replaced with a tax that redistributes wealth and urges the Scottish Government to expedite the process of "deliberative engagement on sources of local government funding, including Council Tax, that culminate in a citizens' assembly" as agreed in the 'draft policy programme'.
- 3) Notes that no political party has come forward with a workable proposal for the replacement of Council Tax since it was introduced in 1993, and recognises that the political will to replace council tax with a redistributive alternative is lacking and that the absence of serious proposals means we are stuck with Council Tax for the foreseeable future.
- 4) Notes the proposed changes in the 'Fairer Council Tax: consultation' which would increase Council Tax Band E to H multipliers.
- 5) Welcomes any attempt to make the current system fairer by redistributing wealth and notes that the vast majority of the 4,365 Edinburgh properties in Band H are valued at over £1million.
- 6) Recognises that some low-income households may be adversely affected by the proposed changes, particularly in Band E.
- 7) Therefore, agrees to support the changes proposed in the 'Fairer Council Tax: consultation', which are projected to raise an additional £14.1 million of revenue to CEC, on the proviso that work is done to analyse any impacts on low-income households and to expand access to the Council Tax Reduction scheme if required.

Moved by: Councillor Ross McKenzie Seconded by:



Addendum by the Liberal Democrat Group

City Of Edinburgh Council 31 August 2023 Item 8.7 – Motion by Councillor Mattos Coelho Employment Support for Refugees

Inserts:

3) Notes the Council's agreed 'Equality and Diversity Framework 2021 to 2025' contained an 'Access to facilities and support' section which aims to improve access to support for refugees.

Original 3) becomes 4)

Inserts;

5) Requests that the report also provides a brief progress and monitoring update on the specific priority activities that were outlined on the framework to reduce digital exclusion for vulnerable individuals including refugees.

Moved by: Cllr Jack Caldwell

Seconded by: Cllr Pauline Flannery



Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 8.7 – Motion by Councillor Mattos Coelho Employment Support for Refugees

Adds:

- 4) Notes that in response to a motion brought by Councillor Mumford entitled "Standing up for migrants and refugees", on 4th May 2023 Council requested "a briefing note to be circulated to all Elected Members before Summer recess updating them on engagement with Edinburgh City of Sanctuary and future plans for embedding our commitment as a 'city of sanctuary' throughout Council operations" which would include information around employment support, and regrets that this has not yet been received;
- 5) Agrees that this briefing note will be circulated urgently or if this is not possible for officers to engage with party spokespeople about how best to disseminate this information and/or incorporate it into the report at 3) to broaden its scope beyond just looking at employment and employability measures.

Moved by: Councillor Ben Parker

Seconded by:



Amendment by the Conservative Group

City of Edinburgh Council 31 August 2023 Item 8.7 - Motion by Councillor Mattos-Coelho Employment Support for Refugees

Delete paragraph 1)

Reword and renumber paragraphs 2) and 3) to read:

- Notes that there can be challenges for those who have fled their previous country or been displaced and who have been given refugee or other status allowing them to remain and work in the UK which include, but are not limited to, accessing proof of experience, qualifications, criminal record checks and some basic forms of ID.
- 2) Agrees therefore that the Housing, Homelessness and Fair Work Committee will receive a report in three cycles outlining the direct Council support open and already provided to refugees to access employment and what further scope there is for respective Council teams to identify and support refugees to overcome some of the likely barriers faced.

Moved by: Cllr lain Whyte Seconded by: Cllr Jason Rust



Amendment by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Item 8.8 – Motion by Councillor Mattos Coelho – School Holidays Committee Meetings

After paragraph 2, insert;

"Council nevertheless recognises how individuals often rely on specific decisions from certain committees, including on quasi-judicial matters, and that it is not always fair or feasible to hold up such decision-making during school holiday periods".

In the paragraph beginning "Council therefore asks officers...", delete "committee", and insert "full Council and executive committee".

Delete remainder of the motion.

Moved by: Cllr Kevin Lang

Seconded by: Cllr Louise Young



Amendment by the Conservative Group

City of Edinburgh Council 31 August 2023 Item 8.8 – Motion by Councillor Mattos Coelho School Holidays Committee Meetings

Agrees Para 1;

Adds at end of Para 2:

That caring responsibilities are not only restricted to childcare and that further compressing the Council diary can increase the frequency of meetings for all Councillors, that this may further restrict those who can participate as Councillors and must be part of the considerations when proposing alterations to the Council diary and therefore:

Deletes Para 3 and inserts:

Calls for a Report covering the following information:

- A history of previous changes made to compress the Municipal calendar into alignment with the educational calendar;
- 2. The impact that any further alignment through the reduction of working days available for the scheduling of meetings would have on the Committee cycle and meetings schedule;
- 3. Given that the Council removed the bulk of the public holidays from staff contracts, replacing them with annual leave provision as part of Modernising Pay in 2010, Council staff out with the educational estate do not automatically take public holidays; therefore recognises this detail within work to determine what measures would need to be taken to align the educational and municipal calendars;
- 4. Recognises that substitutes are allowed for all Committees and that Councillors, and their Political Groups require to manage the occasional clashes that occur.

