

Housing, Homelessness and Fair Work Committee

10.00am, Tuesday, 5 December 2023

No One Left Behind – Stage 1 Provision 2024-27

Executive/routine
Wards

Executive
All

1. Recommendations

- 1.1 It is recommended that Housing, Homelessness and Fair Work Committee:
 - 1.1.1 Note the small grants process which was implemented to meet needs identified for Stage 1 provision for young people across the city;
 - 1.1.2 Approve the award of third-party grants to seven services (detailed in Appendix 3) up to a maximum total cost of £301,000 per annum;
 - 1.1.3 Note that officers will work with the successful applicants to finalise funding agreements to commence delivery of the new No One Left Behind – Stage 1 Provision from 1 April 2024 until 31 March 2027 (subject to annual Scottish Government funding); and
 - 1.1.4 Note the 24 applications not recommended for an award of funding.

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Executive Director of Place

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No One Left Behind – Stage 1 Provision 2024-27

2. Executive Summary

- 2.1 Following Committee's [decision](#) on 8 August 2023 to commence an open grants process for No One Left Behind - Stage 1 Provision for delivery over a three-year period from 1 April 2024 until 31 March 2027, this report sets out the recommendations to award grant funding to third party organisations, up to the value of £301,000 per annum, for a maximum of three years, to support young people into positive destinations, and to progress in employment, in the future.

3. Background

- 3.1 No One Left Behind (NOLB) is the Scottish Government strategy for placing people at the centre of the design and delivery of employability services. It promotes a strengthened partnership approach where the Scottish and Local Government work together with public, third, and private sector partners to identify local needs and make informed, evidence-based decisions. NOLB Stage 1, the first implementation phase of this strategy came to Local Authorities for delivery in 2019, with the formal launch in April 2020.
- 3.2 Presently, the NOLB Stage 1 offer in Edinburgh is primarily via Activity Agreement (AA) Hubs. The Hubs aim to support 180 young people each year across the city, with an internal team of staff supporting the management of referrals with schools across Edinburgh.
- 3.3 The AA hubs support the hardest-to-reach young people, predominantly aged 16 - 19, at risk of a negative destination post-school. The current AA Hubs grant agreement is worth £200,000 per annum.
- 3.4 Following a co-production exercise with the Joined Up for Jobs (JUfJ) network and wider stakeholders, the continued need for Stage 1 provision was confirmed with specific requirements highlighted as below:
- 3.4.1 Locality based provision (with specific outreach to premises in smaller geographical areas, to align with the ambition of 20-minute neighbourhoods);
 - 3.4.2 Focus on young people, and especially those residing within Scottish Index of Multiple Deprivation (SIMD) decile 1 and 2 and/or with disabilities;

- 3.4.3 Enhanced referral routes, providing awareness and support for all ages through a coordinator team as well as existing provision;
 - 3.4.4 Trauma informed approach to delivery;
 - 3.4.5 Mental health support alignment and partnership working; and
 - 3.4.6 Links to youth work and Local Area Co-ordinator teams within the Council.
- 3.5 On 8 August 2023, Committee approved commencing an open grants process for NOLB Stage 1 provision, reflecting the requirements outlined above, for delivery over a three-year period from 1 April 2024 until 31 March 2027, at an estimated cost of £300,000 per annum, subject to Scottish Government funding.

4. Main report

Funding Opportunity

- 4.1 A call for applications was published on 14 August 2023 on the JUfJ and the Council's websites to promote the funding opportunity. Communications were also issued through partner organisations via the Local Employability Partnership (LEP), as well as on social media.
- 4.2 Scoring and Selection Criteria Guidance documents (Appendix 1 and 2) were published on the JUfJ website.
- 4.3 A bidder event was held online on 23 August 2023, with a presentation outlining the process and a Q&A session for potential bidders. An FAQ document was published on the JUfJ website, which was updated with provider questions and answers throughout the application process.
- 4.4 In order to reflect the desire for locality-based provision with specific outreach to premises in smaller geographical areas, and provision no more than a short bus journey away from the participant, bidders were asked to submit applications for activity in clusters, with the following schools making up each cluster:
 - 4.4.1 Cluster 1 – Gorgie Mills; James Gillespie's; St Thomas Acquin's; Tynecastle; Boroughmuir;
 - 4.4.2 Cluster 2 – Craigmoynton; Queensferry; Royal High School;
 - 4.4.3 Cluster 3 – Craigmount; Forrester; St Augustine's;
 - 4.4.4 Cluster 4 – Firhill; WHEC; Currie; Woodland; Balerno;
 - 4.4.5 Cluster 5 – Gracemount; Liberton; Howdenhall; Kaimes;
 - 4.4.6 Cluster 6 – Castlebrae; Portobello; Holyrood; and
 - 4.4.7 Cluster 7 – Leith; Trinity; Drummond; Broughton; Pilrig Park.
- 4.5 The application process closed at 12 noon on 8 September 2023 with a total of 31 applications received: six applications for Cluster 1, five applications for Cluster 2,

