

**QUESTION NO 4**

**By Councillor McKenzie for answer  
by the Convener of the Finance and  
Resources Committee at a meeting  
of the Council on 2 November 2023**

*A decision to delete the Education Welfare Service was made in the Budget of 23 February 2023. A formal consultation began on 4 September 2023 and will conclude on 3 November 2023.*

**Question** (1) How and when was the Budget decision first communicated to Education Welfare Officers (EWOs)?

**Answer** (1)

*An Administration Addendum to the 'Revenue Monitoring 2023/24 – month three report' at the Finance and Resources Committee (Special Meeting) of 23 October 2023 states "the skills and experience of our EWOs should be retained within our inclusion work, as set out in the original budget proposal details"*

**Question** (2) Can the Convener signpost to anything in the consultation documentation stating that EWOs will be "retained within our inclusion work"?

**Answer** (2)

**Question** (3) How and when was the intention to retain EWOs "within our inclusion work" communicated to EWOs?

**Answer** (3)

**Question** (4) Can the Convener provide more details of the "inclusion work" posts that will be offered to EWOs, including information on when these posts will commence?

**Answer** (4)

*An 'Attendance Roles Review – mid-point presentation', added to the Orb on 10 October 2023, states that voluntary redundancy packages will be offered to EWOs at the end of the consultation period, with an enhanced package available to those who accept the offer within 2 weeks.*

**Question** (5) Will EWOs be given details of the “inclusion work” posts being offered to them before they are offered any redundancy packages?

**Answer** (5)

**Question** (6) Will the Convener apologise to EWOs for the way they have been treated throughout this process?

**Answer** (6)