Moved by: Councillor Jo Mowat **Seconded by:** Councillor Tim Jones



Amendment by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Item 8.9 – Motion by Councillor Heap - Gorgie Farm Update

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Changes point 7 to read:

"7) An urgent briefing of ward councillors, group leaders and Culture & Communities committee members on points 7a-7h."

Leaves 7a-7h unchanged and keeps point 8).

Adds new point 9) at end:

"9) A report to Culture & Communities in two cycles setting out progress on points 7a- 7h, any other matters raised from the briefing of elected members and the likely timeline for the reopening of Gorgie Farm."

Moved by: Cllr Ed Thornley Seconded by: Cllr Hal Osler



Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 8.9 – Motion by Councillor Heap - Gorgie Farm Update

Insert after (2) in Section 1, and renumber accordingly:					
4. Recent work by EVOC to update the community on developments, including a blog and a poster displayed outside the farm.					

Moved by: Councillor Dan Heap

Seconded by:



Amendment by the Administration

City of Edinburgh Council 31 August 2023 Item 8.10 – Motion by Councillor Nols-McVey Reversing Damaging Council Cuts

Deletes all from 2) and replaces as follows:

- 2) Notes that council budgets always require some in-year flexing to accommodate changes; and that these changes are routinely reported to Finance & Resources Committee and to other Committees, as appropriate.
- 3) Regrets the many impacts on jobs and services caused by the SNP Scottish Government's cuts to council funding. Since 2012/13, Edinburgh Council has had to find reductions of £429m to maintain expenditure in line with income; and expressed on a like-for-like basis, cash-terms core grant funding has decreased by 13.1% over the period.
- 4) Notes that the EIJB, in common with several other IJBs in Scotland, has a significant in-year deficit and that the Scottish Government has refused to address this funding issue, thereby placing further strain on council budgets that are already stretched to breaking point.
- Asks that the Council Leader writes, yet again, to the Scottish Government Ministers reiterating the case for the EIJB and Edinburgh Council to be fairly funded, thereby enabling Councillors to take further decisions to cancel "damaging cuts".

Moved by: Councillor Mandy Watt

Seconded by: Councillor James Dalgleish



Amendment by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Item 8.10 – Motion by Councillor Nols-McVey Reversing Damaging Council Cuts

Deletes all and replaces with:
'Council believes the best method to avoid damaging council cuts is for SNP and Green Ministers in the Scottish Government to stop cutting the Council's Central Grant.'

Moved by: Cllr Neil Ross

Seconded by: Cllr Lewis Younie



Addendum by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Item 8.12 – Motion by Councillor Mowat - Tram Project

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4) Requests that the report Requested in 2) also includes an inspection from the Road Signage and Markings teams to ensure said street layouts outwith TTN's direct scope reflect the new layout, changed traffic levels and any Loading/Parking changes.

Moved by: Cllr Jack Caldwell

Seconded by: Cllr Sanne Dijkstra-Downie



Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 8.12 – Motion by Councillor Mowat - Tram Project

Adds clause 2:
"2. Outstanding snagging and defect resolution of footways, cycleways, and the public realm;"
Reorders accordingly.

Moved by: Cllr Jule Bandel

Seconded by: Cllr Kayleigh O'Neill



Addendum by the Administration

City of Edinburgh Council 31 August 2023 Item 8.13 – Motion by Councillor Mowat - Placing in School Appeals

Moved by: Councillor Joan Griffiths

Seconded by: Councillor Margaret Graham



Amendment by the Adminsitration

City of Edinburgh Council 31 August 2023 Item 8.15 – Motion by Councillor Rae - Illegal Parking Disrupting Tram Operations

Append to paragraph 5: Notes that Council Officers are working with contractors and Edinburgh Trams on this – there are numerous practical and H&S issues to consider when working near live cables. Officers are considering solutions which have proven successful in other cities operating tram systems, and recognise the importance of identifying an option that safely removes vehicles without damaging public/private property.

Append to paragraph 6: Notes that Council Officers hope to have a trial solution prior to the current enforcement contract expiring. Notes that this solution will require additional funding, resources and training – none of which has been allocated.