five applications for Cluster 3, two applications for Cluster 4, two applications for Cluster 5, six applications for Cluster 6, and five applications for Cluster 7.

Assessment

- 4.6 Following recommendations from the Council's Contracts and Grants Management Team, seven assessment panels were established, one for each cluster, with representatives from key partners and LEP members.
- 4.7 Applications was scored by the relevant assessment panel on 11,12 or 13 September 2023 and moderated scores with comments were then presented to a panel on 14 September 2023 for moderation and further dialogue on strategic fit.
- 4.8 The projects recommended for an award of funding are provided in Appendix 3.
- 4.9 The panels consider these services most closely meet the requirements of the specifications provided to bidders, which detailed the support required for young people in the specific target groups requested.
- 4.10 The total cost of the grants recommended for award is up to a maximum of £301,000 (with the final sums being agreed with projects when finalising the funding agreements). This is very slightly over the anticipated budget but can be met within the NOLB fund allocation.
- 4.11 A summary of projects not recommended for funding is provided in Appendix 4.

5. Next Steps

- 5.1 If Committee approves the recommendations of this report, bidders will be informed of the outcome of their application and offered feedback on their applications.
- 5.2 At the time of writing, the Scottish Government has not provided grant offer letters to Local Authorities to confirm their allocation of funding for employability services, including NOLB, for 2024/25. Funding agreements will be confirmed as soon as confirmation of the grant award is received. In the meantime, officers will work with the organisations to finalise the funding agreements and associated conditions.

6. Financial impact

- 6.1 There is no financial impact to the Council as all estimated costs for the services identified in this report will be fully funded from the NOLB grant award from Scottish Government.
- 6.2 The quantum of total NOLB funding available in 2024/25 and beyond is still to be confirmed but Phase 1 funding has been consistent since 2019 and there is no indication that this will be reduced.

7. Equality and Poverty Impact

- 7.1 The impact on protected characteristic client groups will be positive as the recommendations outlined in this paper will enable young people at risk of a negative destination to enhance their employability and develop new skills to help them secure or progress in employment.
- 7.2 Partnership working is at the heart of the development of this proposal, both between Council departments and other partners and has been designed to complement the current strategic skills pipeline. This includes undertaking Integrated Impact Assessments to ensure no-one is adversely affected by these proposals and programmes.

8. Climate and Nature Emergency Implications

- 8.1 The impacts of this report have been considered in relation to the three elements of the Climate Change (Scotland) Act 2009 Public Bodies Duties requiring public bodies to contribute to climate change mitigation and to climate change adaptation, and to act sustainably. Relevant Council sustainable development policies have also been considered.
- 8.2 The proposals in this report help achieve a sustainable Edinburgh primarily by improving the areas of social justice, economic wellbeing and a just transition to a sustainable economy. By supporting local employment opportunities in local businesses and helping young people into positive destinations there is a positive impact on inclusion, employment and training, and shared prosperity.
- 8.3 There are no direct negative impacts in the effects of climate change or improving the resilience to the effects of climate change as a result of this report.
- 8.4 There are no direct nature emergency implications as a result of this report.

9. Risk, policy, compliance, governance and community impact

- 9.1 The current AA Hubs were originally awarded using a co-production methodology. The review and subsequent procurement and award of any replacement service specifications have been co-produced. This was undertaken through a fully consultative process that includes and considers input from key stakeholders, service providers, and service users.
- 9.2 A NOLB Integrated Impact Assessment and Data Protection Impact Assessment is in place and has been reviewed as part of the coproduction exercise for input into service specifications.

10. Background reading/external references

- 10.1 Scottish Government: [No One Left Behind: next steps for employability support](#)
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11. Appendices

- 11.1 Appendix 1 – NOLB – Stage 1 Specification 2024-27.
- 11.2 Appendix 2 – NOLB Stage 1 Scoring and Assessment Guidance Criteria 2024-27.
- 11.3 Appendix 3 – Applications recommended for an award of 2024-27 NOLB funding.
- 11.4 Appendix 4 – Applications not recommended for an award of 2024-27 NOLB funding.