Append to paragraph 7: Notes that the September TEC Business Bulletin is due to include an update on parking enforcement, cycle parking and the performance of pedestrian crossings along the TTN route. Notes that points a to c are being considered, progressed or have actually been delivered via the Tram APOG and discussions at TEC, but welcomes the opportunity for scrutiny the motion brings. Point d is not supported by the Scot Gov.

Append to paragraph 8: Given the public concern, agrees that a written briefing should be forwarded to all Councillors in a form that can be shared with residents.

Replace paragraph 9: Notes that the September TEC Business Bulletin is due to provide an update on parking enforcement, planters, cycle parking and the performance of pedestrian crossings along the TTN route. Agrees that any points from the motion not covered in the September TEC Business Bulletin will be provided via an update to the October TEC.

Moved by: Councillor Scott Arthur

Seconded by: Councillor Katrina Faccenda



Addendum by the SNP Group

City of Edinburgh Council 31 August 2023 Item 8.15 – Motion by Councillor Rae - Illegal Parking Disrupting Tram Operations

Adds at end of point 9:
"And identifies whether further powers are required beyond the suite of enforcement options already available and considers whether it is necessary to write to the UK Government asking them to bring forward legislation to create a new road traffic offence of blocking a tramway with a parked vehicle."

Moved by: Cllr Danny Aston

Seconded by: Cllr Stuart Dobbin



Addendum by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Item 8.15 – Motion by Councillor Rae - Illegal Parking Disrupting Tram Operations

Adds at the end of Point 9);

This report should be considered alongside the results of the formal monitoring of parking along Leith Walk due at the next Transport and Environment committee, as to allow committee an objective overview of the scale of the issue and types of locations where parking issues appear most prevalent.

Adds;

10) That an update on new potential loading bay provision is included in this report.

10) becomes 11).

Moved by: Cllr Jack Caldwell

Seconded by: Cllr Sanne Dijkstra-Downie



Amendment by the Conservative Group

City of Edinburgh Council 31 August 2023 Item 8.15 - Motion by Councillor Rae - Illegal Parking Disrupting Tram Operations

Deletes current point six and replaces with:

46) Agrees that officers will investigate the costings associated with procuring the use of one or more suitable vehicles to allow uplift of illegally or irresponsibly parked vehicles obstructing tram lines, to determine the value in providing this service during tram operational hours;"

Deletes point eight and replaces with

"8) Agrees that Transport spokespeople, and Leith and Leith Walk councillors will be provided a written briefing note from parking officers within the next month outlining progress to resolve the issue;"

Deletes point nine and replaces with:

"9) Agrees to receive a report within two cycles to the Transport and Environment Committee detailing the consideration of proposals outlined above in paragraph seven, including any associated costs, and equalities impact assessments for physical interventions to ensure that pedestrians are not disadvantaged by any interventions, in addition to consideration of whether the council's Parking Enforcement Protocol needs to be further updated to address this issue;"

Moved by: Councillor Marie-Clair Munro

Seconded by: Councillor Jo Mowat



Addendum by the Green Group

City of Edinburgh Council 31 August 2023 Item 8.16 – Motion by Councillor Day - Heart of Midlothian Football Club

Insert after third point, the following additional point:

"Notes that it is hoped that the Maroon Mile will be funded by a Heritage Lottery Fund and will highlight the local social, economic, and sporting histories which are intertwined in the area."

Insert in fourth point, after "milestone":

", including opportunities for people to develop traditional and digital skills, and an oral history project to capture the intangible heritage of Gorgie and Dalry"

Insert in last point, after "engagement":

",and also how the Maroon Mile can integrate with and complement the work of the Gorgie Dalry 20 Minute Neighbourhood project and foster inclusion within the Gorgie Dalry community of marginalised groups"

Moved by: Councillor Dan Heap

Seconded by:



Addendum by Councillor McKenzie

City of Edinburgh Council 31 August 2023 Item 8.16 – Motion by Councillor Day - Heart of Midlothian Football Club

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The report should provide detail on works surrounding the Heart of Midlothian War Memorial at Haymarket, including any barriers to the works being completed in time for this year's Haymarket Remembrance Service, with input from planning officers if required.

Moved by: Councillor Ross McKenzie

Seconded by:



Emergency Motion by the Liberal Democrat Group

City of Edinburgh Council 31 August 2023 Short Term Let Licensing Deadline

Council

Notes the deadline of 1 October 2023 for existing landlords to apply for a license for a short term let.

- 2. Notes the unanimous decision of all members of the Regulatory Committee on 6
 February 2023 to "regret" the Scottish Government's decision to delay the start date for
 STL licensing for existing landlords from 1st April to 1st October 2023.
- 3. Believes that a proper system of licensing is important to help address the significant issues within the short-term rental market which is why there was such strong crossparty agreement for a robust system of regulation.
- 4. Therefore, regrets the comments made by the Council Leader on BBC Radio Scotland on 23 August 2023, which might have led operators to assume or believe that the Council Leader, and by extension the Council, was open to a further extension to the 1 October 2023 start date when no such position has been taken, either by the Regulatory Committee or full Council.
- 5. Believes these comments, despite further clarifications, were damaging to the ongoing hard work of officers to encourage landlords to meet the 1 October 2023 start date by suggesting a dilution of this Council's commitment to the proper and fair regulation of the short term let market in Edinburgh.

Therefore, for total clarity on the matter:



Council
6. reaffirms its existing commitment to the licensing of short term lets, expresses its opposition to any further extension to the start date for licensing of existing short term let landlords and requests that this position be communicated strongly through the Council's communications channels.

Moved by: Councillor Neil Ross

Seconded by: Councillor Jack Caldwell

Emergency Motion by the Green Group

City of Edinburgh Council 31 August 2023 Short Term Lets Licensing Deadline

Council:

- Notes the unanimous decision of Regulatory Committee of 6 February 2023, expressing regret at the decision of the Scottish Government to delay the Short Term Lets (STL) licensing deadline by six months to 1 October 2023;
- 2) Notes the comments of the council leader on Radio Scotland on 23 August 2023 that an extension to the 1 October 2023 STL licensing deadline is "something we would be supportive of", which were later retracted on social media with the comment that the decision of Regulatory Committee on 6 February "remains the council's position";
- 3) Believes that the Council Leader's comments during the Radio Scotland interview were out of step with a previous democratically agreed council position, were unhelpful in that they created uncertainty, and that he should apologise for them;
- 4) Reiterates the council's opposition to any further delay to the STL licensing deadline, and agrees that the council leader will write to Scottish Ministers to convey that opposition, and further welcomes recent comments from the First Minister and the Economy Minister that there will be no further extension to the 1 October deadline:
- 5) Calls on all existing STL operators to ensure they submit a licensing application ahead of the 1 October 2023 deadline.

Moved by: Cllr Susan Rae

Seconded by:



Emergency Motion by the SNP Group

City of Edinburgh Council 31 August 2023 Short Term Lets

- 1. Council regrets and condemns the chaotic mess that the Council Leader made of Edinburgh's position on Short Term Lets when he inaccurately stated the Council supported a further delay to implementation.
- 2. Reaffirms the Council's commitment to short term let regulation beginning on the 1st of October and opposed any further delay.
- 3. Agrees the outstanding briefing outlining the state of readiness of the Council to process applications and by October 1st 2023 will be circulated to Councillors before the Finance and Resource Committee meeting of September 21st 2023 to align with budget considerations. Further agrees this will include state of readiness to enforce non-compliance from this date.

Moved by: Councillor Adam Nols-McVey Seconded by: Councillor Catherine Fullerton



Emergency Motion by the Administration

City of Edinburgh Council 31 August 2023 Fair Pay for Council Staff

Council:

Notes Unison's call for a fair pay settlement for all Catering, Pupil Support, Administration and Janitorial staff in Edinburgh and their members recent overwhelming support for industrial action.

Calls on and encourages urgent talks between COSLA and the Scottish Government to find a swift resolution to avert potential strike action and agree a local government pay settlement.

Moved by: Cllr Stephen Jenkinson

Seconded by: Cllr



Emergency Congratulatory Motion by the Conservative Group

City of Edinburgh Council 31 August 2023 Josh Kerr

Council notes:

Britain's Josh Kerr produced a stunning run to take 1,500m gold at the World Championships in Budapest.

Council further notes Josh's early membership of Edinburgh Athletics Club and his proven commitment to promoting athletics in the city through recent visits supporting various local clubs

In what was an incredible race that replicated the success of another Edinburgh runner at last year's World Championships in Oregon, the 25-year-old produced a brilliant final burst to pass Olympic champion Jakob Ingebrigtsen and clinch the title in 3 minutes 29.38 seconds.

He is now the second Edinburgh man to win the world 1,500m title for Great Britain in as many years and comes on the back of his bronze medal in the Tokyo Olympics in 2021.

Council acknowledges the incredible athletic performance of yet another Edinburgh runner and asks that the Lord Provost celebrates this world champion in an appropriate manner.

Moved by: Councillor Christopher Cowdy

Seconded by: Councillor Max Mitchell