Appendix 1 – NOLB – Stage 1 Specification 2024-27

The City of Edinburgh Council – No One Left Behind (NOLB) Stage 1 Provision Grants Programme

The City of Edinburgh Council (Business Growth and Inclusion) would like to invite applications for organisations to deliver our No-one Left Behind (NOLB) programme of grant-funded Stage 1 provision in Edinburgh.

1. Invite for applications

Applications are invited for provision of services in relation to the NOLB funding stream. Applicants are asked to apply to deliver services for the NOLB Stage 1 Provision, which replaces the current Activity Agreement hubs in Edinburgh. This provision will run from April 2024 – March 2027, subject to Scottish Government funding.

Organisations can make several applications to deliver activity in any of the seven clusters (see clusters in Section 3), but each application should detail delivery in one cluster only.

All applications should make reference to the Strategic Skills Pipeline, the Scottish Government's 'No One Left Behind All Age Employability Service - Best Practice' document and Capital City Partnership's 'Grant Management Guide 2023'.

Applications should be emailed to contracts@capitalcitypartnership.org. The deadline is NOON, Friday 8 September 2023. Late submissions will not be accepted.

2. Background

Scottish Government funded Stage 1 employability provision has been delivered in the City of Edinburgh Council area for a number of years. Since 2019, the funding for this support came under the banner of No One Left Behind, with 2019/20 being treated as a transition year prior to the first phase of the NOLB transition.

Currently known as Activity Agreements, provision is delivered across the City in five areas: City Centre; North East; North West; South East and South West. Dedicated staff work with each young person to agree a bespoke package of activity to encourage and support them in taking the next step towards a positive destination.

City of Edinburgh Council have undertaken significant co-production activities to inform the grant making process which will replace the current Activity Agreement programme. This process was overseen by a NOLB Review Group made up of senior officers from The City of Edinburgh Council departments including: Business Growth and Inclusion; Procurement; Communities and Families; Housing and Homelessness; as well as members of the Local Employability Partnership (LEP) including: Skills Development Scotland (SDS), Edinburgh Voluntary Organisations' Council (EVOC), Developing Young Workforce (DYW), Edinburgh Health and Social Care Partnership and Capital City Partnership (CCP).

Broadly summarised, stakeholders (employability providers, partners and users of the services) have told us:

Client Group

- Stage 1 provision should be aimed at those aged 16-19 (or up to 26 for care-experienced young people or young people with a disability) leaving school and not moving into a positive destination (employment, further education or training).
- There should also be a focus on those residing within Scottish Index of Multiple Deprivation (SIMD) decile 1 and 2, but young people from all areas should also be able to access support.

Priorities

- Early engagement with those at risk of no positive destination, linking with schools and The City of Edinburgh Council core NOLB team.
- Assessment of young people alongside partners to ensure service is reaching those most in need.
- Clients having a “keyworker” as a single point of contact who can be relied on.
- Initial action planning and regular review is essential – aspirational approach.

Delivery

- Person centred, trauma informed approach to delivery.
- Mental health support alignment will be crucial to ensuring sustained engagement.
- Provision should be no more than a short bus journey away from the participant, with specific outreach into community premises aligning to The City of Edinburgh Council’s 20-minute neighbourhood ambition.
- Core staff team within The City of Edinburgh Council is central to delivery process through maintaining relationships with referral sources including schools and wider City of Edinburgh services, for the smooth engagement and transition of young people.
- The expectation is that significant amounts of 1-to-1 work will be required for this client group, including home visits and community outreach.
- Activities for this service should include: vocational training, work experience/placements, life skills, budgeting, employer talks/visits and other opportunities aimed at improving young people’s potential of moving into employment, training or further education.
- Key relationships should be established with Third Sector delivery partners, youth work, Local Area Co-ordinator teams within the City of Edinburgh Council and Community Mental Health organisations.
- Maximum engagement length of 12 months for each young person, subject to annual review.
- All young people supported by this programme will be able to access Education Maintenance Allowance (EMA) if they meet eligibility criteria.

3. Service Requirements

The NOLB Review Group were presented with the key findings from the co-production and agreed the requirements and delivery model for the service. The group recommended key priority areas for support, and this recommendation was ratified at the Housing, Homeless and Fair Work Committee on [8 August 2023](#).

The focus of NOLB Stage 1 Provision should be delivery of services at the earliest stage of the pipeline for clients aged 16-19 (or up to 26 for care experienced young people or young people with a disability). This provision should be an intervention for the city's most vulnerable young people who have left school without a positive destination. Likely outcomes will be progression along the pipeline, support to enter education or training or progression to employment. All provision should be client focused.

Bidders are asked to submit applications for the delivery of NOLB Stage 1 provision. Applications should be for activity in one cluster only and should an organisation wish to deliver in more than one location, multiple applications will be required.

Delivery should be targeted, with the following schools making up each cluster:

- Cluster 1 – Gorgie Mills; James Gillespie's; St Thomas Acquin's; Tynecastle; Boroughmuir.
- Cluster 2 – Craigroyston; Queensferry; Royal High School.
- Cluster 3 – Craigmount; Forrester; St Augustine's.
- Cluster 4 – Firhill; WHEC; Currie; Woodland; Balerno.
- Cluster 5 – Gracemount; Liberton; Howdenhall; Kaimes.
- Cluster 6 – Castlebrae; Portobello; Holyrood.
- Cluster 7 – Leith; Trinity; Drummond; Broughton; Pilrig Park.

The total available fund is £300,000 per annum (split equally between each area), meaning the amount awarded for each cluster will be £43,000 per annum, subject to budget availability. Grants will be awarded for a period of three years.

Partnership bids are welcomed; however a lead partner should complete Part A of the application form. Applicants are advised to consider sustainability of funding after the three-year period (subject to Scottish Government funding), as there can be no certainty of continuation of funding.

Projects should demonstrate knowledge of the Joined up for Jobs (JUfJ) network in Edinburgh and an ability to work with providers to support clients to progress to other funded provision when ready.

4. KPIs

Projects should demonstrate understanding of the Milestones and Outcomes outlined in the NOLB Best Practice Guide, as well as the outcomes and progressions definitions in the CCP Grant Management Guide 2023. Projects should indicate how they will support clients to achieve these.

Bidders will be expected to engage with a minimum number of clients as outlined below. Bidders will also be expected to provide evidence on how engagement targets will be met, and the annual outcomes/progressions expected for clients - to ensure annual caseloads are maintained at the below volumes in their applications:

New engagements per annum	Individuals supported per annum
20	25

5. Compliance and Monitoring

Providers must ensure all activity in relation to client engagement is recorded and tracked by their staff teams on the management information system (Helix), in line with NOLB requirements. This system will also be used to sign-post clients to services within the Strategic Skills Pipeline and to receive referrals from other providers.

Compliance with monitoring systems will be required. This includes facilitating annual visits for audit monitoring by a dedicated contract manager from Capital City Partnership (The City of Edinburgh Council's monitoring arm), use of the management information system Helix, as well as the submission of quarterly qualitative reports.

6. Next Steps

After the deadline for submissions, applications will be reviewed and scored by the NOLB Review Group, with a consensus reached by the group on the which applications should be recommended for funding.

Recommendations will be presented to Housing, Homeless and Fair Work Committee in December 2023. Once committee ratifies recommendations, a three-month transition period with successful providers which will take place. This will include support with monitoring and compliance, relationship building with key partners and transition of clients between new and old services for those still in need of support.

Approved bidders will be expected to commence with service delivery from 1 April 2024 until 31 March 2027, subject to funding and performance.

Appendices

1. CEC NOLB Stage 1 Grant Application Form
2. CEC NOLB Stage 1 Grant Application Scoring and Selection Criteria
3. City of Edinburgh Council Standard Conditions of Grant
4. Edinburgh's Strategic Skills Pipeline
5. No One Left Behind All Age Employability Service - Best Practice
6. City of Edinburgh Council Business Plan 2023-2027
7. Grant Management Guide 2023
8. Edinburgh by Numbers 2022

Appendix 2 - Council Grant Application Scoring and Selection Criteria

THE CITY OF EDINBURGH COUNCIL NO ONE LEFT BEHIND (NOLB) STAGE 1 GRANTS – SCORING AND ASSESSMENT CRITERIA

INTRODUCTION

This document provides an overview of the assessment system which is applied in respect of projects or services whose main function is to help improve the employability of the clients it serves; together with detailed guidance on the selection criteria which will be applied to applications.

ASSESSMENT SYSTEM

- The criteria outlined in this document will be used to assess aspects of all No One Left Behind (NOLB) Stage 1 Grant applications submitted for funding in financial years 2024-27.
- Membership of the Assessment Panel is drawn from the Local Employability Partnership.
- Each application will be scored independently by two members of the Panel, who will then agree a moderated score and funding recommendation.

Once all applications have been scored, the Panel will also take cognisance of the overall fit with the Employability Pipeline in the city and agree overall programme recommendations.

- The maximum score available for each project is 36 points.
- Any question not attempted will be given 0 points.
- There is a quality bar of 50%: applications scoring 17 points or fewer will not be recommended for funding.
- The scores outlined below reflect the emphasis placed on specific criteria. Numbering aligns with question numbers in the application form.
- Projects will be scored on the basis of the Assessment Panel appraisal of the information provided in the submitted application.
- These criteria have been selected to reflect the objectives and emphasis of the *NOLB Stage 1 Grants Specification 2024-27*.

Following the Assessment Panel scoring process, recommendations are referred to *CEC Housing, Homelessness and Fair Work Committee* for approval.

PROJECT SCORING

B1.1 Project/programme description

The description should identify specific target group(s) and propose an appropriate programme to move them towards and/or into work. Client engagement, selection, programme delivery and onward referral should be outlined. Proposed staffing of the project should be outlined. Applicants intending to move participants into work should include employer engagement activity; and actions to support people post job-entry. If a qualification is to be delivered, details of accreditation should be noted and explained further in question B4b. Applicants aiming to move people along the pipeline should indicate progression routes. Referral protocols should be agreed with feeder provision and/or progression destinations as appropriate.

Points:

- 0 Incoherent account, mismatch of proposed service and target group, lack of relevant detail
- 2 Limited summary, poor match of services to participant needs, inadequate support for participants, appropriate links not made (e.g. to employers, other service providers)
- 4 Adequate summary of proposed project or service, client journey covered, some details omitted
- 6 Full, coherent summary; appropriate services to support participants particularly in stages 1 and 2; client journey clearly articulated; clear referral arrangements

B1.2 Brief project/programme description

The description should be a very brief summary of the project, which can be used when marketing the project, for example on the Joined Up for Jobs directory or social media channels.

B2 Relevance to Employability Programme priorities

The application should clearly demonstrate that the proposed project or service addresses the priorities in the *NOLB Stage 1 Grants Specification 2024-27*. In addition, you should show how the proposed service fits with Edinburgh's employability pipeline.

Points:

- 0 Proposed project/service not linked to priorities and pipeline
- 2 Limited linkage to the priorities or fit with the pipeline
- 4 Some links to priorities and fit with the pipeline
- 6 Strong links to priorities and fit with the pipeline

B3 Evidence of demand and/or need

This should include reference to sources of information such as unemployment or deprivation statistics. There should be clear evidence that where appropriate the most relevant and up to date data have been used. In addition, the justification should be consistent with local, regional and national labour market information as appropriate. Your answer should also reflect the extent to which your proposed service enhances rather than

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duplicates other provision for the client group. The project score will be based on the strength of the data used; the level of demand demonstrated; and complementarity with other service provision.

Points:

- 0 No evidence offered
- 2 Little evidence of demand or need
- 4 Some evidence of demand or need
- 6 Strong evidence of demand or need

B4 Targets, progressions and/or outcomes

This relates to the fit with objectives of the specification, and to the targets and impacts offered by the proposed service for 2024-27. The score will reflect the degree to which the project outputs and results are relevant, realistic, achievable and sustainable. Your answer should give the rationale for your targets and or progressions, showing how these are relevant to the target group(s). Qualifications should be commensurate with the stage of the strategic skills pipeline the project is being delivered. The actual numbers for each year should be given in the tables. You will find the definitions of outcomes in the CCP Grant Management Guide 2023 – it is essential that you adhere to these.

Points:

- 0 Relevant outputs/outcomes/impacts not clearly identified
- 1 Minimal identification of relevant outputs, outcomes and/or impacts
- 2 Some clear, measurable and realistic targets for outputs, outcomes and/or impacts
- 3 Clear, detailed, measurable and realistic, but challenging targets for outputs, outcomes and/or impacts

B5 Value for money

The score given will reflect the value for money of the project by comparing key quantified outputs and impacts against overall project cost. Details of added value such as partnership or colocation may be used as an indicator of value for money, as could the ratio between client-focussed costs and overheads. A coherent justification for cost per client/outcome should be given in the answer.

Points:

- 0 Poor value for money
- 1 Reasonable value for money
- 2 Good value for money compared with other project applications/ existing provision
- 3 Very good to excellent value for money

B6 Monitoring and evaluation (Quality Assurance)

The application should give evidence of effective monitoring and evaluation systems used by staff to measure the quality and effectiveness of the intervention. These might include:

- Use of monitoring information (including Helix) to improve procedures, policies etc.
- Service user involvement
- Evidence of independent verification of outcomes
- Accessing a range of information sources for evaluation purposes
- Elements of external scrutiny
- Identification and implementation of good practice

Points:

- 0** No evidence of adequate monitoring and evaluation systems
- 1** Little evidence of adequate monitoring and evaluation systems
- 2** Some evidence of monitoring and evaluation systems above the minimum required and feedback sought from service users; identification of good practice
- 3** Strong evidence that monitoring and evaluation proposals are rigorous, use a variety of information sources and include an element of external scrutiny. Good practice is identified and used to continuously improve service delivery. Service user feedback should be embedded in the evaluation system

B7 Partnership working

The project should demonstrate genuine, realistic and appropriate partnership working with relevant agencies and service users in design and delivery of the service. Factors could include:

- Proper local consultation in assessing demand for project and delivery of the priorities in the Local Improvement Plan
- Practical partnership between agencies in the delivery of the project
- Input from partners and service users to project design and delivery
- Employer engagement where relevant
- Leverage of additional resources from other partners (which may be in kind).

Points:

- 0** No evidence of partnership working
- 1** Limited evidence of partnership working
- 2** Some evidence of involvement of appropriate partners and/or community
- 3** Strong evidence of genuine involvement of appropriate partners, and/or local community, and/or communities of interest, and/or employers

B8 Evidence for success / track record

Where applicants have run previous projects, or this project or a similar project has run elsewhere, the score will reflect these results and the likelihood of replicability of results during the next funding period in terms of delivery, outcomes and spend. Projects with no relevant track record will be given 2 points.

Points:

- 0 No evidence
- 1 Limited relevant evidence of success
- 2 Some record of success and reasonable likelihood of results being duplicated.
- 3 Strong record of success and high likelihood of results being duplicated

B9 Location / environment

The score should reflect the extent to which the project demonstrates a positive approach to location and environment for clients to be supported. The project should demonstrate that it is accessible by adequate and appropriate public transport services or pedestrian means. Factors could include:

- Suitable opening hours
- Hybrid working (use of online support)
- Premises suited to the needs of the client group
- Safe and accessible location
- Privacy, if relevant
- Good public transport links
- Specific transport provided
- Colocation of services
- Delivery other than in person
- Postcodes of areas of delivery if using outreach

Points:

- 0 No or poor consideration of these issues
- 1 Limited accessibility/little consideration of location/environment
- 2 Good consideration of location/environment
- 3 Excellent accessibility and strong rationale for location/environment

Appendix 3 – Applications recommended for an award of 2024-27 NOLB funding

Provider	Cluster	Funding Ask
Access to Industry	1	£ 43,000.00
Barnardo's	2	£ 43,000.00
Access to Industry	3	£ 43,000.00
Triage	4	£ 43,000.00
Wheatley Foundation	5	£ 43,000.00
Cyrenians	6	£ 43,000.00
Citadel Youth	7	£ 43,000.00
		£301,000.00

Appendix 4 – Applications not recommended for an award of 2024-27 NOLB funding

Provider	Cluster	Funding Ask
Canongate Youth	1	£ 43,000.00
Foursquare	1	£ 43,000.00
Triage	1	£ 43,000.00
Volunteering Matters	1	£ 42,834.00
Wheatley Foundation	1	£ 43,000.00
Move On	2	£ 39,376.00
Triage	2	£ 43,000.00
Volunteer Edinburgh	2	£ 32,516.00
Volunteering Matters	2	£ 42,834.00
Barnardo's	3	£ 43,000.00
Cyrenians	3	£ 43,000.00
Triage	3	£ 43,000.00
Wheatley Foundation	3	£ 43,000.00
Volunteer Edinburgh	4	£ 32,516.00
Volunteer Edinburgh	5	£ 32,516.00
Barnardo's	6	£ 43,000.00
Intowork	6	£ 43,000.00
Link Living	6	£ 44,012.67
Volunteering Matters	6	£ 42,834.00
Wheatley Foundation	6	£ 43,000.00
Impact Arts	7	£ 43,000.00
Intowork	7	£ 43,000.00
Volunteer Edinburgh	7	£ 30,624.00
Volunteering Matters	7	£ 42,834.00
		£984,896.67